Good Shepherd Presbyterian Church 2021 Annual Report

Table of Contents

2021 Session	Page 1
Pastor's Report	Page 2
Director of Congregational Life's Report	Page 3
Preschool and School Age Director's Report	Page 4
Clerk of Session's Report	Page 5
Building and Property Team Report	Page 6
Christian Education Team Report	Page 14
Communications Team Report	Page 15
Congregational Care, Engagement, and Fellowship Team Report	Page 16
Music and Worship Team Meeting	Page 24
Nominating Team Report	Page 25
Personnel Committee Report	Page 26
Preschool Board Report	Page 27
Finance Report	Page 28

2021 Session

Tina Wright – Clerk of Session Ginger Stapley – Clerk of Session, Elect Paul Ferre- Treasurer

Class of 2021

Mickey Bailey – Building & Property

Jon Stainbrook – Building and Property

Mac Will – Communications

Diane Dillon – Music & Worship

Melissa Broussard – Nominating

Corey Duncan – Christian Education

Cindy Hurst – Mission, Outreach, & Evangelism

Bob Hudson – Congregational Care, Engagement, & Fellowship

Class of 2022

Dee Lux – Christian Bob Seibert - Finance Meg Duly – Mission, Outreach, & Evangelism

Class of 2023

Darron Harris – Music and Worship Kristy Gordon - Preschool Lee Wolfe - Personnel Ashleigh Jenkins – Congregational Care, Engagement, & Fellowship

Pastor's Report

Please keep your hands and arms inside the ride and keep your seatbelt securely fastened. This is the standard warning before every roller coaster takes off and it seems a fitting warning for 2021! What a roller coaster this year has been. Let me say to each of you, THANK YOU for your prayers and patience as we have waded through all the Covid challenges together. I know most of the particulars in this report come from the elders so I will keep my portion brief.

Despite the challenges of the Covid conditions in our community and in the world, Good Shepherd has experienced a great year. As we continued the Matthew 25 initiative from 2019, we were able to refine our work in the area of Congregational Vitality. The Presbytery of Greater Atlanta will be walking with us on a two-year journey built around the seven marks of a vital congregation as we seek to transition more into a discipleship training church.

- 1. Lifelong Discipleship Formation
- 2. Intentional Authentic Evangelism
- 3. Outward Incarnational Focus
- 4. Empower Servant Leadership
- 5. Spirit-Inspired Worship
- 6. Caring Relationships
- 7. Ecclesial Health

While I would love to say more about these seven marks that really is information for next year's year-end report.

Thank you for all you do for the Kingdom of God here on earth.

Appreciatively,

Russ

Director of Congregational Life's Report

2021 was a challenging year just like 2020. As our church continues to navigate seasons of uncertainty, we will continue to face everything the best we can.

The year began with much of our programming still being digital and as the year progressed, we started to find our footing in ways that allowed us to open back up and do things in a more traditional method. Sunday school classes stopped meeting completely online and have adopted a mostly in person routine with digital options for those still uncomfortable meeting in person. While Sunday school attendance is sometimes inconsistent, we have a dedicated team of volunteers teaching classes for children, youth, and adults. In addition to Sunday School, we also offered a confirmation course where four youth joined the church with one being baptized.

We still stream our church services and have a consistent in person and online crowd in attendance every Sunday.

Other weekly activities that have seen a return to some kind of tradition are Sunday night youth group meetings and Wednesday night supper. The youth began meeting outside at the beginning of summer and continued this with FISH and started the school year with traditional youth meetings in the well on a weekly basis. Wednesday night supper has also returned to this routine. We met for dinner, fellowship, and theological discussion at our tables.

In addition to these weekly activities the KICK kids resumed with quarterly activities with a trip to the corn maze in November. The youth group also began special activities like lock-ins and a fall retreat.

2021 has empowered Good Shepherd to keep sharing God's love even when the world complicated how we met together. Our prayer is this year will be a resource that helps us stay creative as we look to further growing God's kingdom.

In deed and truth we serve Christ,

Michael Sarvis

Preschool & School Age Director's Report

2021 was a year of adjustments. As we continued to adapt to changing COVID protocols, our school slowly moved back towards pre-pandemic enrollment. We were fortunate to have had minimal disruption in learning due to COVID, with very few instances of quarantine by individuals or classrooms. We saw a return of families that had temporarily withdrawn and an influx of new families with younger children. As restrictions were lifted, the school was able to reinstate some of our more popular activities and allow parents/volunteers back into the classrooms. By the end of 2021, our school was at full enrollment.

It has been our pleasure to serve the community and be an active part of Good Shepherd Presbyterian Church. We are thankful for the support of the congregation, as we continue grow this ministry.

In Him,

Janet Martin

Clerk's Annual Report

The Clerk of Session prepares the session agenda and records the minutes of all Session and Congregational meetings. The Clerk is also responsible for maintaining membership rolls and registries of pastors, baptisms, and elders. As the liaison to Presbytery, the Clerk handles general correspondence and submits the Annual Statistical Report. The Presbytery of Greater Atlanta reviewed our minutes in February 2021 and determined that our minutes are complete and in good order.

In January 2021, we installed new Elders Kristy Gordon, Darron Harris, Ashleigh Jenkins, and Lee Wolfe. Kristy and Ashleigh were ordained as first-time elders. Stacie Chvatal, Karen Pirkle, and Bill Johnson rolled off current session duty as class of 2020. Their time and talents are very much appreciated. The stated Clerk of Session has agreed to extend the standard 3-year term to work compatibly with the Clerk Elect, Ginger Stapley for the 2021 service year. Ginger will become the stated Clerk of Session in January 2022. Additionally, Jon Stainbrook, Bob Hudson and Corey Duncan have agreed to extend their terms an additional year for 2021.

2021 was a more normal year but not back to pre-pandemic capacity and the Session does not feel the church will look the same post-pandemic. The Session agreed to support the updated initiative VCI, Vibrant Church Initiative, through the Presbytery of Greater Atlanta. We continue with a hybrid virtual and in-person worship and started back in-person Sunday school and youth group in August. Wednesday night activities resumed in August as well.

During 2021, there were 2 new members who joined by reaffirmation of faith, Jill and Ray Jarvis, Jr. There were 2 members removed from the membership rolls after receiving a Letter of Transfer from their new church in Florida, Bob and Beth Schoeneman. There were 3 faithful servants of God to join the Church Triumphant this year including Ann Hurford (member/elder), Joan Fowler (member) and Barbra Fetzer (longtime patron). The Clerk conducted a cursory membership roll review in December. No additional members were removed from the rolls.

There were 242 active members at Good Shepherd Presbyterian Church on December 31, 2021.

Good Shepherd is represented at Presbytery meetings by the Rev. Dr. Weekley and 2 additional commissioners. Those meetings were held each quarter at various locations around Atlanta, virtually in 2021. Each of our active elders on Session participated in at least one Presbytery meeting during the year. Thank you for your time and willingness to serve.

Thank you to Sharon Huber (Office Administrator), Susan Hatcher (Bookkeeper), and numerous office volunteers, for their assistance with preparing reports and updating the official minute books throughout the year. Their help has been essential and is much appreciated.

Respectfully submitted,

Tina Wright - Clerk of Session

Building and Property Team Report

The following is a journal of the activities of the B&P Team and the service providers we supervise during calendar year 2021. This journal does not include routine tasks performed by the team throughout the year (picking up yard trash, spraying and pulling weeds, monitoring the performance of our cleaning company, restocking restroom supplies, clearing clogged toilets, etc.). A financial report is also provided.

