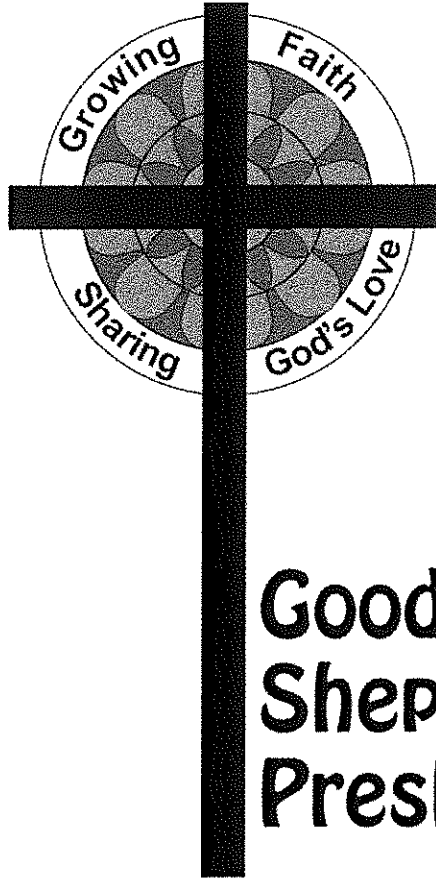


# **Good Shepherd Presbyterian Church**

**For the Year of 2017**



**Good  
Shepherd  
Presbyterian**

**The Reverend Dr. Russ Weekley, Pastor**

**Laura Leigh Beall, Director of Music**

**Janet Martin, Preschool & Children's Ministry Director**

**Marlucia Damaceno Crispim, Commissioned Lay Pastor, El Buen Pastor**

**Sharon Huber, Office Administrator**

**Michael Sarvis, Youth Director**

**Janelle Miskelly, Bookkeeper**

**Lori Moore, Accountant**

**Our Mission:**

We are a community of believers, Sharing God's love,  
In worship and service, as disciples of Jesus Christ.

**We embrace the Seven Marks of Discipleship**

Pray daily;  
Worship weekly;  
Enjoy spiritual friendships; Read and study the Scriptures;  
Engage in service in and beyond the church; Share the good News of the gospel with others,  
and Practice generosity with one's time, talent and treasures.

**THE SESSION**

Chris Calia, Clerk of Session  
Bob Seibert, Treasurer

**Class of 2017**

Cindy Ferre – Congregational Care, Engagement, & Fellowship  
Chris Gordon – Christian Education  
Darron Harris – Long Range Planning  
Meg Hornbeck – Building & Property  
Ginny Smith – Congregational Care, Engagement, and Fellowship

**Class of 2018**

Larry DeBoer – Mission, Outreach, & Evangelism  
Mary-Susan Ferro – Finance  
Richard Folger – Building & Property  
Dorothy Pettay – Nominating

**Class of 2019**

Paul Ferre – Finance  
Roxanne Lau – Mission, Outreach & Evangelism  
Andrew Parker – Christian Education

## **TABLE OF CONTENTS**

<b>Pastor's Report</b>	<b>1</b>
<b>Preschool Director's Report</b>	<b>2</b>
<b>El Buen Pastor-Hispanic Ministry Report</b>	<b>3</b>
<b>Youth Ministry Report</b>	<b>4</b>
<b>Clerk's Report</b>	<b>5</b>
<b>Buildings and Property Team Report</b>	<b>6</b>
<b>Communications Team Report</b>	<b>7</b>
<b>Congregational Care, Engagement and Fellowship Team Report</b>	<b>8</b>
<b>Mission, Outreach, and Evangelism Team Report</b>	<b>16</b>
<b>Music and Worship Team Report</b>	<b>19</b>
<b>Long Range Planning Committee Report</b>	<b>21</b>
<b>Nominating Committee Report</b>	<b>22</b>
<b>Personnel Committee Report</b>	<b>24</b>

### Pastor's Report

Looking back over 2017 as the Pastor I must admit it didn't really go according to plan. Nowhere on the calendar was it scheduled to skip January completely and leave our new Session in the dark by not having our January Visioning Retreat until April. But from the outsider's perspective Good Shepherd never missed a beat. Thank you to Chris Calia as Clerk of Session, the Session as a whole, and Joy Fisher our Presbytery Congregational Consultant for leading us through this first month.

The remainder of the year continued to bring some unexpected surprises. We lost Jennifer with her return to the classroom, lost Harriet with her move, and lost Rebecca to the corporate offices of Huddle House. This, of course, gave our Personnel Committee plenty to do. As a result of their input, countless hours of hard work on the part of the committee, and the associated Task Forces, we were able to celebrate the formation new relationships with Laura Leigh and Jody, and welcome Janet in her new and expanded role with GSPC.

We are also able to celebrate major advances towards our capabilities to live stream our Worship. With the dedicated efforts of John Chvatal and his Task Force we have seen the installation of the cameras and control board for video, the installation of the new sound board and the significant reworking of the rest of the audio system. And when we think of things to celebrate, how could we not celebrate the Critical Care Campaign: Restoration and repair of the exterior, redesign and replanting of the Sanctuary landscaping, new paint, and all the other things that went along with it. As a congregation you are awesome.

It is clear that we continue to have a passion for meeting the needs of our neighbors and sharing with them the Gospel. As we continue to Grow Faith and Share God's Love I know that God has great plans for us. I am again drawn to Jeremiah's letter to the exiles where we find this affirmation: "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart." Jeremiah 29:11-13 NIV

Appreciatively,  
Russ

## 2017 Annual Report

### Preschool Director's Report

2017 was an amazing year for Good Shepherd Preschool & School Age Programs! We have continued our commitment to providing quality early childhood education and loving care in a Christian environment.

Serving as director for my second year, the focus has been on enhancing our existing program offerings and expanding the role of technology in our school. We have been able to add laptops in the school age classroom as well as provide lead teachers with computers for planning and classroom use. Additionally, we transitioned to HeadMaster, which is a comprehensive administrative, billing and communication module of ACS specifically designed for schools. The switch to HeadMaster has streamlined our bookkeeping and helped us communicate more effectively with preschool families.

Program offerings in the school continue to grow in scope and creativity. We have been blessed with the addition of Mrs. Kristy Gordon to our staff, as the Music & Movement teacher. Under Kristy's direction, the preschool and the church came together to perform a wonderful children's Christmas Program. The preschool students were also invited to sing Christmas carols with the Senior Shepherds, which was a hit with all involved! This year we expanded our annual ZooPhonics parade to include a pumpkin patch, scarecrow making and tractor rides courtesy of "Farmer Dave" Adcock.

What the past year has proven, is that when we work together great things can happen! The support and involvement of our church members in the preschool is invaluable. We are planting the seeds of faith in the youngest members of our community.

We look forward to continued growth and service within our community! We are proud to represent Good Shepherd Presbyterian Church and to honor God in all that we do.

