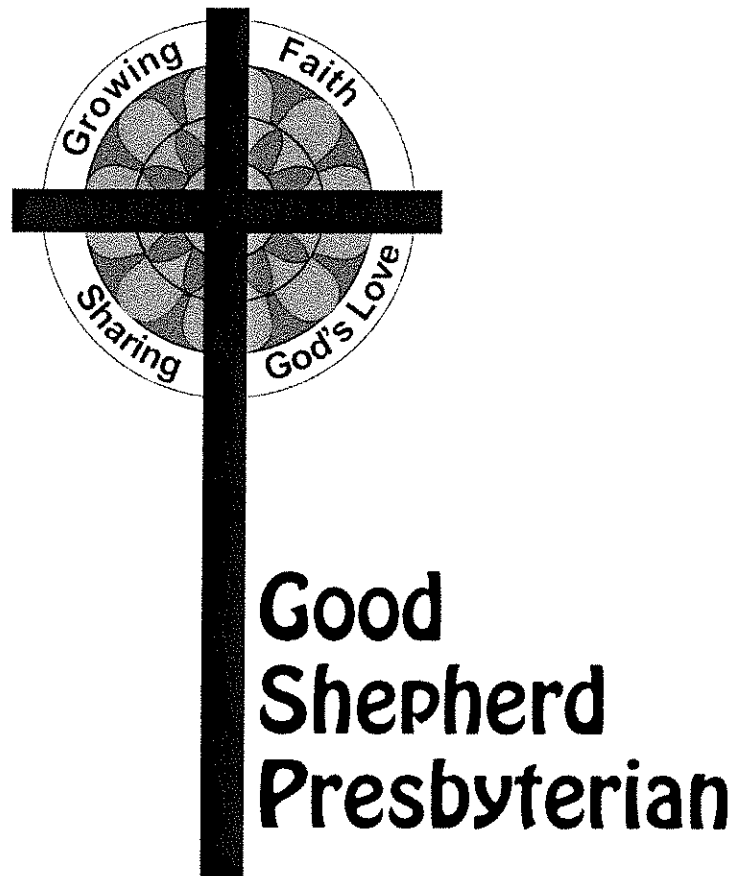


Annual Report
Good Shepherd Presbyterian Church
For the Year of 2019



The Reverend Dr. Russ Weekley, Pastor

Laura Leigh Beall, Director of Music

Janet Martin, Preschool Director

Michael Sarvis, Director of Congregational Life

Marlucia Damaceno Crispim, Commissioned Lay Pastor, El Buen Pastor

Sharon Huber, Office Administrator

Susan Hatcher, Bookkeeper

Our Mission:

We are a community of believers, Sharing God's love,
In worship and service, as disciples of Jesus Christ.

We embrace the Seven Marks of Discipleship

Pray daily;
Worship weekly;
Enjoy spiritual friendships; Read and study the Scriptures;
Engage in service in and beyond the church; Share the good News of the gospel with others,
and Practice generosity with one's time, talent and treasures.

THE SESSION

Tina Wright, Clerk of Session
Terry Gordon, Treasurer

Class of 2019

David Adcock – Building & Property
Rob Kenyon – Music & Worship
Roxanne Lau – Mission Outreach, & Evangelism
Andrew Parker – Christian Education
Paul Ferre – Finance

Class of 2020

Karen Pirkle – Christian Education
Stacie Chvatal - Preschool
Corey Duncan - Personnel
Jon Stainbrook – Congregational Care, Engagement, & Fellowship
Bob Hudson – Congregational Care, Engagement, and Fellowship

Class of 2021

Mickey Bailey – Building & Property
Mac Will - Communications
Diane Dillon – Music & Worship
Melissa Broussard – Nominating
Cindy Hurst – Mission, Outreach, and Evangelism

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2019 Pastors Report for the Report

As I sit to write this report I have the lyrics of a Jimmy Buffett song running through my head: "I took off for a weekend last month Just to try and recall the whole year All of the faces and all of the places Wonderin' where they all disappeared."

The challenge I face is not a lack of things to say, but of all the things I think you need to know, you will get from the Elders as they prepare the various team reports. I also tend to find myself looking forward to 2020 rather than backwards over 2019. Even so, there were a few highlights in 2019 that set the foundation for our 2020 initiatives.

In my Sabbatical readings (Thank you again for the gift of time away) I was able to go through the work of Patrick Lencioni on Leadership and Functional Teams. We are using his book with the Session this year as a model for growth in our Leadership Team.

I also had the opportunity through the Presbytery to learn of the Matthew 25 Initiative of our Denomination. As a result of the introduction the Session had to this material at our January Retreat – we are now a registered Matthew 25 Church. You will hear more about what this means for Good Shepherd and our community as the Session gets up to speed on this initiative.

On a personal note, there was of course the loss of our beloved Morgan. You as the body of Christ have been such a blessing to all of us with your love and support, prayers and hugs, casseroles and cards. Words alone cannot express our appreciation for the way you have shown God's love to us through this time of loss so let me simply say, Thank you.

Appreciatively,
Russ

2019 Preschool Director Report

Looking back over the past year the thought that springs to mind is “The more things change, the more they remain the same.”! This saying is especially true in our preschool ministry and in the church at large. Change is a constant in all our lives. Each year, we welcome new students and their families, new staff members, enjoy new spaces to work and play in, new events to experience. It can be exciting and overwhelming all at the same time! No matter what changes occur, what’s truly important always remains steadfast and true. God’s love, given to us so completely, which we in turn share with our students, their families and each other. It’s what makes all of us at Good Shepherd, a family and that never changes. That sense of belonging keeps us secure during times of change and allows us grow.

On behalf of the entire Preschool & School Age staff, I want to say how honored we are to be part of the Good Shepherd family. We will continue to faithfully serve the Lord, our community and one another in Growing Faith and Sharing God’s Love. I cannot wait to see what changes lie ahead in 2020!

Appreciatively,
Janet Martin
Director of Preschool & School Age Programs

2019 Director of Congregational Life Report

2019 was a year of change for much of our congregation. Children, youth, and adults all saw various elements of change in the ministries they all participate in.

Our children saw change in the activities they do during children's church. They spent time learning about the different miracles Jesus preformed and why. They learned about the different elements of worship and have even began writing their own elements that will be featured in a service once we have gone through every element. This has taken time as some of the different elements of service have needed extra time to explore and discuss. The children and their families have also started quarterly activities where we go out, have fun, and fellowship. This will continue through 2020 and hopefully will add the element of service!

The youth group has been experiencing deep change. Over the past few years our group has been working on finding themselves and understanding who they are as a group. The youth has changed a lot over the years and finding their new identity has been no easy task. 2019 was the year we started a new mission trip tradition of home-grown trips. These trips allow the youth to explore mission work on a communal level where they can learn about the place they are serving. Our other trips consisted of the Thornwell mission and retreats where we take time to talk about our relationship with God on a social level and how our faith comes to life in the things, we do for one another. The biggest growing edge for our youth has been their comfort in raising their voices during discussion. We still have a long way to go but they are becoming more and more comfortable with sharing their truths and talking in group settings.