January

January 4: John Bailey and I cleared the Fellowship Hall for tomorrow's election and provided a key for the poll manager, Susan Yarbrough. I went back over later to meet the poll workers and make sure they had everything they needed.

January 5: Voting for the U.S. Senate runoff election took place in our Fellowship Hall.

January 11: I submitted the B&P elder succession worksheet.

January 13: I pruned shrubs in front of the sanctuary and Richard Folger changed the HVAC filters in the CE Building.

January 14: I had a totally unhelpful conversation with a Comcast Business representative (apparently in India) about their latest bill, analyzed the price increases reflected in that bill, and summarized the results in an email to Susan Hatcher and James Wright. Richard Folger and I cleaned the floors in the narthex restrooms.

January 15: I exchanged emails with James Wright regarding our Comcast Business bill. Richard Folger and I met with Briana Osby of Kaizon Solutions and her cleaner, Herman, to discuss cleaning issues in the narthex restrooms. Herman stated that he had totally forgotten about the narthex restrooms. That was difficult to understand since we looked at them together during a previous walkthrough and there is a sign in the narthex that says RESTROOMS. But at least this explained why those restrooms have been dirty for weeks.

January 18: I replaced the right brake light bulb on the preschool bus.

January 20: The sink in the men's restroom in the CE Building was not draining. I disassembled the P-trap and removed various items from it.

January 21: Janet Martin advised me of a continuing roach problem in the preschool, so I called Ehrlich and scheduled a visit on Friday, January 29.

January 23: David Adcock and Robert Oliver removed two dead trees below the bus barn and disposed of the debris.

January 25: I submitted the B&P annual report for 2020.

January 27: David Stevens and Andy Yarn repaired the Dutch door, undercut the restroom door, and converted two fluorescent lighting fixtures to LED in the nursery area in the Fellowship Hall.

January 28: I pruned the oak tree adjacent to the upper parking lot entrance.

January 29: Richard Folger and Jim Anderson cleaned the convection oven in the Fellowship Hall kitchen.

January 30: Dave Adcock installed two (2) new Statewide Towing signs at the parking lot entrances. Igor cleaned the front gutters at the CE Building.

February

February 3: Bryson Landscape Supply delivered and spread 12 cubic yards of #57 stone on the driveway to the bus barn (\$629.00).

February 5: Andy Yarn purchased five (5) 25-count boxes of LED light bulbs from Atlanta Light Bulbs and we placed them in the storage room. Andy and David Stevens subsequently used these bulbs to convert most of the lighting fixtures in the CE Building from fluorescent to LED.

February 11: Magnum repaired lighting controls in the sanctuary using parts that we had on hand (\$188.12).

February 16: Robinson Plumbing corrected a number of issues at Marlucia's house (replaced the pressure regulator and installed three ball valves, removed a water filter, replaced the stop valve in the water supply to the icemaker, rebuilt a Gerber tub and shower valve, installed a new cartridge in a Delta shower valve, and replaced the supply line and valve to the toilet in the master bathroom). Total cost \$1,200.00.

February 18: Michael's heat went out. David Adcock contacted Keith Osborne, who replaced the blower motor, capacitor, and heat strip (\$820.00).

March

March 3: David Stevens and Andy Yarn replaced the four (4) exterior fluorescent fixtures at the rear of the CE Building with new photocell-controlled LED fixtures (\$247.96).

March 10: I replaced five (5) light bulbs around the perimeter of the sanctuary and approved payment for renewal of the annual termite warranty (\$855.00).

March 15: EMC Security performed their annual fire alarm inspection in the CE Building (\$400.00).

March 17: Ehrlich performed quarterly pest control service on the main campus (\$180.00) and at Michael's house (\$89.00).

March 18: Richard Folger replaced the battery in the exit sign in the basement of the CE Building. David Stevens and Andy Yarn replaced the battery in the emergency light.

March 21: David Stevens and Andy Yarn installed our new church mailbox in the location that I had previously discussed with our mail carrier.

March 22: Keith Osborne performed the spring servicing of our HVAC units (\$1,250.00).

March 26: I renewed the vehicle tags for the buses (\$65.00).

April

April 1: I visited the post office to determine why our mail carrier was not delivering our mail. After speaking with our new mail carrier and her supervisor, I thought the problem had been resolved. April 5: Cowart Mulch Products delivered 15 cubic yards of playground-grade mulch for the lower playground (\$422.68) and our crew of volunteers moved it into the playground and spread it. The crew consisted of Richard and Neil Folger, Dave and Caleb Lux, George Kesler, John Bailey, and me. April 6: Sharon and Susan advised me that we were still not receiving mail. I went back to the post office and spoke with a different supervisor. She informed me that our new mail carrier will not get out of her truck to deliver our mail (we had installed the new mailbox adjacent to the sidewalk several feet behind the curb) and we must relocate the mailbox. I removed the mailbox from its post, put it in the storage room, and dug around the post to expose the screw heads.

April 7-8: David Stevens and I relocated the mailbox as required. David Stevens and Andy Yarn subsequently installed landscape timbers and pine straw around it to protect it from damage by lawnmowers or other equipment.

April 8: Stanley Steemer cleaned the carpets in the sanctuary, choir hallway, and narthex (\$1,367.14). ArborForce Tree Services cut the two (2) large pecan trees on the upper side of the parking lot and temporarily stored the logs along the upper edge of the pavement (\$2,800.00).

April 9: Allgood Pest Solutions performed the annual termite inspection. The preschool was concerned about Zonolite (masonry wall insulation) leaking from a masonry joint in the lower playground, so I sealed the joint up to a height of about 10 feet.

April 10: The exhaust fan in the women's restroom in the CE Building was very noisy. David Stevens checked it out and removed lots of dust from the inlet and around the fan itself.

April 13: ArborForce Tree Services removed the logs from the parking lot.

April 15: Susan, Sharon, and I researched our past agreements with the Gwinnett County Board of Elections to determine how much they should pay for the use of our Fellowship Hall for future elections. April 20: B&P voted to set the amount that the Gwinnett County Board of Elections will pay to GSPC for the use of our Fellowship Hall at \$500 per election.

April 21: Cintas performed the semiannual inspection of the kitchen fire suppression system (\$267.76). Russ Weekley and Richard Folger investigated reports of water leaks at the community garden and identified two (2) rubber washers at hose connections that need to be replaced. Magnum replaced a cooling fan in the sanctuary lighting controls (\$221.18). I executed two (2) copies of the new polling location agreement between GSPC and the Gwinnett County Board of Elections and mailed them to the board.

April 22: I filled in a couple of abandoned valve boxes on the grounds and replaced the two (2) rubber washers at the hose connections in the community garden.

April 29: Igor cleaned the rear gutters at the CE Building.

May

May 13: I walked through our buildings with Briana Osby of Kaizon Solutions and her cleaner, Herman, to discuss some continuing issues with the cleaning.

May 20: David Adcock and Richard Folger did some repairs on the garden shed and treated the soil around the perimeter against termites.

May 21: David Stevens and Andy Yarn reinstalled several loose underpinning panels at the Well.

June

June 2: Frank Grantham installed a new thermostat in the parlor.

June 3: I replaced seven (7) badly stained ceiling tiles in Michael's office. An old window A/C unit in Michael's office had been removed some time ago and the space that it had occupied had been filled in with plywood and insulation. Binswanger replaced the missing glass in that location today and measured a cracked window glass in the music director's office.