In His Name,  
Janet Martin

## 2017 Annual Report

### EL BUEN PASTOR HISPANIC CONGREGATION REPORT

Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved. Act 2:46-47

As a leader of El Buen Pastor in 2017, as with so many years, it has been such a blessing.

Every year we have become a group that is full of life. It's been exciting to see that in 2017, we continue a vivacious and energizing worship. I'm delighted to see and be part of meaningful Bible studies, food pantry, and teaching and discipleship ministries of: youth (12), children (20); Sunday's sermons, worship praise, and Valentine's dinners.

We are connected with the local community through worship and mission, and we are excited to see what comes next.

Thanks, Good Shepherd Presbyterian Church for your faithful participation with us. Your generous contributions help us lean into ours goals. We are so grateful to be together in this journey and for you helping to make it all happen. It is essential to this ministry and witness.

May 2018 be a year filled with God's joy and blessings.

Grace and Peace,  
Marlucia Damaceno

## 2017 Annual Report

### Youth Ministry Report

In 2017, the youth group experienced many opportunities for growth, fellowship, and strengthening their relationship with God and community, just as they did in 2016. This year important themes of faithful service and asking critical questions about our faith were introduced into their various forms of faith instruction. Sunday school has seen a dip in attendance but is compiled of a core group of students both in middle and high school. After dinner on Wednesday evenings, the youth group split into small groups known as refuge groups, for an hour of fellowship, Bible study, and discussion surrounding current events in their lives. In addition to this traditional meeting, the middle and high school students occasionally met as a whole group for small mission opportunities and discussion regarding the Christian response to important current issues. Examples of mission opportunities are working at Stand up for Kids, helping organize food and school supplies, and making Christmas cards for our homebound members. Sunday evening youth meetings were offered on a weekly basis during the school year. During this time the youth have dinner, play games, and have Bible studies. Bible studies were instructed under a theme of "faithful service." The studies took in depth looks at Bible stories surrounding difficult decisions individuals made based on their faith. During the summer months, the youth met in various church member homes for our summer meeting series known as FISH (Fellowship in Someone's Home). The youth group participated in various special events and outings. We enjoyed a mission trip at Epworth by the Sea, cleaning up local parks and beach fronts. The youth also broke a local record of amount of oyster barrier reefs bags in only a few short hours! The youth also participated in a local community fall retreat, traveling to Tennessee for a weekend of worship with 3 other local churches.

Church wide events such as the Trunk or Treat and Easter Egg hunt were a huge success for the surrounding community. The youth group played an integral role in these events. This year the annual tradition of the Maze of Mystery was slightly tweaked even more, and the youth put on an interactive maze for our guests in the basement of the fellowship hall! Other events the youth have participated in included VBS, the Lilburn Co-op food drive, and church work days. The high school youth also participate in a weekly bible study at Starbucks in Barnes and Noble. We discuss current issues, life at school, and difficult scripture verses that stir up many questions in the youths' lives and context.

Our goal of putting on a critical lens when examining our faith has sparked many incredible conversations and continues to strengthen relationships within the youth group – next up, getting the youth to build on those relationships with the rest of the congregation.

Michael Sarvis

## 2017 Annual Report

### Clerk's Report

The Clerk of Session prepares the session agenda and records the minutes of all session and congregational meetings. The Clerk is also responsible for maintaining membership rolls and registries of pastors, baptisms, and elders. As the liaison to Presbytery, the Clerk handles general correspondence and submits the Annual Statistical Report. The Presbytery of Greater Atlanta reviewed our minutes in April 2017 and determined that our minutes are complete and in good order.

In January 2017, we installed new Elders Andrew Parker and Paul Ferre. Andrew was ordained as a first-time elder. Roxanne Lau had been on Session to complete another elder's term and was installed for a new 3-year term. This left the Session with 13 elders which is 2 elders short of a full slate of 15 elders. We worked through the year with only one elder moderating Buildings & Property (Richard Folger) and no elder moderating the Communications Team. The duties of the Communications chair were shared by the elders of the CCE&F and MO&E teams.

During 2017, there were 5 new members who joined by profession of faith, reaffirmation of faith or certificates of transfer from other churches. There were no new confirmands during the year. There were 6 members removed from the membership rolls after receiving Letters of Transfer from other churches. There were 6 faithful servants of God to join the Church Triumphant this year including Clyde Williams, Danna Reid, Homer Overstreet, Linda Martin, Roy Brown and Alice Demore. The Session voted to remove another 33 members due to inactivity over the past 2 years. In May, we baptized Isla Elizabeth Ristic, daughter of former member Alyssa Ristic and granddaughter of John and Renay Van Brunt. Isla lives with her parents in England.

**There were 303 active members at Good Shepherd Presbyterian Church on December 31, 2017.**

Good Shepherd is represented at presbytery meetings by Dr. Weekley and 3 additional commissioners. Those meetings were held each quarter at various church locations around Atlanta. Each of our active elders on Session participated in at least one Presbytery meeting during the year. Thank you for your time and willingness to serve.

Thank you to Sharon Huber (Office Manager), Lori Moore (Accountant), and Jeanine Calia (Office Volunteer), for their assistance with preparing reports and updating the official minute books throughout the year. Their help has been essential and is much appreciated.

Chris Calia,  
Clerk of Session



## 2017 Annual Report

### Building and Property Report

Maintaining the physical plant of a church where the buildings are 20+ years old is a daunting task. Routine maintenance is on a continual basis. However, in 2017, Good Shepherd faced repairs that were certainly not routine.

The stucco exterior of the Sanctuary building had extensive water damage so severe that one wall was near collapse. There was certainly not money in our budget, so we began the Critical Care Campaign to tackle the problem. This campaign was successful way beyond expectations. The objective was to make this a 4 year plan, but money pledged was enough to do three phases in one year. All the stucco repairs were made, and both the Sanctuary and Fellowship building exterior were painted. There were even enough funds to install a new roof on The Well. The fourth phase will be to make improvements on the Christian Education building.

During 2017, there were numerous projects that added beauty and function to our church.

- The Women of the Church raised money to provide the hand rails for the steps up to the pulpit area.
- The roof covering the walkway was repaired in two days by the hard work of numerous volunteers.
- Landscaping outside of the Sanctuary was accomplished by volunteer labor. This project even included a drip irrigation system.
- The paint on the preschool walls in the hallway sustained damage from tiny little hands and needed repair. Again, this was accomplished by volunteer help.
- The kitchen floor in the Gilead House sustained major damage from a water leak. The floor was replaced with a new wood laminate. This repair was a major joy for Michael and Cherilyn.
- To provide better and more efficient lighting, the Sanctuary was upgraded with LED bulbs.

The project that had a profound effect on worship at Good Shepherd was the new sound system installed in 2017. Not only did the system make a giant improvement in the sanctuary's sound quality, but the addition of the video capability enhanced the mission of our church. We can broadcast services on our website. We can record a DVD of weddings or funerals. In the future, live streaming of services will be possible. This new technology will greatly enhance the work of Good Shepherd to spread the Gospel of Jesus Christ.