The adults have experienced change simply by seeing me in more aspects of leadership, be it morning bible studies, preaching, or what they do on Wednesday nights. Our adult and youth programming have combined on Wednesday night for different kinds of gatherings. We have had bible studies together, special themed worship services, service activities, and have even enjoyed some fun and games during the program. I have enjoyed preaching more and brought the congregation through a sermon series on the book of Job.

Every part of our congregation has helped me grow and evolve as a leader over the last year in the various things we do together. While change is sometimes hard it has been a rewarding journey being able to share these changes with everyone in the church!

Michael Sarvis
Director of Congregational Life

2019 Clerk's Report

The Clerk of Session prepares the session agenda and records the minutes of all session and congregational meetings. The Clerk is also responsible for maintaining membership rolls and registries of pastors, baptisms, and elders. As the liaison to Presbytery, the Clerk handles general correspondence and submits the Annual Statistical Report. The Presbytery of Greater Atlanta reviewed our minutes in March 2019 and determined that our minutes are complete and in good order.

In January 2019, we installed new Elders Mickey Bailey, Diane Dillon, Cindy Hurst, Melissa Broussard, Bob Hudson and Mac Will. Mickey, Diane, Cindy, Melissa, and Bob were ordained as a first-time elder. Dorothy Pettay, Mary-Susan Ferraro, Richard Folger, and Bill Johnson rolled off current session duty as class of 2018. Their time and talents are very much appreciated.

During 2019, there were 5 new members who joined by profession of faith, reaffirmation of faith or certificates of transfer from other churches. There were 2 members removed from the membership rolls after receiving Letters of Transfer from other churches. There were 4 faithful servants of God to join the Church Triumphant this year including Diane Straus, Morgan Weekley, Rudy Eckman, and Carl Biemiller. The Clerk conducted an extensive membership rolls review in September and October. Session voted to remove 29 members due to inactivity over the past 2+ years.

There were 255 active members at Good Shepherd Presbyterian Church on December 31, 2019.

Good Shepherd is represented at presbytery meetings by Dr. Weekley and 3 additional commissioners. Those meetings were held each quarter at various church locations around Atlanta. Each of our active elders on Session participated in at least one Presbytery meeting during the year. Thank you for your time and willingness to serve.

Thank you to Sharon Huber (Office Manager), Susan Hatcher (Accountant), and numerous office volunteers, for their assistance with preparing reports and updating the official minute books throughout the year. Their help has been essential and is much appreciated.

Respectfully submitted,

Tina Wright
Clerk of Session

2019 Building and Property Team Report

The official groundbreaking for the Good Shepherd Presbyterian Church occurred in October 1974. Our facility was in one building only, the current Fellowship Hall, but over the years we added the CE Building, a Sanctuary, a parking lot, purchased the horse farms to the right and left of our facilities and added the Youth facility. However, as the years passed, time took a toll on our buildings and grounds. The buildings needed exterior renovation and the trees and shrubbery planted by our volunteers outgrew their purpose. In 2017, the Finance Team and the B&P Team, realizing that our resources were inadequate to make needed repairs, initiated a 3-year project with our congregation to generate the more than \$65,000 dollars required to “bring our church facility back” to what it once was. The first phase of the Critical Care Campaign I (CCCI) was initiated in June of 2017 with a goal of reaching \$35,000 dollars. It was amazing that we achieved that first goal in less than two months.

The B&P, working with many volunteers, cut, pruned, replaced shrubbery and removed trees that were hiding our facilities. The exteriors of the Sanctuary and Fellowship Hall were repaired, pressure washed to remove years of accumulated age and then painted. By the early part of 2018, our church was no longer “lost in the woods” having been brought back to what we envisioned our worship facility to be and recognized by the surrounding community as a vibrant church.

In early 2019, phase II of the Critical Care Campaign was initiated to complete the renovation of remaining buildings. Again, volunteers cut, pruned, replaced shrubbery and removed trees that were hiding the CE Building and the Well, which serve as our church offices and preschool, and Youth facility. These building were pressure washed, exterior repaired, and painted. It was at this point that, after many years of unintended neglect, that all the Good Shepherd Presbyterian Church buildings were the same fresh color for the first time. Our church was “back.” Our church campus was “eye-popping” not only to our congregation but to our community. This metamorphosis occurred only because dedicated believers were committed to make and to keep our church campus what it was envisioned to be. Even with all of the work done to renovate our campus, we are not done and we will never be done, as this is an on-going responsibility that we have--that is to support our place of worship and to have a facility that is welcoming and open to our larger community.

Much work by the B&P volunteers around our campus continued during 2019. A new commercial gas stove and oven was installed in our kitchen to replace a cooking unit that had outlived its usefulness. Our more than twenty HVAC units were repaired and fully operational for the first time in several years. Our campus and building security systems were augmented with sixteen cameras. The B&P IT Team, after great effort to maintain our computer controllers for the cardkey and camera system, replaced several computers to keep us current with everchanging technology. The flooring on the lower level of the CE Building (the preschool area) which had been in place from the early 1980s was replaced with Shaw Resilient Vinyl Tile and all bathroom facilities were upgraded. The CE Building roof was repaired and brought up to standard. The lighting fixtures in the Sanctuary, Fellowship Hall, and CE building have been upgraded to current lighting technology which will reduce our electrical energy use. The preschool upper and lower playgrounds were reconfigured, and ground cover replaced with Bright from the Start (Georgia State Preschool oversight agency) approved wood chips, all playground equipment was pressure washed. In addition, the old railroad wooden crossties were removed and replaced with child-safe borders. The B&P is most appreciative for the volunteers who contributed their valuable time to

spray weeds, pick up trash, install pine chips, trim and install shrubbery, and who took pride in keeping our campus open and welcoming.

The B&P took responsibility for oversight of our team operational budget and identified several areas of excessive expenditures that were brought under control. Our commercial trash company, Waste Management, monthly bill was reduced by approximately 50% and our annual cost was locked-in with an annual cost adjustment of 10% through June of 2021. Our gas provider, Walton Gas Company, was able to reduce our monthly cost to \$0.30 per-therm from a high of just over \$1.00 per therm! In addition, our water usage was consolidated into one monthly bill allowing the B&P to better monitor usage. In working with Gwinnett County Water, it has been determined that a significant water leak has been identified in our community garden.

The GSPC Motor Pool, i.e., maintenance and operational support of our 3 buses, (the preschool, the Turtle Top and the Dopson) have been and continue to be operational problems in search of a workable solution. While the B&P is most appreciative of the volunteers who have most willingly assisted in the maintenance of our buses, the B&P was not successful in identifying an individual and/or team to take on this responsibility. This issue, unfortunately, will be passed on to the 2020 B&P Team.