June 4: Ehrlich performed quarterly pest control service on the main campus (\$180.00) and at Michael's house (\$89.00).

June 9: Home Depot delivered and installed a new Bosch dishwasher at Michael's house (\$801.02). David Stevens removed the old dishwasher before the new one was delivered and supervised the installation.

June 11: Gwinnett County had implemented a new alarm system registration requirement in order to cut down on false alarms. I completed the online registration of our alarm systems on the Gwinnett County Police Department website and advised EMC Security of our registration number.

June 12: Vasquez Landscaping, LLC, completed landscaping maintenance around the main building (spraying weeds, installing pine straw, and trimming several holly bushes). Total cost \$1,080.00.

June 14: Richard Folger and I removed the social distancing and DO NOT ENTER signs that we had posted in 2020 before in-person worship was resumed. David Stevens provided an inventory of the items stored in the red barn, the storage shed at Marlucia's house, and the John Room.

June 15: I met Rachel Stephens of Acting Up Theater and several members of her group at the storage shed at Marlucia's house. They loaded sixteen (16) stage platforms, two (2) sets of stairs, and all of the legs into a pickup and a van. We donated these items to that group as we no longer need them. This cleared most of the right side of that storage space.

June 16: Snellville Auto Center performed routine maintenance and the annual Bright From the Start safety inspection on the preschool bus (\$222.25).

June 17: David Adcock and Richard Folger replaced the battery in the Turtle Top bus.

June 18: Snellville Auto Center performed routine maintenance and the annual Bright From the Start safety inspection on the Turtle Top bus (\$117.52).

June 21-25: David Adcock and Richard Folger coordinated several HVAC issues that came up while I was on vacation this week. Keith Osborne replaced part of the condensate drain in the upper mechanical room in the CE Building that had become clogged and performed minor adjustments to the sanctuary air conditioning units (\$375.00).

June 24: Atlanta Pit Service performed the annual cleaning of our kitchen grease trap (\$100.00).

June 29: Keith Osborne repaired one of the sanctuary air conditioning units (\$4,550.00).

July

July 2: Keith Osborne replaced the motor and capacitor on the other sanctuary air conditioning unit (\$1,250.00).

July 12: Lightning knocked out internet services (including telephones) in the CE Building, as well as the controls for the magnetic door locks. Frank Grantham and James Wright got everything working, except for the door controls, by the end of that week.

'July 17: Since the door controller at the CE Building entrance was not working, I met our cleaner at around 5:45 PM to unlock the building and locked it when he finished at around 7 PM.

July 19: I called Constellation Energy and signed us up for a 24-month natural gas plan at a fixed rate of \$0.399 per therm beginning on August 1.

July 21: Binswanger replaced a cracked window glass in Russ's office.

July 22: EMC Security received an intrusion system alarm from the church this morning and called it in to the Gwinnett County Police Department. When I arrived at the church around 10:30 AM, there was an EMC Security truck and a police car in front of the sanctuary. Another police car soon arrived. The police left once they had confirmed that there was no problem. I found the EMC Security technician in the basement of the CE Building checking out the problem. David Stevens, Andy Yarn, and I met with Pastor Rick Shockley and wife of Solid Rock Church Furniture, Hoschton, GA, to discuss needed repairs to four (4) pews in the sanctuary. Pastor Shockley subsequently provided a quote in the amount of \$4,785.00 for repairs to four (4) pews with a total length of 87 linear feet (\$55.00 per linear foot). David

and Andy disassembled three (3) sections of folding partition that were stored in the mechanical room above the Fellowship Hall and prepared them to be placed in the dumpsters that we had ordered. July 23: Binswanger replaced a cracked glass in the music director's office. The total cost of all the glass replacement in the CE Building was \$778.20.

July 23-30 (Dumpster Week): Bin There Dump That delivered two (2) 20-cubic-yard dumpsters to the church on July 23 and placed them on the lawn behind the Fellowship Hall. David Stevens, Andy Yarn, and I placed the disassembled folding partitions and several other items in the dumpsters that day. On July 24, David Stevens, Michael Sarvis, David Lux, Chris Gordon, and several youth volunteers moved old furniture from the Well to the dumpsters. During the remainder of the week, the preschool and others placed many other items in the dumpsters. The dumpsters were picked up on July 30. The total cost of the dumpsters was \$735.00.

July 24: The door controller at the CE Building was still not working, so I unlocked the building for our cleaner at 5 PM and locked it when he finished.

July 28: The smoke/fire detector in Sharon's office went berserk and was sounding the fire alarm throughout the building every few minutes. EMC Security initially said they wouldn't be able to send a technician out until August 4! However, David Adcock exerted his considerable influence and they had a technician at the church the following morning to address the problem. Frank Grantham oversaw the fix.

July 31: The door controller at the CE Building was still not working, so I unlocked the building for our cleaner at 4:45 PM and locked it after he finished at 5:30 PM.

August

August 2: David Stevens investigated a situation in the men's restroom in the CE Building. A ceiling tile was wet and growing mildew. He determined that there was a lot of condensation dripping from the HVAC duct above. He replaced the tile, but that was only a temporary solution.

August 3: When Marlucia's youth group returned from a recent trip to Swainsboro, she reported that the air conditioning in the preschool bus wasn't working. Snellville Auto Center replaced the air conditioning compressor (with clutch), accumulator, orifice tube, air conditioning belt, belt tensioner assembly, engine cooling fan clutch, rear expansion valve, rear drier assembly, and refrigerant (\$1,964.69).

August 4: Cintas performed the annual inspection of all fire extinguishers in our buildings and buses (\$1,035.91).

August 6-7: Frank Grantham installed new controllers for the entrance door and the stairwell door at the CE Building. The total cost of those two (2) controllers and four (4) spares that we purchased at the same time was \$2,407.68.

August 9: Sharon informed me that we had not received mail for about a week, so I visited the post office again and spoke with a supervisor about the situation.

August 10: David Stevens and I got the John Room cleared out and set up for use by Sunday School classes, WOC, etc.

August 12: Sharon informed me that we didn't get mail service yesterday. She was processing incoming checks and asked me to go by the post office and pick up any mail they were holding there. All of the letters that I picked up were wet as if the mail carrier had left them out in the rain. I delivered the mail to Sharon and replaced the HVAC filters in the CE Building and choir room (\$105.84).

August 18: Coca Cola United (the local bottler) removed the Coke machine from the Sarah Kitchen in the CE Building.

August 19: Lightning knocked out the door controls in the CE Building again.

August 21: David Stevens cleaned the rear gutter at the Fellowship Hall. Since the door controls were out again, I unlocked the CE Building for our cleaner at 6:30 PM and locked it after he finished at 7:30 PM.

August 23: I met with Richard and Joanne Folger in the sanctuary to look at the fabric samples for the church pews. Joanne selected Shire Pine as the closest match to the original fabric.

August 25: Russ Weekley, Richard Folger, and I met with Wayne Hill of Southland Electrical Contractors and Jae Quintero Claar of Labeled Lightning Protection in Russ's office to discuss approaches to prevent further damage in the CE Building due to lightning strikes. After the meeting, Richard and I picked up the Turtle Top bus at Snellville Auto Center. SAC had diagnosed an air conditioning problem, replaced the compressor clutch connector and a low pressure switch, and recharged the system with Freon (\$463.78).

August 28: The door controls were still not working, so unlocked the CE Building for our cleaner this evening and locked it after he had finished.