As is obvious there are many projects that are done by volunteer workers. A church cannot function without the members using their skill and labor. Good Shepherd is blessed to have a congregation which is generous with their time, talents, physical and financial contributions. All this together is what makes God's church succeed.

Richard Folger  
B & P Elder

### COMMUNICATIONS TEAM REPORT

The Communications Team oversees all forms of media used to provide information to the congregation and to the local community. These include:

- Bulletin Insert and eNews
- Tri-fold Brochures
- Church website
- Church Social Media sites
- Portable Display Board
- Bulletin Boards
- Church Road Sign
- Arrow sign banners
- Burma Shave signs
- Advertising/Publicity for newspapers
- Inclement Weather Notifications
- General Church Property Signage

Since the Session operated with 13 elders instead of a full slate of 15 elders, the moderator position was not filled in 2017. The elders of the CCE&F and MO&E teams fielded requests for various communications. The team did not meet during the year.

In January 2017, the team rolled out an initiative to signup members on Access ACS and the Church Life app. Two sessions were held where Chris Calia and Frank Grantham were available to help members through the signup process. A permanent page was added to the website with the instructions.

Many thanks go to all the volunteers that assisted Sharon by proof reading and editing the bulletin each week.

Thank you to Jeanine Calia and Richard Folger for updating and posting the Burma shave signs advertising special events.

Many thanks to Michael Sarvis and the youth who put up our banners on the arrow sign. Michael has also helped by updating the church road sign each week.

We are also grateful to Lynn Harris for getting our events advertised in local newspapers and for updating our graphic design.

Thank you to the communication team members for their tireless work throughout the year.

Jeanine Calia, Joanne Folger, and Lynn Harris

### Congregational Care, Engagement & Fellowship

#### **WHY**

The focus of the Congregational Care Ministries is to care, support, and engage the congregation spiritually, physically, and emotionally through faithful living within the Body of Christ. We strive to create an environment so that all who gather at Good Shepherd feel the love of Jesus Christ within their heart and life.

#### **WHAT**

Responsibility: To nurture and support the congregation of Good Shepherd in the spirit and compassion, hope and love in Jesus Christ and to provide events and activities that will contribute to discipleship and fellowship of the members of Good Shepherd.

*We first want to thank all of our team leads and the many, many volunteers who work with them to implement the "WHY" and "WHAT" that our team represents and provides for Good Shepherd. You are all, each and every one, appreciated and are a blessing from God for what you do!*

---

The **Adopt a College Student Ministry** at Good Shepherd helps our congregation reach out to and stay in touch with our college students. The program matches up church members with students starting college in September and lasts until the beginning of May. This year we had 30 students adopted by our congregation with 27 families, adults, parents or groups adopting. This ministry supports and stays connected with our students by sending cards, texts, emails, phone calls (if they answer), and goodie boxes.

2017 Team Lead: Carolyn Weekley

Our **Angel Meal Program** provides freshly prepared meals to those who are going through a stressful time such as an illness, a death in the family, the joy of a new baby, or those otherwise exhausted, both physically and emotionally. Donna Hudson coordinates meals with approximately 136 volunteers from our congregation to provide whatever is needed; a breakfast, lunch and/or dinner or even baskets put together and delivered to a hospital for family members waiting during surgery. Our Angel Meal Program has been very busy this year providing meals for 12 families throughout the year, as well as meals for families before and after memorial services. And to fill other needs, cash and gift card donations were contributed.

2017 Team Lead: Donna Hudson

Our **Bread Ministry** continues to deliver bread to visitors who have visited for a second time. Many people do not leave their contact information which limits our ability to deliver loaves. But for those who do receive bread, we pray that this gesture will make them feel welcome and want to come back and worship with us.

2017 Team Lead: Ann Owen

## 2017 Annual Report

The **Grief Support Ministry** began in the fall of 2010 to provide support to families mourning the loss of a loved one. Good Shepherd provides a series of 4 letters and 4 books sent out on a set schedule throughout the year to help our people work through their grief process. Each book helps the reader better understand what he or she is experiencing and provides hope and encouragement. Those receiving the books say they are very helpful, arriving just at the right time in the grief cycle to provide comfort and peace as they read them and then pass them on to other family members. The cost of the books with postage is \$15 per member. The designated funds for this ministry have been depleted; therefore this ministry will now be funded through our CCEF budget going forward.

2017 Team Lead: Criss Crissman

The **Membership Attendance Ministry** is a team of approximately 6 members who contact our missing members with cards, telephone calls and personal contact. Our membership team endeavors to keep our members and regular visitors "in touch," encouraging their participation in worship services and other programs our church offers. It is hoped that absent members realize they are missed and are welcome to return to Good Shepherd's fellowship anytime. This group also informs session when to drop a member if needed and for what reason. Ginger Stapley volunteers in the church office and records attendance in the church's ACS system to help this team keep current with their task. This year our team has continued to strive for good results with this program.

2017 Team Lead: Bob Fetzer

Our **Military Support Group and Flag Dedication** ministry honored our military veterans this year in November. Our veterans were recognized and honored, and patriotic music was highlighted and enjoyed during our worship service that day. In October, Charlie Black presented Good Shepherd with the US Flag that is now posted on our flag pole. This flag is in honor of his cousin, Lt. Col Roy Douglas Black, USMC, Retired, who passed away December 30, 2015.

2017 Team Lead: John Pettay

Our **New Member Sponsor Ministry** strives to help our new members and regular visitors begin to connect with and feel a part of our church family. Each new member receives an information packet about all the programs and opportunities our church provides. In addition, a new member biography is published in E-news and the bulletin so that our congregation can readily recognize and begin to be acquainted with our new member. This year an effort has been made to assist all of our new members in this way. We feel that it isn't just programs that keep people in a church; it's the relationships they forge with God's people. Those who have joined Good Shepherd during 2017 are Jill Sheldon and her son, Everette, and daughter Lena; Jennifer and Steve Blackstone and their three sons, Brady, Carter, and Tyler; and Key and Owen Harris. We welcome all of you and are glad you are here!

2017 Team Lead: Judy Adcock

It is very difficult to put numbers to the **Prayer Chain Ministry** because the list of members and non-members on the chain is so large. We don't keep track of the number of prayers that are requested and sent – some days many, an occasional day – none, but not a week goes by without any. The need for prayer comes from our church family, our community and the world. This is an amazing group of dedicated people who are devoted to the power of prayer. Anyone is invited to become an active member of our Prayer Chain Ministry.

2017 Team Lead: Peggy Trettel

Our **Prayer Request Card Program** is another avenue for our members to request prayer or share a praise for answered prayer in their lives. Our Prayer Request Cards are provided in the sanctuary pews on a continual basis. This ministry needs a team lead.