Much remains to be accomplished in our church and on our campus, but we have made significant progress in achieving operational responsibility for our facilities, their utilities, and their utilization. The B&P Team and the many volunteers who have responded on 24 hours' notice have been critical to making and keeping our facilities and campus what we envision it to be. It is with a grateful heart to all of our church community for not only your continued financial support over-and-above normal giving but also your service in providing manual labor and a helping hand that makes our church great.

A special thank you to the B&P Team: Frank Grantham and James Wright for keeping our computers and security system operational; David Stevens and Andy Yarn for keeping our lights working and updated; to Richard Forger for his guidance and always being available to keep our doors open and/or locked and for making sure our facilities were clean and that our restroom facilities were always well "papered"; to Andrew Parker and Will Smith for keeping our buses operational with hands-on maintenance and for providing open communications with the preschool; to Mickey Bailey for working closely with the preschool and to better understand its needs; and to Darron Harris for always being available when needed; and to Robert Oliver for having a willing chainsaw to help removing overgrowth and trees at the Fellowship Hall. And a very special thank you to Sharon Huber, church Office Administer, for always having our back and to Susan Hatcher, Bookkeeper, for her detailed church bookkeeping skills. I am sure that many other volunteers should be included in this remarkable list, for you are many and do so much for our church and do so without recognition. A special thanks to Paul Ferre, Elder on the Finance Team, for his successful vision for the Critical Campaign I and II; to Tina Wright, Clerk of Session, for guidance in how the B&P could come more deeply involved with other Session Teams, and especially to Russ Weekley, our Teaching Elder, for his insight into how the B&P Team could best serve our church.

Thank you!

David Adcock, B&P Elder 2018-2019

Mickey Bailey, B&P Elder 2019-2021

2019 Christian Education Team Report

Our team meets once a month, assuring that we are on the right track in order to make sure that our church has what it needs in order to be an educated church. We also are looking for new ways to draw in and assure that new participants both young and old, are brought into the fold, in order to know and appreciate the love of our Lord and to gain insight into the bible and the life of the church.

In 2018-19 we made some changes to our Sunday School Classes. Late 2018 we redid our Sunday School class for kids, calling it KICK (Kids in Christ's Kingdom). We created our own material thanks to devoted members of the CE team. This worked out well, but due to low numbers in 2019 the decision was made to combine all the kids into one class, still calling it KICK. This too has worked out well, and we are using Presbytery Curriculum, which is easy to teach and fun to learn. During the summer, we created a multi-generational class, just for the summer, which allowed the parents of children to join them, as well as having all the children interact with the older generations. This proved to be fruitful for the soul, and as of now we are moving in a different direction in order to make summer Sunday School appealing to all ages.

We have constant classes and bible studies throughout the week, that include:

Men and Women bible studies meeting at breakfasts.

Wednesday Night Bible studies for women.

Wednesday night programming after dinner

Women of the church circles that meet during the week

Sponsored parties for the KICK participants

Sponsored and arranged church wide trips to local attractions in concordance with Michael Sarvis to allow bonding time with family and friends.

We provide Michael Sarvis what he needs in order to have a successful youth group. We did this by revamping the youth policy and procedures regarding trips, making it easier for the current and future leaders to abide by them. We assist in planning and promoting the mission trips, as well as assist in the fundraising to make those trips happen. We also help with the planning the Fall, Winter and Summer retreats each year.

We began the process of revamping the policy of the CE team towards the end of the year, and by 2020 we will have a new policy for the team. We are constantly looking for ways to improve and weed out that doesn't work, assuring that our church will have what they need in order to continue their path. The team continues to approve all CE material for all ages, making sure that we are learning from approved curriculum from the PCUSA.

Karen Pirkle
Christian Education Elder

2019 Communication Team Report

The Communications Team oversees all forms of media used to provide information to the congregation and to the local community. These include:

- Bulletin Insert and eNews
- Tri-fold Brochures in gift bags
- Church website
- Church Social Media sites
- Portable Display Board
- Bulletin Boards
- Church
- Road Sign
- Arrow sign
- banners
- Burma Shave signs
- Advertising/Publicity for
- newspapers Inclement Weather
- Notifications
- General Church Property Signage

The signage and other information were updated during the past year. In addition, the church website was moved to a different host resulting in better response with a special thanks to James Wright for providing this. Bill Morrow created new business cards (with and without magnets) that can be handed out to visitors and be used when inviting others to join us for worship.

Many thanks go Sharon Huber for her work in preparing the bulletin and eNews each week and to all the volunteers that assisted her.

Thank you to the communication team members for their work throughout the year:

Chris Calia, Joanne Folger, Lynn Harris, and Bill Morrow

2019 Finance Team Report

2019 ended on a high note. Thanks to keeping expenses in check all year and some generous donations in December, both the Church and the Preschool ended the year in the black.

YTD

Church

Revenue	\$478,710
Expense	\$454,237
Net	\$24,473

Preschool

Revenue	\$595,599
Expense	\$563,397
Net	\$32,202

Net Total **\$56,675**

This allowed us to transfer \$36,834 to the joint Church and Preschool Cash Reserves and \$19,841 to the Preschool Capital Expense Account.

Adopted a New Finance Team "Why Statement":

"To be good stewards of the church and preschool finances and to provide proper administrative support."

Discussed "What Keeps Those in our Community Up at Night":

- (1) Ways to avoid getting in debt
- (2) Ways to get out of debt

Conducted a highly successful Critical Care 2 campaign to address the general condition of the CE Building and the Well and address other Campus Needs.

Modified/Added the following policies:

- Budget Process
- Capital Campaigns
- Capital Expense
- Cash Reserve
- Capital Campaign
- Checks and Purchase Orders
- Confidentiality of Pledges
- Contract Approval
- Count Team

Finance and Admin Team Responsibilities
Investment
Preschool Capital Expense

Discussed:

Campus Security
Grants
Legacy Program

Issued Church Credit Cards to B&P and CCE&F

Merged the Church and Preschool Cash Reserve Accounts

Reviewed the scope and preparation of the Financial Audit

2020 Budget

The 2020 Combined Church and Preschool Budget is balanced with the church in the red (\$11,600) and the preschool in the black \$11,600.