September

September 7: Maple Professional Tree Service cut down a dead pine tree on our property that was leaning over the back fence of Heather Worsham at 3895 Thornhill Drive (\$700.00). Wayne Hill and his assistant from Southland Electrical Contractors inspected the grounding of our electrical service entrances and sent a letter summarizing their findings to the church office (\$995.00).

September 8: Snellville Auto Center investigated persistent problems with getting the Turtle Top bus to start and replaced the starter (\$508.33).

September 14: Michael Bratcher applied five gallons of sealer to the roof of the Well.

September 16: David Stevens and Andy Yarn repaired a lighting fixture in the choir hallway and replaced the bulbs in the middle fixture so that the bulbs in all three fixtures in that space are now the same color and brightness. Ehrlich performed quarterly pest control service at Michael's house (\$89.00).

September 23: Ehrlich performed quarterly pest control service on the main campus (\$180.00).

September 29: I purchased a Hulkman jump starter for the buses from Amazon (\$99.97) and placed it in our storage room.

September 30: I met with an EMC Security technician in the sanctuary to address false alarms that had been occurring during the previous month or so (\$110.00). Ice Machine Specialist, Inc., cleaned and repaired our ice machine (\$413.18).

October

October 4: Keith Osborne performed the fall servicing of our HVAC units (\$1,450.00).

October 6: David Stevens and Andy Yarn temporarily installed an 82" Samsung TV, Roku stick, and UPS on top of the base cabinet at the west end of the Fellowship Hall. They returned the following week to mount the TV on the wall. Total cost \$1,789.50.

October 7: Cintas performed the semiannual inspection of our kitchen fire suppression system (\$446.08).

October 12: Keith Osborne adjusted a breaker that had tripped and turned off one of the sanctuary air conditioning units.

October 13: Janet notified me that the exterior lighting circuit between the lighting pole adjacent to the handicapped parking spaces behind the sanctuary and the lighting pole at the rear of the upper parking lot had broken and was on the pavement. I checked it out onsite, called Walton EMC, and their crew arrived within thirty minutes and repaired the line.

October 19: David Stevens and Andy Yarn installed a small shelf, a DVD player, and a lock box beneath the new TV in the Fellowship Hall (\$97.38).

October 20: An Atlanta Gas Light technician came out to investigate and confirm a suspected gas leak. Keith Osborne replaced the leaking gas valve (\$550.00).

October 22: Adams Backflow performed the annual inspection of our backflow preventer that is required by Gwinnett County (\$75.00).

October 27: Walton EMC repaired several site lighting fixtures that were not working.

November

November 1: Keith Osborne returned to continue troubleshooting an issue with one of the sanctuary air conditioning units. He replaced a transformer and some damaged wiring (\$745.00).

November 17: I met Andrew Farrington of Kaizon Solutions and Deona, their new cleaner, at the church to walk through all of the spaces and review the scope of work. Deona was scheduled to begin cleaning our buildings that night.

November 18: Richard Folger received a call from EMC Security at 6:30 AM after they received an intrusion alarm from the church. He went to the church to resolve the situation. As it turned out, Deona had become ill the previous evening. Another cleaner from Kaizon Solutions came to the church to do the cleaning early in the morning and set off the intrusion alarm. Unfortunately the person they sent had not walked through the buildings with us, so there was much confusion. I received a call from Kayla Mackie of Kaizon Solutions shortly afterwards to explain what had happened.

November 23: USA Electric replaced the corroded feeder cables between the weather head and the electrical meter at Michael's house (\$950.00).

November 27: John Pettay replaced the battery in the AED in the CE Building (\$110.35).

December

December 2: Keith Osborne and his assistant replaced the insulation and vapor barrier on the HVAC supply duct that exits the upper mechanical room in the CE Building and runs above the ceiling in the men's restroom and Michael's office (\$1,850.00). David Stevens installed new ceiling tiles.

December 6: David Stevens, Richard Folger, and Mickey Bailey assembled and dismantled scaffolding rented from UP Scaffolding (\$363.45) so that Dillon Production could replace a component of one of the suspended choir microphones.

December 8: Ehrlich performed quarterly pest control service on the main campus (\$192.60) and at Michael's house (\$95.23).

December 22: I met with Dean Richardson of Solid Rock Church Furniture in the sanctuary to review the details of the pew repairs that were subsequently completed in January 2022.

December 23: David Stevens, Richard Folger, and Mickey Bailey investigated a report by the preschool that there was a water leak at the clothes washer in the Fellowship Hall kitchen. No leak was detected, but David replaced the rubber water supply hoses with braided metal hoses later that day (\$30.72). In response to Ehrlich's latest pest control service report, David and Richard lowered the existing sweep

and installed a new door holder on the exterior kitchen door. They also installed a new Delta kitchen faucet at the Well (\$94.34).

Financial Report

Total B&P expenses for 2021 were \$90,947.12. This was \$2,137.12 above our budget of \$88,810.00. Although several of our accounts came in under budget for the year, the two accounts discussed below had large overruns. The approved budget of \$92,890.00 for 2022 should be sufficient.

1-350440 – Electrical Repairs: Total expenses of \$3,198.76 exceeded our \$700.00 budget by \$2,498.76. This overrun resulted mostly from having Southland Electrical Contractors perform an inspection of the electrical grounding in our main buildings after several lightning incidents this year (\$995.00) and having USA Electric replace corroded electrical service conductors at Michael's house (\$950.00). These are not routine, recurring expenses.

1-350460 – Air Conditioning Expenses: Total expenses of \$7,145.84 exceeded our \$3,900.00 budget by \$3,245.84. Our budget included \$2,900.00 for scheduled spring and fall maintenance of our HVAC units and \$1,000.00 for unscheduled repairs, but we actually charged \$4,340.00 to this account for unscheduled repairs this year. The largest of these items included replacing the insulation on the HVAC duct above Michael's office and the men's restroom (\$1,850.00), HVAC repairs at Michael's house (\$820.00), repairs to one of the sanctuary HVAC units (\$745.00), replacing a leaking natural gas valve (\$550.00), and replacing a clogged condensate drain a mechanical room in the CE Building (\$375.00). Another \$5,800.00 in HVAC repairs was charged to the church capital expense account. Most of our HVAC systems are fairly old and the cost of keeping them in service will probably increase each year until they are replaced.

Respectfully submitted,

Mickey Bailey Elder, Buildings & Property Team

Christian Education Team Report

During 2021, the Christian Education Team continued to provide educational opportunities for all ages in flexible formats due to ongoing health concerns from the pandemic. When meeting in person, participants were asked to wear masks and social distance as possible.

- Children's Sunday School (KICK) was offered both virtually and in person throughout the year.
- Bibles were given to third graders.
- About 40 families participated in a virtual VBS in August.
- The Youth met both virtually and in person for fellowship and learning opportunities including August and December lock-ins and a Christmas light drive in December.
- The Youth also had a gift wrapping fund-raiser in November and December to raise funds for their winter retreat.
- Wednesday night programming provided guided conversations and fellowship after a weekly meal.
- Following a six-week confirmation class in 2021, five youth were confirmed in January, 2022.
- One adult Sunday School class was offered both virtually and in person, and a second adult class was offered in person.
- The Presbyterian Women's Bible study met throughout the year as well as the men's breakfast Bible study.
- · Youth participated in a fall retreat and corn maze in October.