2017 Team Lead: Ginny Smith

## 2017 Annual Report

This year our Prayer Shawl Ministry blessed 31 shawls and gave out 37 shawls to those facing illness or crisis in their lives. Our dedicated ladies meet twice a month to make these shawls as well as small blankets for stillborn babies. They crochet and knit with much love to give comfort and joy to those who receive them. This ministry needs to receive support from church members who could donate yarn, gift bags and paper to help offset the costs to these dedicated women.

2017 Team Lead: Peggy Sumpter

Thanks to Good Shepherd, our Boy Scout Troop 508 has been able to serve the community, aid young men in advancing as leaders and provide many opportunities for fun and fellowship. They meet each Monday evening in the Fellowship Hall from 7:00-8:45pm. Here is what they have done this past year.

January	Caving	9 scouts, 2 adults
January	Advance A Rama	8 scouts, 4 adults
February	Scout Sunday Campout	6 scouts, 3 adults
	We also had our cut-throat kitchen contest and scoutmaster's food challenge	
March	Service project Eagle Project	4 scouts, 2 adults, 230 hrs.
March	Spring camporee at Scoutland	9 Scouts, 4 adults
April	Cloudland Canyon Camping + Hike	8 Scouts, 2 adults
May	White Water Rafting Ellijay Ga	12 Scouts, 3 adults
June	Summer camp at Camp Rainey Mountain	11 Scouts, 4 adults
July	Good Shepherd picnic table Eagle project	6 Scouts, 4 adults, 260 hrs.
August	Canoeing at Scoutland	7 scouts, 3 adults
August	Service project, storm cleanup at GSP	14 scouts, 5 adults, 19 hrs.
September	Botanical Garden & flashback campout	6 scouts, 2 adults
October	Good Shepherd campout and Trunk or Treat service	7 scouts, 3 adults, 20 hrs.
December	Service Project Wreaths across America GA National cem	5 scouts, 4 adults, 18 hrs.
December	Court of Honor and Christmas Party	

### Advancement:

1 scout received Scout Rank  
2 scouts received Tenderfoot Rank  
1 Scout received 2<sup>nd</sup> Class Rank  
1 Scout received Life Rank  
3 Scouts received Eagle Rank, for a total of 17 since 2007.  
547 Service hours completed

Cub Scout Pack 502 has been with Good Shepherd Presbyterian Church for 34 years. Cub Scouting is a year-round, family-oriented part of the Boy Scouts of America program designed for boys who are in first through fifth grades (or are 7, 8, 9 and 10 years of age). Pack 502 meets each Thursday evening in the Fellowship Hall from 6:30-8:00pm.

Our Undershepherds were busy serving approximately 71 of our church family suffering ongoing illness, living in assisted living or rehab facilities, recuperating from surgery or those in mourning for a lost loved one. The current team consists of 16 active members who made 113 visits and sent 102 cards to our "Sheep in Need." Our Undershepherds also deliver prayer shawls. In April, 10 Easter Lilies were delivered to our shut-ins and in December, 14 poinsettias were delivered. Our Undershepherds meet on the first Sunday of each month.

2017 Team Lead: Steve Konigsberg & Linda Alley

## 2017 Annual Report

**Valentine Boxes** are an act of love sponsored by our Women of the Church to support our college age young men and women. This year we packed and mailed 38 boxes and hand delivered an additional 6 bags to our local students. They were filled with items like hand sanitizer, pens, pencils, post it notes, candy, gum, microwave popcorn, hot chocolate and cider packets, and many other goodies all donated by our congregation. This year we collected so much that the boxes almost did not hold it all. The response to our request for donations was amazing! Thank you to our congregation for supporting this amazing mission!

2017 Team Lead: Emily Savage

**Visitor Bags** are distributed each Sunday to first time visitors. The bags are intended to make our first-time visitors feel welcome as well as inform them of all the opportunities to participate in the ministries at GSPC. The bag consists of lists of our upcoming programs, such as Women of the Church, Men of the Church, Singles Ministry, Music ministry and Youth programs; current 3-month church calendar; and seasonal activities such as Advent Season calendar. We also include a GSPC coffee mug, a gift certificate for Wednesday Night dinner for 4, a pamphlet "About Being Presbyterian", a Welcome Brochure, a Russ Weekley business card refrigerator magnet, and candy. This year we created a Visitor Center in the Narthex where we can greet our visitors, answer questions and hand out our visitor bags as information for them to take home instead of handing them out at the beginning of the service. We are sad to see Tom and Sharon leave us to move to South Carolina. They have been amazing at keeping up this ministry for years. Thank you both for your dedication and all you have done to make our visitors feel welcome. You both will be missed. Looking for a new team lead for this ministry.

2017 Team Lead: Tom and Sharon Middlebrooks

## FELLOWSHIP

**Mix & Mingle Ministry** – We call it "M&M Time." This is a wonderful ministry of welcoming visitors and church members in the fellowship hall between Sunday School and Worship Service hours. Coffee, lemonade, fruit and snacks are served. This program is now better than ever with many people volunteering in a rotation to be responsible for set-up, clean-up and hosting this fellowship time.

2017 Team Leads: Karen Pirkle

Our **Church Picnic** was held at Lilburn City Park on Sunday, September 17<sup>th</sup>. This was a new venue for us. We had a great turnout with over 115 people in attendance. This new venue was perfect for the event with easy access to a covered pavilion, plenty of seating and shade. There was also a great playground and walking trails for everyone to enjoy. This year we provided hot dogs and hamburgers and others were asked to bring a side dish. A big thank you goes out to Emily Savage, Cindy Hurst, Chris and Jeanine Calia, and Paul Ferre who volunteered and helped make this a huge success.

2017 Team Lead: Emily Savage

**Men of Good Shepherd** meet on the second Sunday of each month from September to May. The meetings are open to all and typically include a great breakfast, music, a devotional and a program. Approximately 15-35 people attend these meetings. This ministry places great emphasis on developing relationships in and among the Men of Good Shepherd for furthering encouragement and support of men in their walk with Christ. This year's meetings offered many interesting, informative and fun programs.

January – John Pettay spoke on "Disaster Relief," and his recent work with his disaster relief trips to Gatlinburg, Savannah and Mississippi.

## 2017 Annual Report

February – George Kesler made a presentation on Thornwell, a longtime mission outreach activity for GSPC. He gave an overview of Thornwell as well as a discussion of past and upcoming work trips planned for this mission.

March – Boy scouts prepared a pancake breakfast for this month's meeting. Russ Weekley discussed the "Narrative Lectionary" that he planned as a starting point for his upcoming sermon series.

April – Janet Martin, our Preschool Director, spoke about our preschool program and what we're doing now and planning for the future.

May – All mothers and families were invited to a Mother's Day breakfast. Ben Mathis from Mission: Hope was the guest speaker this month.