Paul Ferre
Finance Elder

Good Shepherd Presbyterian Church and Preschool

Balance Sheet

December 31, 2019

Assets

Church Assets

Current Assets

Cornerstone Bank Checking	\$ 42,943	
Cornerstone Bank - Savings	177,981	
Cornerstone Bank Designated Checking	64,265	
Cornerstone Bank Memorial Checking	10,795	
Cornerstone Bank Crisis Ministry Checking	16,311	
Vanguard Investment Account	74,206	
Total Current Assets	\$386,501	
Physical Assets		
Land	230,940	
Parking Lot	56,526	
Buildings	2,148,870	
Furniture and Fixtures	151,655	
Vehicles	140,637	
Bus Garage	11,069	
Musical Instruments	21,042	
Total Physical Assets	\$2,760,738	
Total Church Assets		\$3,147,239
Preschool Assets		
Cornerstone Bank Checking	81,170	
Preschool Operating Reserves	0	
Accounts Receivable Preschool	-2,184	
Preschool Assets	\$78,986	
Total Preschool Assets		\$78,986
Total Assets Church and Preschool		\$3,226,225

**Good Shepherd Presbyterian Church and Preschool
Balance Sheet
December 31, 2019**

Liabilities, Fund Principal and Restricted Funds

Liabilities

Miscellaneous Liabilities	3,343	
Presbyterian Investment & Loan Program	296,765	
Total Church Liabilities	\$300,108	
Fund Principal and Excess Cash Received	2,851,058	
Designated Funds	75,060	
Total	\$2,926,117	
Total Liabilities, Fund Principal and		
Designated Funds		\$3,226,225

Good Shepherd Presbyterian Church and Preschool
Summary of Revenues and Expenses
December 31, 2019

Revenues

Regular Giving	416,941	
Other Income	61,769	
Other Income		
Total church Revenue	\$478,710	
Preschool Registration & Tuition	535,898	
Camp Revenue	70,357	
Preschool Fund Raising Revenue	918	
Preschool Interest	(11,840)	
Tuition Discounts	266	
Total Preschool Revenue	\$595,599	
Total Revenue Church and Preschool		\$1,074,310
Expenses		
Personnel	256,622	
Office Administration and Finance	93,230	
Buildings and Property	88,807	
Communication	99	
Christian Education	2,734	
Music and Worship	3,356	
Cong Care Engage Fellowship	149	
Missions Outreach & Evangelism	9,240	
Total Church Expenses	\$454,237	
Preschool Personnel	468,748	
Other preschool expenses	94,649	
Total Preschool Expenses	\$563,397	
Total Expenses Church and Preschool		\$1,017,634
Net Surplus/Deficit		\$56,675

Good Shepherd Presbyterian Church and Preschool
Summary of Designated Accounts
January to December 2019

	Beginning Balance	Credits	Debits	Ending Balance
Designated Fund				
Designated Interest Income	0	34		34
Finance & General Administration				
Bank card fees	0	-116	5	-121
Insurance Escrowed	0	31,453	31,453	0
Property Taxes Escrowed	0	4,177	4,177	0
Total Finance & General Administration	0	35,514	35,635	-121
Christian Education				
Youth Schoen Foundation	251		0	251
DES - College Ministries Grant	(17)		0	-17
DES - Youth Fundraising	4,634	6,884	9,594	1,924
Total Christian Education	\$4,868	\$6,884	\$9,594	\$2,158
Congregational Care/Fellowship				
Annual Pig Roast	0	1,848	1,848	0
WOC-Benevolence	501	1,986	1,983	505
WOC-Operations	3,249	4,087	633	6,704
Men's Ministry	108	8	0	116
Stephen Ministry Designated	95	0	0	95
Flowers - designated	0	970	326	644
Total Congregational Care/Fellowship	\$3,953	\$8,899	\$4,789	\$8,063
Missions Outreach & Evangelism				
DES- Rivers of the World	0	45	45	0
DES - One Great Hour of Sharing	0	1,257	1,257	0
DES - Lilburn Co-op	248	2,236	2,304	180
Haiti Mission Trip	0	3,060	2,572	488
Stand Up for Kids	691	987	1,678	0
International Student Activities	181	600	397	385
Community Garden	303	2,177	1,662	818
Community Garden Grant 1	0	1,500	615	885
Thornwell Designated	755	1,702	2,207	250
Seeds of Hope Haiti	597	2,081	2,618	60
Clifton Ministries Designated	1,057	1,651	2,563	145
DES - PCUSA - Miscellaneous	1,755	0	1,755	0
Joy Gift Contributions	0	1,358	0	1,358
Total Missions Outreach & Evangelism	\$5,588	\$18,654	\$19,674	\$4,569

Music and Worship				
DES - Youth Choir	9,599	3,319	842	12,075
Chancel Choir Designated	2,173	0	1,763	409
DES - Worship Enhancement	4,640	0	2,070	2,570
Getting in Tune	3,566	1,000	4,566	0
Music General Designated	0	2,500	1,518	982
Total Music and Worship	\$19,978	\$6,819	\$10,760	\$16,037
Preschool				
Scripp Account	11,882	122	1,188	10,816
Total Preschool	\$11,882	\$122	\$1,188	\$10,816
Capital Fund				
Capital Fund	8,236	33,150	25,371	16,014
Critical Care Campaign	740	19,228	13,272	6,696
Total Capital Fund	8,975	52,378	38,643	22,710
Total Designated Fund	55,245	129,304	120,283	64,266
Memorial Restricted				
Memorial Fund Interest	0	12	0	12
Undesignated Memorial	0	4,251	627	3,624
Music Designated Memorial	0	4,274	540	3,734
Youth Designated Memorial	0	3,425	0	3,425
Total Memorial Fund	0	11,962	1,167	10,795
Total Designated & Restricted	55,245	141,266	121,450	75,060

2019 Mission, Outreach, and Evangelism Team Report

MO&E's Purpose: Provide our congregation ways to be involved in local and international mission work and bring more in our community & beyond to know God's Word through a variety of outreach events & activities.

2019 MISSION HIGHLIGHTS

CLIFTON – Helping to transform homeless men's lives

- o Sub-team lead: Andrew Parker
- o Crew of 12 people, coordinated by Bill Johnson, rotate to help 1st & 3rd Tuesdays of the month with dinner & other tasks
- o Annual Pig Roast – Was held in conjunction with the youth choir garage sale. Over 20 GSPC members contributed their time to this event that Jon Stainbrook headed up. Event raised \$430 for Clifton.
- o Souper Bowl Sunday – Was February 3rd. \$425.55 was raised for Clifton.
- o Publix #74 – Personal hygiene, food, and OTC meds/supplements donated throughout the year. Estimated value: \$1000+
- o Restaurant food donations – Donations from Always Fresh & Publix #564 are picked up the 1st Tuesday of each month.
- o Alice Jenkins, Director of Operations retired in January. Kerry Kerns, who had already been at Clifton for a number of years took over for Alice but left at the end of August. Upon Kerry leaving, the Director of Operations duties were covered by Mia Covington, Office Administrator & Jeff Harris, Case Manager. Both Mia & Jeff will continue to cover for the foreseeable future.
- o \$150 budgeted for 2019, \$53.02 returned to GSPC general fund
- o \$1,651.13 designated funds to Clifton (\$425.55 from Souper Bowl, \$480 from Pig Roast)

HAITI ECOVILLAGE SCHOOL PARTNERSHIP (previously Seeds of Hope) - Building a school & hope in Haiti Good Shepherd along with North Decatur Presbyterian and Emory Presbyterian churches make up the Haiti Ecovillage School Partnership.