Submitted by Deanna Lux

Communications Team Report

The Communications Team oversees all forms of media used to provide information to the congregation and to the local community. In 2021, the team worked on the following forms of communication:

Bulletin Insert and ENEWS
Church website
Church Social Media sites (Facebook, Nextdoor,...)
Church
Road Sign
Arrow sign
Banners
Burma

Email reminders

Shave signs

Information on the church website was changed several times during the year to update members on the status of in person worship. In the first part of the year, views of the worship service on the YouTube channel were approximately in the range of 150-180. As we returned to in person worship with fewer restrictions, the views in the later part of 2021 dropped to the approximate range of 40-90.

To make it easier to find the live worship service, the website opening page now has a WATCH LIVE button.

Many thanks go Sharon Huber for her work in preparing the bulletin and ENEWS each week.

The Communication team members are:

Chris Calia, Joanne Folger, Lynn Harris, and Bill Morrow

Submitted by Mac Will

Congregational Care, Engagement and Fellowship Team Report

WHY

The focus of Congregational Care Ministries is to care, support and engage the congregation spiritually, physically, and emotionally through faithful living within the Body of Christ. We strive to create an environment so that all who gather at Good Shepherd feel the love of Jesus Christ within their heart and

life.

WHAT

This team helps nurture and support the congregation in the spirit and compassion, hope and love in Jesus Christ and provide events and activities that will contribute to discipleship and fellowship of the

members of Good Shepherd.

We want to thank all of our team leaders and the many, many volunteers who work with them to implement the "WHY" and "WHAT" our team represent and provides for Good Shepherd. You are all,

each and every one, appreciated and are a blessing from God for what you do!

This year has been difficult for team because of Covid restrictions. We look forward to some of the

activities to come back this coming year.

Adopt a College Student: Inactive in 2021

Meal Train: Provides meals to those who are going through a stressful time such as an illness, a death in the family, the joy of a new baby. The team lead coordinates meals with volunteers from our congregation to deliver for to those who are in need. This team also provides meals for families before

and after memorial services.

Team Lead: Donna Hudson

Greif Ministry: This team send out a set of four Grief Ministry Books to members who have lost a love

one. The books are sent out over a 12-month period.

Team Lead: Criss Crissman

Membership Attendance Ministry: A team of members who contract our missing members with cards, by phone or personal contact. The team endeavors to keep our members and regular visitors "in touch"

encouraging their participation in the activities of the church.

Team Lead:

Church Picnic: Inactive do to Covid restrictions

Team Lead: Chris Calia and Emily Savage

16

Mix & Mingle Ministry: We call it "M&M Time." This is a wonderful ministry of welcoming visitors and church members on the fellowship hall between Sunday School and Worship Services Hour. A table is set up with snacks, fruit, coffee and drinks. Each week a different member host by provide the snacks and set-up and cleans up.

Faithful host: Tina Wright, Kim Adcock, Cindy Ferre, Ginger Stapley, Cindy Brown, Judy Adcock

Stacie Chvatal, Kristy Gordons, Whitney Duncan and Sandy Moody

Team Lead: Ashleigh Jenkins

<u>Prayer Chain Ministry:</u> Prayer chain is an email chain on former and current members who pray for the needs of our church and community. We can not count the number of prayers we have sent over this year. This is an amazing group of dedicated people who are devoted to the power of prayer.

Team Lead: Peggy Trettel

<u>Prayer Shawl Ministry:</u> This ministry is a group who knit and crochet shawls to give to members who are sick and need to be blanketed with love or rejoice in the new addition of a baby or grandbaby to the family.

Team Lead: Peggy Sumpter is retiring

New Lead: Joanne Folger

<u>Undershepherds</u>: This team serves family suffering ongoing illness, living in assisted living or rehab facilities, recuperating from surgery or those mourning for the lost loved one. The team made numerous phone calls, visits and sent cards to our "Sheep in Need."

Team Lead: Judy Adcock

<u>Valentines Boxes:</u> Provide an act of love to support our college age members. They are filled with items like hand sanitizer, pens, pencils, post it notes, candy, gum, popcorn and many other goodies all donated by our congregation. Thank you to our congregation for supporting this amazing mission. We sent 16 boxes.

Team Lead: Emily Savage

New Leads: Joanne Folger and Ashleigh Jenkins

<u>Visitor Bags:</u> These are distributed each Sunday to first-time visitors. The bags are to welcome new visitors and give them an over view of our Ministries. The bags and a map, a brochure, candy and a keepsake mug or drink bottle with the Good Shepherd Logo.

Team Lead: Joanne Folger Retied

MOGS -Men of Good Shepherd

This group has meetings and hosts a breakfast for the men of the church and their guests. They started back up in the October after having to take a break because of Covid.

Team Lead: Mac Will

Supper Six, Pig Roast and Chili Cook Off: Inactive in 2021 due to Covid

Senior Shepherds: A Senior Christian Fellowship Ministry that meets on the third Thursday of each month at 12:45 pm. Meetings generally consist of lunch with members bringing a covered dish to share with a guest speaker sharing on a topic that is geared to group. This ministry starts to meet again after having taken a break due to Covid.

Team Moderator: Criss and Faye Crissman

Wednesday Night Supers: Our dedicated team of volunteers prepare and serve delicious meals. Each week members break bread and fellowship together. There is a short topic discussed at the tables to bring the church family together.

Team Lead and Head Cook: Kim Adcock

Women of Good Shepherd: The Women of Good Shepherd provided a variety of fellowship, learning and mission opportunities throughout each year.

Fellowship Lunch, book studies, dinner out, Craft with Carolyn, meals for preschool reaches, shopping trip to the Alternative Gift Market at North Decatur Presbyterian Church and collection and mailing Valentine's boxes for our college students.

Team Moderator: Joanne Folger

Yoga for Christians: Meet weekly in the Fellowship Hall: There was no report received.

Joy Dance: A unique ministry that utilizes scripture, prayerful meditation, and dance. Joy Dance has been meeting virtually over the Covid pandemic on Monday night at 7 pm. Joy Dance has in the last few months transitioned into a hybrid ministry of having people in person dances in the Well along with dances join over zoom.

Team Lead: Kristy Gordon

Faith does not make things easy; it makes them possible. This report reflects the faith, time, and gifts of our congregation who work together as a community of believers towards our common goal of Growing Faith and Sharing God's Love. We are blessed to have our team leader and a congregation who supports them in such an amazing way. We are blessed and grateful for all their time and talents.

Congregational Care, Engagement and Fellowship Ministries

Elders: Bob Hudson and Ashleigh Jenkins

Mission, Outreach, and Evangelism Team Report

MO&E's Purpose: Provide our congregation ways to be involved in local and international mission work and bring more in our community & beyond to know God's Word through a variety of outreach events & activities.

2021 MISSION HIGHLIGHTS

Due to on-going Covid-19 pandemic health concerns there were limited mission/outreach in-person activities. Thanks to the support of IT/ Web services and the Bookkeeper, we were able to continue with in-person collections as well as on-line donations.

CLIFTON - Helping to transform homeless men's lives

- · Sub-team lead: David Denier
- Mission of the month- May- a check was sent for \$170
- Annual Pig Roast cancelled
- Angel Tree- November-December- check was sent to Clifton for \$485.00. A combination of Angel tree donation and other designated donations since the last check was distributed from May.
- Leftover food from Wednesday night dinners has been distributed to Clifton as available.
- \$150 budgeted for 2021, \$150.00 returned to GSPC general fund

<u>HAITI ECOVILLAGE SCHOOL PARTNERSHIP</u> (previously Seeds of Hope) - Building a school & hope in Haiti Good Shepherd along with North Decatur Presbyterian and Emory Presbyterian churches make up the Haiti Ecovillage School Partnership.