September – Laura Leigh Beall, our new Director of Music Ministries was guest speaker this month. All had an opportunity to get to know her and learn what she has planned for our music ministry.

October – Russ Weekley spoke about our recent grant from Presbytery, what is planned and already underway to utilize those funds.

November – Chris Calia spoke about his experience on his latest mission trip to Haiti. He provided an update on progress being made with building the Haiti Ecovillage School.

December – This month's topic was "Our Hearts." John Pettay and several other church members spoke about their heart related issues. Facts discussed included...more heart attacks occur in the winter than in the summer months; increases in stress often leads to an increase in heart attacks; and many find the holiday season among the most stressful times. Also discussed were the signs of a heart attack and what one can do to reduce your risk.

2017 Team Lead: Mac Will

This year our annual **Pig Roast** was held on April 30<sup>th</sup>. It takes a village to make this event work and as always, this church family was there to make things work to Glorify God! A big thank you goes out to Tom and Sharon Middlebrooks for heading up this wonderful event. Thank you to so many others including our ticket sellers, grill team, shoppers and food preparation helpers. We had 23 people show up at 7:30 a.m. to pull and bag pork for the event. We also had our kitchen and serving crew along with all of our youth who helped serve and clean up and provided a wonderful program. And with all of this fun and fellowship we were able to bless Clifton Ministries with a check for \$861.94 along with bagged pull pork to provide meals for their residents. Our 2018 Pig Roast is scheduled for April 29.

2017 Team Lead: Tom Middlebrooks

This year Good Shepherd participated in **Relay for Life** on April 21<sup>st</sup> at Lilburn City Park. The event day honors the lives lost to cancer, celebrates survivors, and supports caregivers who so selflessly help others. Good Shepherd had a tent and there was food, entertainment and many activities for individuals or families to enjoy. It was a lovely and inspiring evening where Good Shepherd could be out in our community. And through the sale of luminaries and palm crosses our congregation raised \$1,110.00 for the American Cancer Society. It is our hope that GSPC will continue to participate in Relay for Life each year and that attendance will grow for this special event.

2017 Team Lead: Barbara Brown

**Senior Shepherds** is a Christian Fellowship Ministry that meets on the third Thursday of each month at 12:45 pm. It reaches out to members of Good Shepherd Presbyterian Church, as well as to friends and neighbors in our community. Senior Shepherds was started in 1995 and has been a strong Christian Fellowship ministry for over 20 years now. There are currently approximately 45 active members, and there is no age requirement to be a member. Meetings generally consist of lunch with members bringing a covered dish, casserole or dessert. Along

## 2017 Annual Report

with lunch and social time, there is a "Thought for The Day" presented by a volunteer, a door prize and a program. Wonderful programs were presented this year to include...

January – An open program to discuss planning for future programs and other subjects and ideas.

February – Guest speakers were Duane & Pat Johnson, former members of GSPC. Duane, who has overcome some serious health issues, spoke on "It ain't over yet – Heart, Sleep and Stress for Seniors."

March – Faye Crissman presented an interesting story on the early years of GSPC. "How Good Shepherd Presbyterian Church Was Started."

April – A program was presented by George and Ladson Kesler on the Thornwell Children Home and GSPC's involvement.

May – A very different type of program was presented by Ms. Diannah Williams, Certified Pilates Exercise Instructor. Diannah spoke about this special type of exercise and how it can benefit everyone.

June – It was the annual Ice Cream Social and Bingo program. Everyone brought a brown bag lunch and enjoyed ice cream, cookies, bingo and prizes. **This gathering was the last meeting that Gus and Ginny Heffner served as Co-Moderators of the group after 22 years of service. A special time was planned to celebrate the many years Gus and Ginny have devoted to leading Senior Shepherds. A plaque, flowers and gift cards were presented to them as a thank you from the members.**

July – Youth Director Michael Sarvis was guest speaker. His presentation included what it is like to be a youth at Good Shepherd, outlining their special events and programs. He ended with a "youth styled" bible study to give everyone the effect of this ministry to our youth.

August – Guest speaker was GSPC member Andrew Parker, whose program was on the new OneCOP "One Congregation One Precinct" program. He explained the partnerships between local law enforcement agencies and diverse congregations of every faith tradition. This program spans many avenues with the goal of bettering the relationship between cops and citizens.

September – Rev. Ron Cole and his wife Deborah, known as "1 Lord 1 Heart" a duet of Christian Songs, provided a wonderful spirit filled program for all to enjoy.

October – Susan Foster, the new Executive Director of Lilburn Cooperative Ministry gave an update on current and future plans for the ministry and how GSPC can help.

November – An interesting program with slides was presented by Bill and Joyce Johnson on their "Life at Goose Air Base, Labrador from June 1968-June 1969." A special offering was taken as Senior Shepherd's Christmas contribution to benefit the Lilburn Cooperative Ministry.

December – The annual Christmas Program which included entertainment by the Good Shepherd Preschool children was enjoyed by all.

2017 Team Lead: Gus & Ginny Heffner and Criss Crissman & Helen Wooldridge

**Singles Ministry** - is for the single adults age 25 and up who are single by chance, change, or choice. This group provides an opportunity for singles in our congregation to participate in planned social and cultural events, game nights, dinners, mission trips, service projects, and to support each other and the other ministries in the church.

2017 Team Lead: Looking for a new lead for this ministry

Our **Supper Six Ministry** ran January through March 2017. This program offered couples, families, and singles an opportunity to learn more about each other. Those who signed up connected with others they may not normally



## 2017 Annual Report

socialize with, giving them an opportunity to know others on a more personal level, as well as eat good food and relax. This year we had 42 people participate in this ministry. Everyone signed up, dined with a different group of people each month.

2017 Team Lead: Dorothy Pettay

Our **Wednesday Night Suppers** can only happen because of our dedicated team of volunteers that prepare and serve delicious meals. Attendance varies with the time of the year, but approximately 50-70 people attend each Wednesday. Good Shepherd also reaches out to our Pre-school families and our first-time visitors by giving them a coupon for a free Wednesday night dinner. Other **Special Church Meals** are coordinated by this team to prepare luncheons and dinners throughout the year.

2017 Team Lead: Emily Savage

The **Women of Good Shepherd** provided a variety of fellowship, learning and mission opportunities throughout 2017. Our lady's bible study circles, which included two traditional and one online class, met regularly through the year, with only a break in the summer months.