- o Sub-team lead: Chris Calia
- o 1st year without support of the Unitarian Universalist Service Committee (UUSC)
- o School building finished with completion of 9th classroom. Fall enrollment approximately 300 K-8th students.
- o May 19th fundraiser attended by over 200, raised about \$40,000 (over \$3,100 more than 2018) to fund the school.
- o April 19-25 group of 9 traveled to Haiti on a combined business/mission trip and met with MPP partner about school project and connected with Ecovillage residents.
- o Fall mission trip was cancelled due to political unrest in the country.
- o \$150 budgeted for 2019, returned to GSPC general fund
- o \$2,081.25 designated funds to Haiti (\$400 from WOC book drive) & \$360 in soccer balls

LILBURN CO-OP – Assisting local families in our community

- o Sub-team lead: Owen Wilson
- o Stock the Pantry food drive in August brought in 60 bags of food.
- o Christmas Baskets – 24 baskets & 14 bags of groceries were collected.
- o Publix #74 – Personal hygiene items, non-perishable food, and misc. kitchen/home items, and seasonal items donated throughout the year. Estimated value: \$500+

- o \$150 budgeted for 2019, \$123.50 returned to GSPC general fund
- o \$2,236 designated funds to Co-Op - (\$300+ from Sr. Shepherds)

STAND UP FOR KIDS (SUFK) – Ending the cycle of teen homelessness

- o Sub-team lead: Kim Adcock
- o Publix #74 – Personal hygiene items, non-perishable foods, individual packs of snacks for street snack packs, and baby items donated throughout the year. Estimated value: \$2,000+
- o Mentor Program – Served about 90 students within 10 high schools, including Parkview HS. At least 2 GSPC members have been mentees.
- o Street Program – Every Wednesday 12-15 street kids are taken a hot meal at the CNN food court, approx. 20 street packs (with hygiene & snack items) are handed out twice a week with pamphlets that include resources.
- o March 27th Wednesday Night Program put together hygiene/snack bags for street program.
- o December 23rd – 25 gift bags with \$5 emergency meal gift card, \$5 emergency needs gift card, blanket (6 from WOC), hat, gloves, hoodie, hygiene pack, candy/snack filled stocking, scarves (for girls, 10 from WOC), and underwear/PJ pants for boys were provided for the street kids.
- o \$150 budgeted for 2019, \$124.97 returned to GSPC general fund
- o \$987 designated funds used to purchase emergency meal/mentor program gift cards & 25 Christmas bags with gifts for street program kids.

THORNWELL – Assisting children in crisis in GA/FL/SC

- o Sub-team lead: Ginger Stapley
- o Residential care serves approx. 60 youth (middle through high school aged) in 8 “cottages” with each having 2 “teaching parents” at a time per cottage.
- o March 15th – 16th work days – 22 adults & 10 youth prepared casseroles to freeze, did yardwork, cleared attics
- o Charter school started in August to serve K-5 (max 22 per class) It was received so well that admission needed to be on a lottery basis.
- o Teen mom cottage opened & started with 4 girls & their babies (capacity is 6 girls)
- o Building Families –Sara Melton, Family Specialist operating from GSPC, started in Jan & left by July. Position filled by Rena Dumas in November. Number of families served was likely 3-5.
- o \$150 budgeted for 2019, \$93.25 returned to GSPC general fund
- o \$1,702 designated funds to Thornwell (plus \$1,000 from WOC)

OPERATION CHRISTMAS CHILD – Bringing the Word and Christmas to children around the world

- o Lead: Larry Martin
- o 105 shoeboxes (43 from preschool) were dedicated on November 17th
- o \$100 budgeted for 2019, returned to GSPC general fund

ANGEL TREE – A combined end-of-the-year opportunity to “give to missions you have a heart for”

- o Lead: ShellyAnn Smart
- o \$50 budgeted for 2019 incidentals, \$9.43 returned to GSPC general fund

PRESBYTERY INITIATIVES

- o Our per capita obligation to the Presbytery was \$8,290 for 2019. The amount collected towards the per capita was \$4,383.24 (difference of \$3,906.76 had to come from church general operating funds.
- o One Great Hour of Sharing (Easter) - \$1,257 collected & forwarded to Presbytery.
- o Joy Gift collection - \$1,358 collected & forwarded to Presbytery.

- o Disaster Relief - \$1,755 from prior years hurricane relief forwarded to Presbytery

MISSIONS, MISC

- o \$150 budgeted for 2019 incidentals, \$30.06 returned to GSPC general fund

2019 OUTREACH HIGHLIGHTS

- o Easter (lead: Cindy Hurst) – April 14th Egg Hunt
 - Attendance estimated at 250. Lunch was provided. Approx. 3,000+ eggs were used. Youth were responsible for the telling of the Easter story. Will be reviewed for 2020 to possibly include Easter story as a craft.
 - Event budget was \$400, \$68.53 returned to GSPS general fund
- o Trunk-or-Treat (lead: Roxanne Lau/Jill Sheldon) – October 26th
 - Event restructured layout & moved games inside (will likely be the layout going forward). There were 30 trunks (22 from GSP, 6 businesses, 2 community) plus 50+ volunteers on campus (36 Trickum MS Jr Beta Club, 10 GSP) helped approx. 525 children participate in 10 games/activities, concession prep/sales, and the Mystery Maze (led by youth). An officer from the Lilburn Police Department & 5 of their Explorer Scouts over saw our parking lot.
 - Event budget was \$400, \$47.25 returned to GSPS general fund.
- o Farmer's Market (lead: Kim Adcock) – Fridays, June 7th – August 30th
 - Continues to increase in attendance (Dave Adcock's tractor rides helps).
 - November 23rd Pop Up Market held
 - Incidentals budget was \$50, returned to GSPS general fund.
- o Parent's Night Out (lead: Tina Wright) - 5 PNOs were held.
 - The average attendance for each was 23 (35 is the max permitted).
 - 2-3 adult volunteers & 5-6 youth volunteers help with each PNO.
 - Event not budgeted
- o Community Garden (lead: Jeff Adcock)
 - Balance of 1st Food Alliance Grant was used to complete the shed interior & purchase some tools
 - A 2nd Food Alliance Grant for \$1,500 was applied for & received in May for tiller, signage, tools, soil amendments, bed border repair/replacement & weed control
 - 18 of the 24 beds were rented out, 4 unrented ones were planted for crop share for all gardeners.
 - There was a October 29th work day to clear out beds for the winter (in the future, we need to ask Food Alliance to help arrange for volunteers).
 - Used tiller donated to us by Lilburn Lawnmower
 - \$350 budgeted for 2019, returned to GSPC general fund
- o International Student Activities (lead: Roxanne Lau/Emily Savage)
 - Dec. 8th International Taste of Christmas offered 34 food tastings representing countries in 5 continents & crafts for 5 continents. Over 30 volunteers (12 Trickum MS Jr. Beta Club, 19 Parkview HS Beta Club) served food samples & helped children with crafts. Community attendance likely under 50. Due to low attendance vs effort, event will likely not be been done
 - Event not budgeted, referral checks from PAX – Program of Academic Exchange funds this Outreach
- o COPS Program – (lead: Andrew Parker)
 - Original purpose of program was to increase positive relationships between police & citizens
 - Program's focus changed; our Team decided to remove this program from our outreach efforts.
- o Lending Library (lead: Phyllis Wolfe)
 - Freestanding "library" case project started by Wednesday night programing, located at Hometown Suites, an extended stay hotel located in Lilburn on Highway 78.