- · Sub-team lead: Chris Calia
- Annual fundraiser- cancelled- instead, there was an after-church meal/ meeting that Chris talked about the school and the need for a car
- Mission trip to Haiti- cancelled
- \$125 budgeted for 2021, returned to GSPC general fund
- \$1540.00 designated funds sent to North Decatur Presbyterian church for the Haiti mission. This was a combination of designated funds from Angel tree and other donations.
- \$1070 was sent in November, \$3000 in September, and \$2580 also in September.
- the school and village have been greatly impacted by the pandemic, there is sufficient funds for the Fall semester but not for the Spring Semester.

LILBURN CO-OP - Assisting local families in our community

- Sub-team lead: Owen Harris
- Stock the Pantry food drive in August-cancelled per Co-Op request.
- Christmas Baskets 15 baskets with gift cards were delivered to the Co-op
- In April the Co-op reached out due to the great need, a special collection was held, \$400.00 was
 raised and sent to Co-op. In addition, a check for \$1000.00 was sent in September as the
 Cooperative requested money instead of the food drive.
- Lilburn Cooperative has given food to Roxanne Lau to distribute at least monthly; the food was
 distributed with priority given to the HomeStay Suites families but has also been given to a local
 mobile home community and Clifton depending on the need.
- \$50 budgeted for 2021, \$111.23 was spent, account overdrawn by \$61.23 from the general fund.

A check was sent to Lilburn Cooperative Ministry for \$1000.00. A combination of Angel tree
donation and other donations since the last check was distributed.

STAND UP FOR KIDS (SUFK) - Ending the cycle of teen homelessness

- Sub-team lead: Roxanne Lau
- Mentor Program resumed in 2021
- Street Program resumed in 2021
- Souper Bowl Sunday- raised \$525
- December 15 gift bags with hoodies, sweat pants and toiletries were given out. There were handmade hats and scarves in the gift bag from the Prayer Shawl guild.
- \$150 budgeted for 2021, \$0 returned to GSPC general fund
- From designated funds, \$1144.94, were used to complete the gift bags for street program kids.
 Other designated funds will be used to purchase gift cards and items for 2022 gift bags.

THORNWELL - Assisting children and families in crisis in GA/FL/SC

- · Sub-team lead: Ladson Kesler
- Residential care serves approx. 60 youth (middle through high school aged) in 8 "cottages" with each having 2 "teaching parents" at a time per cottage.
- March work days cancelled- tentatively planned for 2022
- David Terry joined Thornwell in July as the new Senior Church Relations Manager.
- Krystle Hillery joined Thornwell in August 2020 as an Advancement Officer serving the Atlanta, Georgia area.
- \$150 budgeted for 2021, \$150.00 returned to GSPC general fund
- \$509 designated funds sent in April and \$685 from Angel Tree and other donations since April were sent to Thornwell.

OPERATION CHRISTMAS CHILD - Bringing the Word and Christmas to children around the world

- Lead: Larry Martin
- 70 shoeboxes were dedicated on November 14th an unknown amount may have been ordered online without tracking notification.
- \$25.00 donated online for Samaritan's Purse was sent in November.
- \$100 budgeted for 2021, returned to GSPC general fund

ANGEL TREE - A combined end-of-the-year opportunity to "give to missions you have a heart for"

- Lead: Roxanne Lau
- \$50 budgeted for 2021 incidentals, \$50 returned to GSPC general fund

PRESBYTERY INITIATIVES

- Our per capita obligation to the Presbytery was \$7681 for 2021. The amount collected towards the per capita was \$6,852.92, the difference of \$828.08 had to come from church general operating funds.
- One Great Hour of Sharing (Easter) \$125 collected & forwarded to Presbytery and \$40.00 that was donated later.
- Joy Gift collection \$825.00 collected & forwarded to Presbytery.

MISSIONS, MISC

\$150 budgeted for 2021 incidentals, \$150 returned to GSPC general fund

2021 OUTREACH HIGHLIGHTS

- Easter (lead: Cindy Hurst)
 - 66 bags were filled with 9 eggs and craft kits.
 - 30 bags were given to kids at the HomeStay Suites.
 - 30 bags were delivered to kids under the age of 18 that attend church at GSPC.
 - 6 bags were given to employees of GSPC (no craft kit)
 - Event budget was \$400, \$363.60 was returned to GSPS general fund
- Trunk-or-Treat (lead: Cindy Hurst for 2021) October 30, 2021
 - Held at Trinity Lutheran for 2021
 - There were about 35 trunks from GSPC and TLC
 - Parkview ROTC was to help route traffic and distribute additional candy
 - Attendance was at least 400 cars, most with more than 1 child in the car
 - An officer from the Lilburn Police Department directed traffic on Killian Hill and our parking lot.
 - The congregation donated both candy and funds to purchase candy.
 - Event budget was \$400, \$252.14 returned to GSPS general fund.
- Farmer's Market (lead: Cindy Hurst) -
 - Due to pandemic, the market was run in-person with online purchasing options.
 - November Pop Up Market held with in-person and online options.
 - The budgeted \$50 was returned to GSPS general fund.
- Community Garden (lead: Roxanne Lau)
 - The rates, application, and lease agreements were updated for the 2020-2021 season.
 - Upper Ocmulgee River RC&D May 14th Ellis Lame & Don Wardlaw rebuilt 2 12x12 plots into 4 3x12 plots and built 2 table beds suitable for handicapped/child gardeners. They also supplied all the top soil, manure & compost to fill the beds. All work & expenses were covered by a grant we never applied for.
 - Work Day Food Well Alliance came the day before with volunteers & we removed all but 2 of the 20 plot borders. Some old wood was recycled to an individual, the rest FWA carried off. The June 13th work day was extremely productive, new borders for 20 plots were completed. The other 2 plots will be done later by gardeners' that couldn't be at the work day to do theirs. An approx. 25x25 community bed was created. Tim Daly has planted it & all gardeners helping to maintain it can harvest from it.
 - Plot rentals 21 of the 22 12x12 beds are rented, the 22nd is a community bed of flowers anyone can pick from. All 4 3x12 beds are rented. Since the 2 table beds were built too late to rent, 1 has been planted with herbs the other will keep a misc. crop in. All gardeners can harvest from them.
 - \$399.07 budgeted for 2021, returned to GSPC general fund
- International Student Activities (lead: Roxanne Lau/Emily Savage)
 - International Taste of Christmas- cancelled
 - Event not budgeted; referral checks from PAX Program of Academic Exchange funds this
 Outreach
- Lending Library (lead: Cindy Hurst)

- Freestanding "library" case project started by Wednesday night programing, located at Hometown Suites, an extended stay hotel located in Lilburn on Highway 78.
- Freestanding "library" case is restocked with books donated for hotel residents
- The library's shelves in the John Room are completely filled with books donated from the congregation and Lilburn Buy Nothing Group, a Facebook group Lilburn resident.
- \$50 budgeted for 2021, returned to GSPC general fund
- Promise 686 (lead: Whitney Duncan)
 - A ministry that enables community support to families that provide foster care to vulnerable children, added as an outreach effort in the fall
 - The foster children were returned to their families in December.
 - \$50 budgeted for 2021, returned to GSPC general fund

OUTREACH, MISC

- \$200 budgeted for 2021 incidentals, \$200.00 returned to GSPC general fund
- Parkview Highschool March for our Lives group held two events to distribute food to the food insecure of our community
- In December of 2021, a Daisy GS Troop reached out for a place to meet. Cindy Hurst agreed to be the liaison. Meetings are to begin in January of 2022.