- **January** - A Happy New Year fellowship meal was enjoyed at Provino's Italian Restaurant.
- **February** – February included "A Day in the Garden" luncheon. Our own Sarah Roberts, VP of Goizueta Gardens at the Atlanta History Center was guest speaker. February also provided a trip to Fernbank Science Center and a book review of "Water from my Heart" by Charles Martin.
- **March** – Our WOC generously donated and installed sanctuary hand rails to access the chancel area (one by the pulpit and one by the choir area). A total of 24 people attended a "Tour of the Fox Theater" on March 11<sup>th</sup>. March also included our annual ladies tea with Kelly Weirch (2015-16 Atlanta Presbyterian Women Moderator) serving as our guest speaker. WOC had their annual collection for the children of Thornwell in February and March. The items collected were delivered on March 17-18 by those attending the annual mission workday.
- **April** – Mission Haven is a home for Presbyterian Missionaries. A workday was held on April 22<sup>nd</sup> to help clean and organize the facility.
- **May** – The Grand Finale Luncheon was held on May 21<sup>st</sup> to celebrate the end of the WOC 2016-2017 calendar year. Secret Prayer Sisters discovered their prayer partners in this program. Our ladies also made approximately 40 necklaces, which were taken as a gift of good will to women in Indonesia.
- **August** – During the month of August, our WOC sponsored a church-wide collection of hygiene products for our StandUp for Kids mission. The 2017-2018 Season Kick-off Pot Luck Luncheon was held at which 26 ladies signed up to participate in the "Secret Prayer Sisters" program. This meaningful program partners ladies who anonymously pray for one another and send cards and messages of support throughout the year. After the luncheon our ladies assembled 101 hygiene kits for the StandUp for Kids mission. This group was amazed and grateful for our contribution.
- **September** – Many participated in the "No-Sew" Project to make fleece scarves for the Clifton Men's Shelter and StandUp for Kids (Homeless Teens). 81 scarves were made and donated.
- **October** – Movie Night provided an opportunity to see the movie "Mountain Between Us." Phase one of a WOC project to spruce up our ladies room was completed by painting and redecorating the ladies' room in the CE building as part of this in-house service project.
- **November** – The Annual Women's Fall Retreat was held. WOC sponsored a congregation-wide Haiti book drive which raised \$1,067 for Haitian children. The 2018 Cookbook fundraiser began with a collection of favorite recipes from our congregation. A pre-sale campaign was held and cookbooks are slated for completion in spring of 2018.
- **December** – Stocking stuffers and small gifts were collected and donated for eight teenage Thornwell girls living in the Sarah Cottage. A Christmas shopping trip to the Alternative Gift Market at North Decatur Presbyterian Church was taken by 15 of our ladies.

## **2017 Annual Report**

2017 Team Lead: Joanne Folger & Jeanine Calia

**Yoga for Christians** has been going strong now for almost three years. The goal of the ministry is to bring the benefits of yoga – unity of body, mind, and spirit using breath, movement, and stillness – to give the student a “grounded and whole” place from which to serve others and therefore God. Classes are held in “The Well,” but attendance has now increased enough that a new larger location may be needed. Since its inception, the class has been donation-based (recommended amount \$5.00). 20% of all donations received are sent to different missions.

2017 Team Lead: Kathleen Ploussard

**JoyDance** is a unique ministry that utilizes scripture, prayerful meditation and dance. Not only is this ministry strengthening people's bodies, but more importantly, it also renews their spirits and grows their relationship with God. We all feel God's amazing presence during JoyDance. Since starting JoyDance at GSPC in early 2017, the ministry has experienced growth. Initially, JoyDance would only attract 2-3 people per event. These days, it is more common to have 5-6 people per dance. Since spring 2017 we have had 60 individuals attend 19 dance sessions. It is also important to note that this ministry is serving people outside of GSPC. Two people who are not members of GSPC have attended JoyDance on and off throughout the year. We hope to continue this ministry during 2018. We pray that the ministry will continue to grow in regular attendance in 2018 and that it will continue to connect GSPC with the larger community.

2017 Team Lead: Kristy Gordon

Faith does not make things easy, it makes them possible. This report reflects the faith, time, and gifts of our congregation who work together as a community of believers towards our common goal of Growing Faith and Sharing God's Love. We are blessed to have our team leads and a congregation who support them in such an amazing way. We are grateful.

**Elders: Ginny Smith & Cindy Ferre**

## 2017 Annual Report

### MISSION, OUTREACH AND EVANGELISM

MO&E's purpose is: provide our congregation ways to be involved in local and international mission work, reach out to our community through outreach events, and find ways to bring more people to know God's Word through becoming part of our congregation.

#### 2016 MISSION HIGHLIGHTS

CLIFTON – Helping to transform homeless men's lives

- o Home Aid project for major exterior/interior (kitchen/dining/sleeping area) renovations started.
- o Annual Pig Roast – Over 20 GSPC members contributed their time to the success of this event that Tom Middlebrooks headed up. Gross proceeds were \$860, net proceeds donated to Clifton.
- o Publix #74 – Personal hygiene, food, and OTC meds/supplements donated throughout the year. Estimated value: \$500+
- o WOC made & donated 41 fleece scarves
- o Crew of 18 people, coordinated by Bill Johnson, rotate to help 1<sup>st</sup> & 3<sup>rd</sup> Tuesdays of the month with dinner & other tasks
- o GSPC 2017 Donations = \$655

SEEDS OF HOPE – Building a school & hope in Haiti

- o GSPCs Feb 5<sup>th</sup> "Souper" Bowl collections turned over to Seeds of Hope
- o March 10<sup>th</sup>–12<sup>th</sup> PCUSA Haiti Networking meeting in Ashville attended by Chris Calia
- o 10 people participated in the April mission trip (6 were GSPC members).
- o May 7<sup>th</sup> Flavors of Haiti fundraiser goal was \$10,000. Sold out crowd of 240 attendees. Event netted \$36,454.
- o GSPC 2017 Donations = \$602

LILBURN CO-OP – Assisting local families in our community

- o Director Kay Whithear retired. New Director Sharon Foster came on board in August.
- o Stock the Pantry food drive in August brought in 998 items, plus 310 items from MPAA
- o Christmas Baskets – 23 baskets & \$185 in grocery gift cards were collected, plus, Senior Shepherds donated \$500 in grocery gift cards
- o Publix #74 – Personal hygiene items, non-perishable food, and misc. kitchen/home items, and seasonal items donated throughout the year. Estimated value: \$1,200+
- o GSPC 2017 Donations = \$1,460

STAND UP FOR KIDS (SUFK) – Ending the cycle of teen homelessness

- o WOC made & donated 41 fleece scarves
- o WOC collected supplies & assembled 102 hygiene kits for street crews to deliver
- o Publix #74 – Personal hygiene items, non-perishable foods, individual packs of snacks for street snack packs, and baby items donated throughout the year. Estimated value: \$1,500+
- o GSPC 2017 Donations = \$483.96

THORNWELL – Assisting children in crisis in GA/FL/SC

- o 20 adults & 11 youth participated in the March 17<sup>th</sup>-18<sup>th</sup> work days helping with a variety of projects
- o WOC – Continued support of the Sara-Jo Cottage (high school girls).
- o The "Thornwell Turkeys" distributed to children brought in \$30
- o Building Families – 207 children and family members have been served through the program that GSPC partners with. The breakdown of these numbers can be found in the Thornwell "2017 Mutual Ministry Report Building Families Program."
- o GSPC 2017 Donations = \$1,650.00