- Freestanding “library” case is restocked with books donated for hotel residents
- Not budgeted for 2019
- o Promise 686 (lead: Whitney Duncan)
 - A ministry that enables community support to families that provide foster care to vulnerable children, added as an outreach effort in the fall
 - Once a group of volunteers have finished their training, they will form a care community around a foster family in our community by providing meals & assistance.
 - Not budgeted for 2019

OUTREACH, MISC

- \$150 budgeted for 2019 incidentals, \$125.69 returned to GSPC general fund

2019 EVANGELISM HIGHLIGHTS

- o Evangelism efforts – A new sub-team lead was not identified for 2019.
- o Welcome Center lead: Joanne Folger) - Volunteers man the “Center” to ensure visitors to our Sunday services are identified, greeted, and provided with information about GSPC. Follow up is done by phone with visitors that provide their contact information in the Friendship Folder (this additional effort replaces the Bread Ministry that ended in 2018).

2019 Music and Worship Team Report

The year 2019 was a great year at Good Shepherd for our team as they served Good Shepherds' Music and Worship ministry with the gift of their time and talents. I look back and realize that I really didn't do much leading as I did learning and am personally grateful to have such a wonderful team that works so well together in serving this church and the Lord.

Our team provided Lilies for the Easter season and Poinsettias during the Christmas season. The Memorial Team continues to be a blessing to our church, and with some of the memorial funds along with leftover funds from the "getting in tune" drive we were also able to pay for the repairs and refurbishment of the hand bells in March. It was great to hear the ringing of the bells last year, and we pray that we can find more ringers in the new year. Special thanks to Russ for transporting the bells up to Hatfield, Pennsylvania for us and saving us the freight charges on getting them there for repair.

As always, the music and choirs of Good Shepherd bless us with the loving gift of music and song under the direction of Mrs. Laura Leigh Spillane along with our new accompanist Victor Holton. The yearly garage sale held May 4th raised significant funds for the youth choir retreat in July, when they travelled to the mountains in North Carolina for fellowship and fun. 2019 also saw two musical productions by the augmented children's' choirs which were enjoyed by many.

Our team is not only those who are involved in music and choirs but also sound operators, camera switchers, web streaming, recording, greeters, ushers, acolytes, lay leaders, the funeral guild, memorial fund team and those who change the flowers and paraments. Special thanks go out to Bill Johnson and Rob Kenyon for all their help thru 2019.

Team Elders for 2020 are Diane Dillon and Bill Johnson.

Submitted by
Diane Dillon

2019 Nominating Team Report

The Nominating Committee consisted of eight members including the Chairperson and the Good Shepherd Presbyterian Church staff liaison. The Chairperson was Melissa Broussard, who was a member of the Session, Class of 2021. The staff liaison was Rev. Russ Weekley. The Committee met the third Sunday of each month January through October 2019 with some exceptions.

Members of Nominating Committee

<u>Class of 2019</u>	<u>Class of 2020</u>	<u>Class of 2021</u>
Chris Duggan	John Chvatal	Judy Adcock
Stacy Kenyon	Ginger Stapley	Phyllis Wolfe

NOMINATING WHY MESSAGE: Nominating – to hear God’s call for the Spiritual leaders of our congregation.

The Nominating Committee used the following process to fill vacancies.

PROCESS TO FILL LEADERSHIP POSITIONS BASED ON *LEAD LIKE JESUS*

STEP 1: Approach the person by introducing yourself as a Nominating Committee member. Tell them that we would like to invite them to a conversation with us about leadership at GSPC. Ask them to take 1 week to prayerfully consider whether they would like to have the conversation. (At this point, they can tell us NO right way in which case we say thank you and move on to our next candidate). If they agree to take the week, let them know if they agree to have the conversation, we would like to have it in that second week. Example: We approach John Doe on June 15. He says he would like to pray on it. We say, “thank you and we will talk to you next week”. On June 22, we seek him out and ask if he has decided and what day that week would be good for him to meet with 2 members from the Nominating Committee.

STEP 2: Members of Nominating Committee will set a time and place to meet with the candidate. This is the time to get to know them on a more spiritual level. We can use the questions on the discernment list or ones that may present themselves in the conversation. We need to have some prepared but be flexible and go with the conversation. We will have packets of information to share with them. Our packets will have the WHY statements (both from session committees and Nominating and Personnel). If the candidate clearly states that they are not interested in Session but are open to another committee, we will give them those documents only. If they are interested in Session, we will give them all the Session Committee documents. We do not make any decision for the Session Committees. That is the Pastor, Clerk of Session and Nominating Committee Chair’s responsibility. (We do give opinions on some who would be better suited for certain committees). We will give them 1 week to make the decision whether to serve or not.

STEP 3: At the 1-week time, we will set up another meeting to answer any questions the candidate may have and ask for their decision.

WORK DONE BY THE NOMINATING COMMITTEE IN 2019

In 2019, the Nominating Committee presented to Session for approval 1 Committee member for Personnel (Class of 2020) to fill the position of a member requesting to be replaced due to other commitments

In 2019, the Nominating Committee presented to the Congregation for election 5 session members: 4 members (Class of 2022) and one member (Class of 2020)

In 2019, the Nominating Committee presented to the Congregation for election 2 members for Nominating Committee (Class of 2022)

In 2019, the Pastor, clerk of Session and Chairperson of Nominating assigned Elder Elects to committees that matched their gifts and talents.

Submitted by Melissa Broussard
Chairperson, Nominating Committee

2019 Personnel Committee Report

The Session has delegated the administration of personnel policies to the Personnel Committee. Of the Members on the committee, one is currently serving on session and chairs the committee. Other members are elders but not currently serving. Serving on Personnel committee is a 3-year commitment. The Pastor serves as an ex-officio member. The 2019 Personnel committee members were Corey Duncan, Kathy Benton, George Kessler, David Diener, and Dave Lux.

Responsibilities include assessing the overall staffing level of the church, job descriptions, hiring recommendations, performance evaluations, staff developmental plans, benefits administration, compensation reviews, budget reviews and the development/maintenance of personnel policies and procedures. Each member of the committee acts as a liaison to members of church staff to enhance communication regarding personnel matters.