2021 EVANGELISM HIGHLIGHTS

• While some activities were limited due to the on-going pandemic, some in-person activities such as Trunk or treat and Lilburn Farmer's Market have restarted.

Submitted By Cindy Hurst

Music and Worship Team Report

As the new year began, the M&W Team had high hopes that we would soon be back to a normal worship routine. We were able to have in house worship services each Sunday with distancing of pews and seating. We wore masks. There was no choir in the loft.

The hymns were led by Bill Johnson, with one or two choir members standing by microphones. Victor Holton was our accompanist. Sometimes Patsy Gaffney joined him on piano. Special music was either done in person or on video.

We were blessed to have a video team consisting of James Wright and his daughter, Laura Leigh, who faithfully made sure the worship service was streamed into the homes of the many who watched. A Memorial Service was also streamed for the family of the deceased.

On June 23rd the Chancel Choir met for the first time since COVID began. Whitney Duncan and Brandon Phillips alternated leading the rehearsals. All of the choir members returned and our first Sunday in the loft was an exciting one for GSPC.

It was time to begin the search for a new Music Director. The Search Committee had been selected. Members were: John Chvatal, Whitney Duncan, Diane Dillon, Nathan Gordon and Marilyn Eckman. Our Pastor, Russ Weekley, met with us.

After several interviews and in person meetings with the Chancel Choir, God finally led us to the Music Director he had for GSPC. Eric Etheridge accepted the position and the search committee and the choir were thrilled and felt blessed.

Eric began on Wed., Dec. 1st. The following Sunday the Chancel Choir had a church wide Reception for him and his wife, Barbara. Sandwiches, chips, a veggie tray, punch, and of course, cake was served. This was the first gathering of our church family since before COVID. It was a joy for the M&W Team to watch our church family eating together and enjoying fellowship once again.

M&W is more than the Chancel Choir. We provided Easter Lilies for Easter Sunday and Poinsettias for the Christmas Season. The Acolytes, the Ushers, the Sound Team, The Funeral Guild, the Communion Team, the Video and Live stream Team and the Lay Leaders all make up who Music and Worship is for GSPC. We have a huge job each Sunday and working together gets the job done quickly and efficiently. We are a Team who love to serve our Lord and our church. We look forward to what 2022 has in store for us.

Team Elders for 2021 were: Diane Dillon and Darron Harris

Submitted by

Diane Dillon

Nominating Committee Report

The 2021 Nominating committee made up of active elder Melissa Broussard, Judy Adcock, Phyllis Wolfe, Chris Gordon, and Cindy Brown, successfully completed the work of submitting the following people to serve.

Elders:

Joanne Folger Marilyn Eckman

John Chvatal
Owen Harris

Bill Morrow Stacy Kenyon

Melissa Broussard

Personnel Committee

Frank Grantham

Paul Ferre

Nominating Committee

John Pettay

Personnel Committee Report

The personnel Committee is responsible for overall staffing level, policy, Job descriptions, benefits and compensation of all personnel employed at good Shepherd Presbyterian Church. In addition, the Pastors Terms of Call are prepared and presented to the congregation for approval annually.

Each member of the committee is assigned as the liaison for each staff member. They are responsible for communication, coordination, support, and annual reviews. The members of the committee serve 3-year terms. The chair of the committee is an active Elder serving on the Session. The other committee members are inactive Elders. The Pastor is an ex-officio member. The members for 2021 are George Kessler, Dorothy Pettay, Cheryl Hartman, Kathy Benton, and Lee Wolfe as chairman.

During 2021, we were blessed to be able to fill the Music Director position which had been open during the past 2 years due to Covid. This addition completes the staffing level for the church. The other positions are Preschool Director, Office Manager, Bookkeeper, Accompanist and Director of Congregational Life..

Good Shepherd is truly blessed to have a talented and dedicated staff of personnel leading and supporting our church. We were able to increase the compensation for all staff this year. The accomplishment this year include:

- Hiring for the Music Director position
- Completing the annual personnel and compensation reviews
- Updating the job descriptions for Bookkeeper and Office Manager
- Supported the December Staff Love Offering from the congregation
- Supported the Church Life Director in his future planning
- Assisted the role of Bookkeeper to be a remote working position
- · Prepared and presented the Pastor's Terms of Call

Lee Wolfe

Chair, Personnel Committee

Preschool Board Annual Report

As we continued to operate in a world struggling with the COVID-19 pandemic, the Good Shepherd Preschool and Extended Day had a vibrant and successful year. In 2021, we served over 135 children and their families from our community by providing a loving, Christian learning environment for children age 1 through 5th grade. The Preschool employs over 26 staff members, led by our wonderful director, Janet Martin.

Unlike 2020, the preschool doors remained open throughout 2021 and the ups and downs of the pandemic. Our dedicated staff and director dedicated themselves to teaching and ministering to the children and families despite the difficulties of illness, periodic classroom closures, and required cleaning and safety precautions. These precautions included...

There were a number of precautions in place at the start of 2021, such as temperature checks and screening upon entry, masking, restricted building access with new dropoff/pickup procedures, and self-contained classrooms to minimize contact/exposure between people. Summer of 2021 brought loosening restrictions and by August the preschool was able to stop health screenings at the door and allow masked parents and volunteers into the building once again. In the fall, the preschool team made a motion to personnel that the church consider a vaccination requirement for all new staff hired after November 1, 2021. After review, this motion was passed by Session and became policy.

In fall, the kindergarten class had insufficient enrollment since many families chose to return to inperson, public school instruction. Thus, this classroom was closed and the teacher pursued employment at another school. Enrollment in all other classes remained high. All classes at Good Shepherd Preschool were filled to 100% of their licensed capacity in fall 2021. This created another unexpected challenge: staffing shortages. Throughout 2021, the preschool and extended day program has struggled to maintain sufficient staff numbers. This has been a huge challenge. Unfortunately, it appears this trend will continue into 2022.

Janet Martin has done an outstanding job keeping the preschool running smoothly in these challenging times. She has worked tirelessly to optimize staffing to ensure student and staff safety while minimizing costs. In 2021, Janet continued her efforts to bring in grant funding to support the staff and school. The Good Shepherd Preschool and Extended Day was blessed to receive considerable grant funding throughout 2021. In total the school received three grants totaling \$188,750.00. Additionally, staff members received a one-time supplemental bonus of \$1000.00. We applaud Janet for her dedicated commitment to maximizing the resources available to school and utilizing those resources efficiently.

Happily, we were able to resume in-person events and celebrations. This year the preschool hosted a Zoophonics day parade, Christmas program, and VIP Day to name a few. Within the classrooms, there were many opportunities for celebration.

As the year came to a close, the team began discussions on increasing tuition rates. Rates have not been increased for several years and research indicated we were charging below most comparative schools. Thus, the team developed a tuition increase plan and put this forward to Session for approval in January.

The members of the Preschool Team this year were Kristy Gordon (Moderator), Janet Martin (Preschool Director), Lisa Phillips, Mac Will, and Dave Lux. The Preschool Team is grateful to the other Session teams for their assistance and support this year. We look forward to what 2022 will bring for our church, preschool, and community.