## 2017 Annual Report

### MISSION: HOPE (ROW) - Evangelism in remote areas

- o Rivers of the World has changed their name to Mission: Hope
- o Grant was received that matched our May \$1,000+ donation
- o Ben Mathis was the guest pastor on May 14<sup>th</sup>
- o GSPC 2016 Donation = \$1,060

### OPERATION CHRISTMAS CHILD

- o 119 shoeboxes were collected by Larry Martin to send out (the majority came from our preschool)

### PRESBYTERY INITIATIVES

- o Our per capita obligation to the Presbytery was \$7,919.04 for 2017. The amount collected towards the per capita was \$3,300.78 (the \$4,618.26 difference came from MO&E's budget.)
- o Eastertime's One Great Hour of Sharing amounted to \$1,222.34 collected
- o In September, \$1,000+ was collected for Presbyterian Disaster Assistance hurricane victims.
- o Joy Gift collection - \$1,132.25 collected
- o Continued support of New Church Development/El Buen Pastor \$13, 244.52

## 2017 OUTREACH HIGHLIGHTS

- o Easter – Approx. 350 attendees (32 were 1<sup>st</sup> timers). Approx. 50 people contributed eggs, 10 made sandwiches, and 9 adults plus youth manned stations that explained parts of the Easter story.
- o Trunk-or-Treat – Had a challenge due to weather. 50+ volunteers (including youth from Trickum MS, Boy Scouts, and PAX foreign exchange students) helped the approx. 850 attendees participate in 20+ doorway “trunks”, multiple games, a bouncy house, cookie decorating, meal preparation/service, and a Mystery Maze led by GSP youth. Only the hay ride had to be cancelled.
- o Farmer's Market – Continues to increase in attendance. Hay rides pulled by Dave Adcock tractors has helped to increase attendance. During the 13 Fridays (June 2<sup>nd</sup>–August 25<sup>th</sup>) approx.. 9,100 people came through the Market.
- o Parent's Night Out – Tina Wright held 5 PNOs with an average of 27 children per night (30-35 is our max).
- o Community Garden – A \$1,500 grant enables the purchase of a tiller & supplies to build a storage shed. Shed construction started in November. Larry DeBoer & Chris Calia attended a seminar in Ashville that covered alternate farming styles for community gardens. A May workday included 20 AT&T volunteers & 15 youth. Tim Daley held a vegetable gardening workshop that was attended by 25 people (8 of which had never been to GSPC).
- o International Student Activities – Dec. 18<sup>th</sup> 78 in attendance (12 CIH + 3 staff, 10 HS +17 PAX, 9 GSPC) made Christmas cards & decorations, participated in tree decorating & gingerbread house building contests, and decorated cookies. Activities were followed with dinner & more fellowship.
- o The COPS Program was added to GSPC outreach efforts. Officer Edward has been assigned as the COPS representative for our church. The purpose of the program is to increase positive relationships between police & citizens.

## 2017 EVANGELISM HIGHLIGHTS

- o Evangelism efforts have been dubbed “Fishers of Men” – The “Evangelism Made Easy A Little Less Scary!” started in 2016 & led by Joy Fisher of the Presbytery finished the last 2 workshops.
- o Larry Deboer continues to build a sub-team to develop evangelism ideas to focus on bringing more families with younger children to the Word of God at GSPC.

## 2017 Annual Report

- o Bread Ministry – Ann Owens continues to deliver a loaf of bread to visitors, usually after their 2<sup>nd</sup> visit. The bread is delivered with additional information about GSPC. Larry DeBoer usually follow ups with a phone call if the visitor provided their information.
- o A “Welcome” Center was approved & is in our Narthex each Sunday morning. Joanne Folger coordinates the volunteers to man the Center. Volunteers work to identify visitors, insure they are greeted, and provide them with more information about GSPC.

### MUSIC and WORSHIP

2017 was certainly a wonderful year for our team, but it was also a year for significant changes: We said loving, appreciative good-byes to both Jennifer Langley-Director of Music, and Harriet Woodward-Music Associate. Both of these ladies led us for many years with their dedication and talents. Another significant leadership loss was that of Kate Dilks, who has been a Music & Worship Elder for the past six years (fortunately, she has agreed to stay on M & W as a sub-team leader).

On the bright side, we welcomed two wonderful new staff members to GSPC and our team: Laura Leigh Beall-Director of Music, and Jody Gragg-Music Associate. We owe a great deal of thanks to the volunteers who both planned and led our music offerings during the interim before our new staff leaders came on board – Jean Ann Crites-Morris, Bryan Dilks and Brandon Phillips.

Another change to report was the movement of the Memorial Team from Finance to Music and Worship. We will help coordinate this sub-team and oversee the recording and accounting of gifts to the Memorial Fund (the Session has approval authority over how Memorial funds are spent).

Of special note is the wonderful impact the Youth Choir Tour to New York state had on both those representing Good Shepherd, and on those who heard and enjoyed their presentations. The letter from 1st Presbyterian Church, Corinth, NY states in part, “We thought your program was excellent, that you were outstanding representatives, and that the spirit of the entire endeavor was positive and focused on grace”. Special thanks to ALL who helped make it possible!

2017 was another year of wonderful special services at GSPC. These included the traditional Ash Wednesday, Palm Sunday, Maundy Thursday and Easter services, as well as four Advent and two Christmas Eve services. Additionally, we appreciated the excellent Gifts of Women, Scout Sunday, All Saints and Community Thanksgiving (joining with Trinity Lutheran, Westminster Pres. and Redeemer Church) services. December was also very memorable because of the both the vocal and instrumental “Tapestry of Light” cantata, and later the wonderful Lessons and Carols service.

Of course, we experienced the normal, operational expenditures for such things as piano tuning, acolyte awards, worship supplies, music, folders, pens, etc. We also experienced some unusual costs, which included Chancel candle fuel and four new sound enhancement devices for hard-of-hearing worshippers. Our largest single expenditure was for our organ. Some badly needed speaker driver replacement was accomplished, along with a way overdue inspection/adjustment of the organ’s on- board computer. The Session decided to pay for this work with capital funds.

On a brighter note, the Greater Atlanta Presbytery approved our grant application for \$50,000, which is dedicated for **sanctuary enhancement**! John Chavatal ably led this team of volunteers which included Kate Dilks, Richard Folger, Paul Ferre, Bob Seibert, David Diener and Tom Middlebrooks. This group spent countless hours in research, planning and study to bring about this magnificent award. In competitive bidding, Dillon Productions, Atlanta, was awarded the contract for installation of equipment, and training of GSPC volunteers. Among other things this grant provides for audio/video recording and live streaming of worship; new equipment including three new, modern sanctuary cameras and a new up-to-date sound board; and badly needed re-wiring of existing speaker systems.