2019 Committee Activities

Conducted midyear individual performance reviews and developmental plans.

Hired a new Accompanist.

Facilitated the Sabbatical for the Pastor.

Solicited December "Staff Love Offering" From the congregation.

Reviewed and recommended pastor terms of call for congregational approval.

Good Shepherd is blessed to have a dedicated and talented staff the lead and support the church in the many programs and ministries.

Corey Duncan
Chair, Personnel Committee

2019 Preschool Team Report

This has been a great year for Good Shepherd Preschool and Extended Day. We served over 150 children and their families from our community by providing a loving, Christian learning environment for children age 1 through 5th grade. The Preschool employs over 20 staff members, led by our wonderful director, Janet Martin.

This was the first year the Preschool had a dedicated Elder on Session. Early in the year it became clear that preschool revenues would exceed expenses, so with the approval of Session, a portion of the excess revenue was allocated to much-needed Preschool capital improvements. In July, beautiful new flooring was installed throughout the Preschool, replacing the previous floors that were over 20 years old.

This fall the Preschool implemented a new curriculum called Learn Every Day from Kaplan. This curriculum aligns with GELDS and is a preferred curriculum for Georgia Pre-K. The students also still have weekly music class and chapel.

The calendar year ended with two wonderful Christmas programs presented by the students, one by the toddlers and 2-year-olds, and another presented by the 3-year-olds and 4-year-olds. The children sang beautifully, and the program even included some of the 4-year-olds playing handbells. What an amazing way to give glory to God!

The members of the Preschool team this year were Stacie Chvatal (moderator), Janet Martin (Preschool Director), Susan Jones, Lisa Phillips, Mac Will, and Andrew Parker. The Preschool Team is grateful to the Finance Team and the B&P Team for all of their assistance this year. By keeping communication lines open with other teams and committees, several processes went smoothly. We look forward to what 2020 will bring for our church, preschool, and community!

Stacie Chvatal
Moderator, Preschool Team

2019 Congregational Care, Engagement and Fellowship Team Report

WHY

The focus of the Congregational Care Ministries is to care, support, and engage the congregation spiritually, physically, and emotionally through faithful living within the Body of Christ. We strive to create an environment so that all who gather at Good Shepherd feel the love of Jesus Christ within their heart and life.

WHAT

Responsibility: To nurture and support the congregation of Good Shepherd in the spirit and compassion, hope and love in Jesus Christ and to provide events and activities that will contribute to discipleship and fellowship of the members of Good Shepherd.

We first want to thank all of our team leads and the many, many volunteers who work with them to implement the "WHY" and "WHAT" that our team represents and provides for Good Shepherd. You are all, each and every one, appreciated and are a blessing from God for what you do!

Adopt a College Student Ministry: Inactive in 2019

2019 Team Lead: None

Angel Meal Program: Provides freshly prepared meals to those who are going through a stressful time such as an illness, a death in the family, the joy of a new baby, or those otherwise exhausted, both physically and emotionally. The Team Lead coordinates meals with volunteers from our congregation to provide whatever is needed; a breakfast, lunch, and/or dinner or even baskets put together and delivered to a hospital for family members waiting during surgery. Our Angel Meal Program also provides meals for families before and after memorial services.

2019 Team Lead: Donna Hudson

Bread Ministry: no longer active after the Team Lead retired, would be a good thing if we could find a new team lead for this program. Delivered home baked bread to visitors who were second-time visitors. For those who receive bread, we pray that this gesture will make them feel welcome and want to come back and worship with us.

2019 Team Lead: Ann Owen (retired)

Grief Ministry: Begins its 10th year in 2020! A set of four Grief Ministry Books are sent to members or families who have lost a mother, father, spouse or child over a 12-month period. We have sent books to a total of 89 families since the beginning of this ministry. In 2019 we sent out books to 13 families and had 3 of our members and 1 former member join the Church Triumphant.

2019 Lead: Criss Crissman

Membership Attendance Ministry: A team of members who contact our missing members with cards, phone calls and personal contact. Our membership team endeavors to keep our members and regular visitors "in touch," encouraging their participation in worship services and other programs our church offers. It is hoped that absent members realize they are missed and are welcome to return to Good Shepherd's fellowship anytime. This group also informs Session when to drop a member if needed and

for what reason. **Ginger Stapley volunteers in the church office and records attendance** in the church's ACS system to help this team keep current with their task.

2019 Team Lead: Bob Fetzer

Prayer Chain Ministry: It is very difficult to put numbers to the Prayer Chain Ministry because the list of members and non-members on the chain is so large. We don't keep track of the number of prayers that are requested and sent – some 3 or 4 on a day and some days there are none. The need for prayer comes from our church family, our community and the world. This is an amazing group of dedicated people who are devoted to the power of prayer. Prayer Chain is a rewarding job especially whenever we hear of the many answered prayers. Anyone is invited to become an active member of our Prayer Chain Ministry.

2019 Team Lead: Peggy Trettel

Prayer Shawl Ministry: We still have 3 ladies that knit and 3 that crochet. We blessed 51 shawls, gave out 38 and sent 40 to two nursing homes for a total of 78 shawls in 2019.

2019 Team Lead: Peggy Sumpter

Our **Undershepherds:** We were busy serving over 32 people in need from our church family suffering ongoing illness, living in assisted living or rehab facilities, recuperating from surgery or those in mourning for a lost loved one. The team made numerous phone calls, 48 communion visits, and sent 324 cards to our "Sheep in Need."

2019 Team Lead: Judy Adcock (as of 09/2019)

Valentine Boxes: Provides an act of love to support our college age young men and women. They are filled with items like hand sanitizer, pens, pencils, post it notes, candy, gum, microwave popcorn, hot chocolate and cider packets, and many other goodies all donated by our congregation. Thank you to our congregation for supporting this amazing mission.

2019: Team Lead: Emily Savage

Visitor Bags: These are distributed each Sunday to first-time visitors. The bags are intended to make our first-time visitors feel welcome as well as inform them of all the opportunities to participate in the ministries at GSPC. This year we switched from the previous style of bags with mugs to a new style of visitor gift. The gift is a tumbler with the GSPC logo on the side, and is filled with goodies and information about our church, including a list of our upcoming programs, such as Women of the Church, Men of the Church, Singles Ministry, Music Ministry and Youth programs; a gift certificate for Wednesday Night dinner for 4, a pamphlet "About Being Presbyterian", a Welcome Brochure, refrigerator magnets, a pen, and candy.

2019 Team Lead: Stacie Chvatal

FELLOWSHIP

Mix & Mingle Ministry: We call it "M&M Time." This is a wonderful ministry of welcoming visitors and church members in the fellowship hall between Sunday School and Worship Service hours. Coffee, lemonade, fruit and snacks are served. This program going strong with several people volunteering in a rotation to be responsible for set-up, clean-up and hosting this fellowship time.