Kristy Gordon Moderator, Preschool Team

Good Shepherd Presbyterian Church and Preschool Balance Sheet December 31, 2021

Assets

Church Assets

Current Assets

72,261 290,987 119,436 14,674 24,852 114,097 \$636,307 230,940 56,526 2,148,870 151,655 140,637 11,069 21,042	
119,436 14,674 24,852 114,097 \$636,307 \$636,307 230,940 56,526 2,148,870 151,655 140,637 11,069 21,042	
14,674 24,852 114,097 \$636,307 \$636,307 230,940 56,526 2,148,870 151,655 140,637 11,069 21,042	
24,852 114,097 \$636,307 \$636,307 230,940 56,526 2,148,870 151,655 140,637 11,069 21,042	
\$636,307 \$636,307 230,940 56,526 2,148,870 151,655 140,637 11,069 21,042	
\$636,307 230,940 56,526 2,148,870 151,655 140,637 11,069 21,042	
230,940 56,526 2,148,870 151,655 140,637 11,069 21,042	
56,526 2,148,870 151,655 140,637 11,069 21,042	
56,526 2,148,870 151,655 140,637 11,069 21,042	
2,148,870 151,655 140,637 11,069 21,042	2
151,655 140,637 11,069 21,042	
140,637 11,069 21,042	2
11,069 21,042	
21,042	2
\$2,760,738	
	\$3,397,045
61,704	
0	
-5,652	
\$56,052	
	\$56,052
	\$3,453,097
	-5,652

Good Shepherd Presbyterian Church and Preschool Balance Sheet December 31, 2021

Liabilities, Fund Principal and Restricted Funds

Liabilities

Liabilities		
Current Liabilities - Church	2,050	
(Pass thoughs, love off, insurance/flex)		
Presbyterian Investment & Loan Program	117,134	
Total Church Liabiities		\$119,184
Preschool Liabilities	9	
(Insurance Payments)		
Total Preschool Liabilties		\$9
Total Liabilities		\$119,193
Fund Principal - General	3,038,158	
Fund Principal - Designated	18,579	
Fund Principal - Memorial	4	
Fund Principal - Crisis Ministry	24,823	
Fund Principal - Scrip	-3	
Fund Principal - Preschool	7,724	
Total Fund Principals	3,089,285	
Excess Cash Received	110,509	
Total Fund Principal and Excess Cash Received		\$3,199,794
Total Temporary Restricted		\$134,110
Total Liabilities, Fund Principal & Restricted	0	\$3,453,097
Funds		

Good Shepherd Presbyterian Church and Preschool Summary of Revenues and Expenses December 31, 2021

Revenues

Revenues		
Regular Giving	399,470	
Other Income	209,645	
Other Income		
Total church Revenue	\$609,115	
Preschool Registration & Tuition	473,972	
Camp Revenue	131,543	
Preschool Fund Raising Revenue	1,558	
Preschool Interest	107	
Tuition Discounts	(12,475)	
Preschool Other Income	66,542	
Total Preschool Revenue	\$661,247	
Total Revenue Church and Preschool		\$1,270,362
Expenses		
Personnel	218,311	
Office Administration and Finance	222,815	
Buildings and Property	90,947	
Communication	0	
Christian Education	2,673	
Music and Worship	3,025	
Cong Care Engage Fellowship	-19	
Missions Outreach & Evangelism	7,174	
Church Other Expenses	2,000	
Total Church Expenses	\$546,928	
D. L. L. D. C. L.	*****	
Preschool Program Expense	\$10,294	
Preschool Personnel	557,469	
Operating Expense	13,162	
Other preschool expenses	32,000	
Total Preschool Expenses	\$612,925	
Total Expenses Church and Preschool		\$1,159,852
Net Surplus/Deficit		\$110,509

Good Shepherd Presbyterian Church Summary of Designated and Restricted Accounts January - December 2021

	Beginning Balance	Credits	Debits	Ending Balance
Finance & General Administration				
Bank card fees	(217)	-103		-320
Insurance Escrowed	0	38,305	38,305	0
Property Taxes Escrowed	0	4,187	4,187	0
Church PPP Ioan #2 Church	0	34,767	34,767	0
Payroll Protection Loan #2 Proceeds		125,025	125,025	0
Designated Interest Income	259	342		601
Total Finance & General Administration	\$42	\$202,523	\$202,284	\$281
Christian Education				
Youth Schoen Foundation	234		0	234
DES - Youth Fundraising	2,838	2,188	2,812	2,214
Total Christian Education	\$3,072	\$2,188	\$2,812	\$2,448
Congregational Care/Fellowship				
WOC-Benevolence	176	1,563	1,340	399
WOC-Operations	5,828	712	460	6,080
Men's Ministry	116	0	0	116
Stephen Ministry Designated	140	0		140
Flowers - designated	187	770	612	345
Total Congregational Care/Fellowship	\$6,447	\$3,045	\$2,412	\$7,080
Missions Outreach & Evangelism				
DES - One Great Hour of Sharing	225	1,481	1,666	40
DES - Lilburn Co-op	185	3,855	3,025	1,015
Haiti Mission Trip	488	0	0	488
Stand Up for Kids	267	2,465	1,145	1,587
International Student Activities	384	0	212	172
Community Garden	258	815	0	1,073
Community Garden Grant 1	870	0	405	465
Thornwell Designated	90	1,105	510	685
Seeds of Hope Haiti	0	8,655	7,115	1,540
Clifton Ministries Designated	50	605	170	485
Joy Gift Contributions	495	825	495	825
Calvin Center	15	0	0	15
Souper Bowl of Savings	0	423	0	423
Missions Outreach	435	75	475	35
Total Missions Outreach & Evangelism	\$3,762	\$20,304	\$15,219	\$8,849

Good Shepherd Presbyterian Church Summary of Designated and Restricted Accounts (con't) January - December 2021

	Beginning Balance	Credits	Debits	Ending Balance
Music and Worship			ĺ	
DES - Youth Choir	12,075	0	0	12,075
Chancel Choir Designated	409	142	444	108
DES - Worship Enhancement	2,570	0	0	2,570
Music General Designated	2,981	500	0	3,481
Audio Equipment	2,000	7,250	1,455	7,795
Total Music and Worship	\$20,036	\$7,892	\$1,899	\$26,029
Preschool				
Scripp Account	10,816	0	0	10,816
Preschool Capital Expense	21,870	0	445	21,424
Preschool Designated	1,000	0	255	745
Preschool Max Child Care Grant	32,100	13,404	38,802	6,702
Preschool PPP Loan #2	0	90,258	90,258	0
Preschool United Way Share Grant	0	6,880	0	6,880
Total Preschool	\$65,786	\$110,542	\$129,761	\$46,567
Capital Fund				
Capital Fund	33,664	4,025	16,203	21,486
Critical Care Campaign	6,696	0	0	6,696
Total Capital Fund	\$40,360	\$4,025	16,203	\$28,182
Total Designated Fund	\$139,504	\$350,519	\$370,588	\$119,436
Memorial Restricted				
Memorial Fund Interest	29	23	0	52
Undesignated Memorial	2,874	0	1,932	942
Music Designated Memorial	4,909	5,600	0	10,509
Memorials Designated	800	0	0	800
Youth Designated Memorial	3,425	0	1,047	2,378
Bank Fees	0	(8)		-8
Total Memorial Fund	\$12,037	\$5,615	\$2,979	\$14,673
Total Designated & Restricted	\$151,541	\$356,134	\$373,567	134,110