## 2017 Annual Report

On May 21, 2017, we celebrated the baptism of Isla Elizabeth Rustic, daughter of former member Alissa (Van Brunt) Rustic. Isla is the granddaughter of John and Renay Van Brunt.

Continuing their wonderful ministries of music were these choirs and ensembles: Sonbeams, led by Whitney Duncan; Winds & Brass, led by Bryan Dilks; Hand Bells, led by Becky Backfisch. These next choirs were all led by our Director of Music: G3 Youth Choir, Shepherd's Sacred Children's Choir, Millennial Voices of Praise (young adults), and the Chancel Choir.

God does wonderful work through those who love and serve Him. We are all deeply appreciative of the great work of **ALL** the volunteers who serve through the M & W Team. Leading these volunteers are our "Most Valuable People" - our sub-team leaders. For 2017, they were:

Acolytes – Karen Pirkle  
Communion – John Chavatal  
Sound Operators – Tom Middlebrooks  
Funeral Guild – Marilyn Eckman  
Memorial Team – Marilyn Eckman

Lay Leaders – Mary Susan Ferraro  
Ushers – David Diener  
Creative Worship -Kate Dilks  
Greeters – Kathy Benton  
Flowers & Banners – Dee Lux

Respectfully submitted,  
Elders Bill Johnson and Meg Hornbeck

## **2017 Annual Report**

### **Long Range Planning Committee**

During the course of the year, the Long Range Planning committee focused on the 20/20 vision of GSPC. The committee discussed ways and opportunities to grow Good Shepherd, using our diverse and growing community to invite new members to our worship services. Avenues we plan to use are community outreach church activities and targeting new subdivisions in the area. The committee addressed our aging infrastructure and weighed our assets, such as land, buildings and cell towers, as possibilities to increase our funds. The Vision statement for Good Shepherd Presbyterian church was updated and used during the January Session retreat. The LRP committee members are rich in knowledge and we are blessed to have their experience to lead our church forward.

Corey Duncan  
Elder moderator of LRPC



## 2017 Annual Report

### Nominating Committee

The Nominating Committee consisted of eight members including the Chairperson and the Good Shepherd Presbyterian Church staff liaison. The Chairperson was Dorothy Pettay, who was a member of the Session, Class of 2018. The staff liaison was Rev. Russ Weekley. The Committee met the first Sunday of each month February and as needed through December 2017.

#### Members of Nominating

##### Class of 2017

Jane Reynolds  
Debbie Rhodes

##### Class of 2018

Terry Gordon  
Emily Savage

##### Class of 2019

Chris Duggan  
Stacey Kenyon

**NOMINATING WHY MESSAGE:** The Good Shepherd Presbyterian Church Nominating Committee is comprised of six members and one current Session member who serves as the Chair. The Nominating committee serves an important role in the life of Good Shepherd because they seek to invite members of the Church to serve Christ with their gifts and passions. *We are called by Christ to serve one another. We are to encourage, uplift, pray for and with each other (Hebrews 10:19-25).* The Nominating Committee invites and equips leaders to prayerfully consider serving as Elders or on a committee.

**HOW MESSAGE: Responsibility:** To present recommendations for vacancies on the Session, Personnel Committee, Long Range Planning Committee and Nominating Committee. The Congregation elects Elders and Nominating Committee members. Also, the Nominating Committee will make recommendation to the Session for the Offices of Clerk of Session and Treasurer, with the election to be made by Session.

**The Nominating Committee used the following process to fill vacancies.**

#### **PROCESS TO FILL LEADERSHIP POSITION BASED ON LEAD LIKE JESUS**

**STEP 1:** Approach the person by introducing yourself as a Nominating Committee member. Tell them that we would like to invite them to a conversation with us about leadership at GSPC. Ask them to take 1 week to prayerfully consider whether they would like to have the conversation. (At this point, they can tell us NO right away in which case we say thank you and move on to our next candidate). If they agree to take the week, let them know if they agree to have the conversation we would like to have it in that second week. Example: We approach John Doe on June 15. He says he would like to pray on it. We say thank you and we will talk to you next week. On June 22, we seek him out and ask if he has decided and what day that week would be good for him to meet with 2 members from the Nominating Committee.

**STEP 2:** 2 members of Nominating will set a time and place to meet with the candidate. This is the time to get to know them on a more spiritual level. We can use the questions on the discernment list or ones that may present themselves in the conversation. We need to have some prepared but be flexible and go with the conversation. We will have packets of information to share with them. Our packets will have the WHY statements (both from Session committees and Nominating, Long Range, and Personnel). If the candidate clearly states that they are not interested in Session but are open to another

## 2017 Annual Report

committee, we will give them those documents only. If they are interested in Session, we will give them all of the Session committee documents. We do not make any decision for the Session Committees. That's the Pastor, Clerk of Session and Nominating Chair's responsibility (We do give opinions on some who would be better suited for certain Committees). We will give them 1 week to make the decision whether to serve or not.

**STEP 3:** At the 1-week time, we will set up another meeting to answer any questions the candidate may have and ask for their decision.

- In 2017, the Nominating Committee presented to Session for approval: Clerk of Session (Class of 2020), Treasurer (Class of 2020) and 2 Committee members for Long Range Planning (Class of 2020) and 1 committee member for Personnel (Class of 2020).
- In 2017, the Nominating Committee presented to the Congregation for election 6 Session members. 4 members (Class of 2020) and 2 members (Class of 2019).
- In 2017, the Nominating Committee presented to the Congregation for election 2 members for Nominating Committee (Class of 2020).

Submitted by Dorothy Pettay  
Chairperson, Nominating Committee

## 2017 Annual Report

### Personnel Committee

The Session has delegated the administration of personnel policies to the Personnel Committee. Of the members on the committee, one is currently serving on session and chairs the committee. Other members are elders but not currently serving. Serving on Personnel committee is a 3 year commitment. The Pastor serves as an ex-officio member. The 2017 Personnel committee members were Judy Adcock, Tom Middlebrooks, Meg Duly, John Pettay and Mary-Susan Ferraro

Responsibilities include assessing the overall staffing level of the church, job descriptions, hiring recommendations, performance evaluations, staff developmental plans, benefits administration, compensation reviews, budget reviews and the development/maintenance of personnel policies and procedures. Each member of the committee acts as a liaison to members of church staff to enhance communication regarding personnel matters.

#### 2017 Committee Activities

- Conducted midyear individual performance reviews and developmental plans.
- Hired PT Music Director
- Hired PT Music Accompanist
- Realigned Adult CE Director position to part time
- Hired PT Adult CE Director
- Conducted year end individual merit increases reviews.
- Solicited December "Staff Love Offering" from the congregation
- Reviewed and recommended pastor terms of call for congregational approval.

Good Shepherd is blessed to have a dedicated and talented staff to lead and support the church in the many programs and ministries. Many thanks to them for their hard work throughout the year.

Mary-Susan Ferraro  
Chair, Personnel Committee