2019 Team Lead: Karen Pirkle/Cindy Ferre

Church Picnic: Inactive

2019: No report

Men of Good Shepherd: meet on the second Sunday of each month from September to May usually at 8:30 am in the Fellowship Hall. The meetings are open to all and typically include a great breakfast, music, a devotional and a program. The programs for 2019 are shown below. The attendance at the meetings was 15-30 in 2019.

The Leadership Team for 2019

- Jim Anderson (Chef #1)
- Criss Crissman (Devotionals)
- Bill Johnson (Music)
- Dave Lux (Missions)
- Larry Martin (Chef #2)
- Mac Will (Team Leader)

MOGS Programs 2019

- January "Meet the new 2019 Session members"
- February "Men and Women's Brains" Lee Wolfe
- March "My Future Plans" Michael Sarvis
- April "A Fundamental History of Photography" Bill Morrow
- May No meeting
- September "Active Shooter Incident and Discussion" Jeff Adcock
- October "Spiritual Warfare in Haiti" Jane Carney
- November "Experiencing the Camino de Santiago – A Pilgrimage of Faith" Don and Kathleen McCook
- December "Meet our new Accompanist and hear him play" Victor Holton

2019 Team Lead: Mac Will

Pig Roast: This year our annual Pig Roast was held on the same day as the Garage Sale. It takes a village to make this event work and as always, this church family was there to make things work to glorify God. Thank you to all of the volunteers, grill team, shoppers and food preparation helpers.

Attendance at the Pig Roast more than doubled by having it on Saturday. We did suffer a setback with the weather and a hard rain. The major concern for this coming year is the number of volunteers, the team lead was at the church for almost 36 hours straight this year. There are plans in place to include a Car Show with the Pig Roast in an effort to increase the monies raised for Clifton.

2019 Team Lead: Jon Stainbrook

Senior Shepherds: A Christian Fellowship Ministry that meets on the third Thursday of each month at 12:45 pm. It reaches out to members of Good Shepherd Presbyterian Church, as well as to friends and neighbors in our community. Senior Shepherds was started in 1995 and has been a strong Christian fellowship ministry for over 20 years. Meetings generally consist of lunch with members bringing a covered dish, casserole or dessert. Here is a list of programs that took place in 2019:

- January: An open program to discuss planning for future programs and other subjects and ideas.
- February: Cecil Stapley entertained us with his stories of growing up in Canada.
- March: Mary King Lee, Ms. Senior Georgia and Ms. Georgia Senior America 2013 shared her story.
- April: Mary Overstreet told us a story about her uncle who invented a laser.
- May: Barbara Kennedy RN with Wages Funeral Home spoke on her work in Grief Ministry.
- June: Annual Ice Cream Social with brown bag lunch. Members enjoyed ice cream, cookies, bingo and prizes.
- July: Kathryn Crissman presented a Program of her Work in Australia with Spirituality.
- August: Kathryn Crissman Part Two completed her discussion and answered questions about the Land Down Under.
- September: Terry Kaye, a 2006 inductee into the Georgia Writers Hall of Fame informed us of his writing career.
- October: Gus Hefner took us down Memory Lane.
- November: The guest speaker was Pat DeWitt who informed us of her brother Captain Hilliard A. Wilbanks Foundation and his Medal of Honor awarded for his bravery in the Vietnam War where he died in his plane as it was shot down by enemy fire while protecting his fellow soldiers on the ground.
- December: The annual Christmas Program was organized by Faye Crissman and several members who shared their nativities from many countries. Everyone enjoyed singing Christmas songs and good food.

2019 Moderator: Criss Crissman

Supper Six Ministry: Took place January through March 2018. There were 6 Families, 8 Couples & 3 Singles that participated. Each month there were 6 groups that got together for a meal & fellowship. Each month the groups were different and each Family/Couple/Single hosted only once in the 3 months. Sign-ups for 2019 took place in November thru mid-December for 2019 Supper Six January-March.

2019 Team Lead: Dorothy Pettay

Wednesday Night Suppers: can only happen because of our dedicated team of volunteers that prepare and serve delicious meals. Attendance varies with the time of the year, but approximately 50-70 people attend each Wednesday. Good Shepherd also reaches out to our Preschool families and our first-time visitors by giving them a coupon for a free Wednesday night dinner. Other special church meals are coordinated by this team to prepare luncheons and dinners throughout the year.

2019 Team Lead Jan-July Emily Savage/ 2019 August Kim Adcock took over as Team Lead

Women of Good Shepherd: The WOC runs from August to May every year and takes the summers off. Barbara Brown was the President until May of 2019. Cindy Ferre took over as President from then until May of 2020. There will be a new slate of officers starting May 2020 until May 2021. We are in the process of looking for a replacement.

WOC Officers 2019-2020

President - Cindy Ferre

Vice President - Carolyn Weekley

Treasurer - Ginger Stapley

Retreat Director - Cindy Brown

Circle Liaison - Linda Pierce

Program Assistant - Joanne Folger

The Women of Good Shepherd provided a variety of fellowship, learning and mission opportunities throughout 2019 as follows:

- August 18 - kickoff luncheon in Fellowship Hall with over 50 women in attendance
- August 18 - September 15 - collected funds to purchase books for the ECO village school in Haiti
- September 8th and 12th we gathered to make over 50 non-sew fleece blankets and scarves that were divided between Stand up for Kids, Clifton Men's Sanctuary, and Thornwell Children's Home.
- October 3 - Impromptu Crafting with Carolyn to make wooden pumpkins
- October 18 - Movie night - we gathered in the well to watch *Hidden Figures*
- November 8 – 10 Women's retreat scheduled was rescheduled for February 28 - March 1, 2020
- September 29 - October 27 - collected clothes for Lilburn Elementary School
- November 22 - fed preschool teachers for Thanksgiving
- December 7 - Alternative Gift Market at North Decatur Presbyterian Church. We carpooled from church to the market and ate lunch together afterward.
- December 29 - January 19, 2020 - Collection of goodies for Valentine Boxes

2019: Barbara Brown/Cindy Ferre

Yoga for Christians is now Community Yoga and still meets in the Well. There was no report received.

JoyDance: A unique ministry that utilizes scripture, prayerful meditation and dance. Not only is this ministry strengthening people's bodies, but more importantly, it also renews their spirits and grows their relationship with God. We all feel God's amazing presence during JoyDance. JoyDance met on Monday nights @ 7pm and is continuing to grow with an average attendance of 7-10 people per week this year as opposed to 5-6 last year. Please take a moment to visit Kristy's website www.myjoydance.com.

2019 Team Lead: Kristy Gordon

Faith does not make things easy; it makes them possible. This report reflects the faith, time, and gifts of our congregation who work together as a community of believers towards our common goal of Growing Faith and Sharing God's Love. We are blessed to have our team leads and a congregation who support them in such an amazing way. We are grateful.

Congregational Care, Engagement, and Fellowship Ministries
Elders: Jon Stainbrook and Bob Hudson