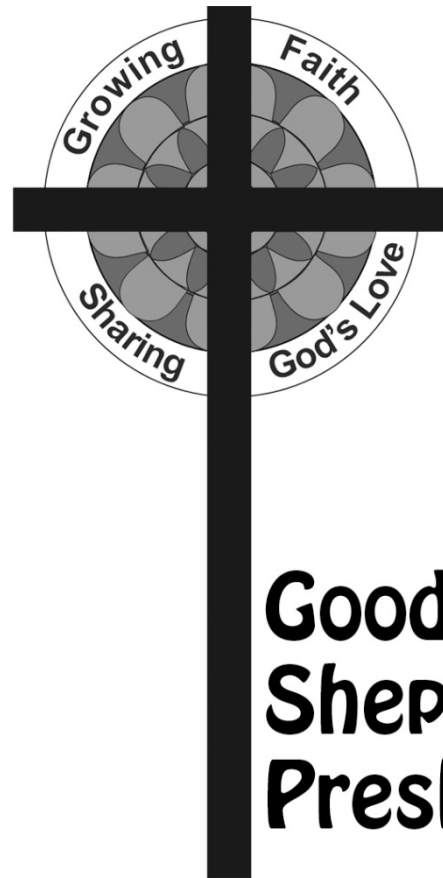


Annual Report
Good Shepherd Presbyterian Church
For the Year of 2015



The Reverend Dr. Russ Weekley, Pastor

Jennifer Langley, Director of Music

Harriet Woodward, Accountant and Music Associate

Pam McClure, Preschool Director

Rebecca Campbell, Children's Ministry Director

Marlucia Damaceno Crispim, Commissioned Lay Pastor, El Buen Pastor

Sharon Huber, Office Administrator

Our Mission:

We are a community of believers, Sharing God's love,
In worship and service, as disciples of Jesus Christ.

We embrace the Seven Marks of Discipleship

Pray daily;
Worship weekly;
Enjoy spiritual friendships; Read and study the Scriptures;
Engage in service in and beyond the church; Share the good News of the gospel with others,
and Practice generosity with one's time, talent and treasures.

THE SESSION

Chris Calia, Clerk of Session
Bob Siebert, Treasurer

Class of 2015

Trish Biemiller- Communications
John Chvatal- Music & Worship
Meg Duly- Nominating
Dave Lux- Finance
Ginger Stapley- Missions, Outreach & Evangelism

Class of 2016

Kate Dilks- Music and Worship
Frank Grantham- Building & Property
George Kesler- Personnel
Tina Wright- Christian Education
Roxanne Lau – Mission, Outreach & Evangelism

Class of 2017

Cindy Ferre – Congregational Care, Engagement, & Fellowship
Chris Gordon – Christian Education
Darron Harris – Long Range Planning
Meg Hornbeck – Building & Property
Ginny Smith – Congregational Care, Engagement, and Fellowship

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Pastors Report

With 2015 in the rear view it's exciting to realize this begins our sixth year together. It is a journey as our Elders continue to invite us into ministry based on the strategic initiatives you helped define in our Vision for 2017. Our Spiritual Leadership initiatives have not only born fruit within our local congregation but provided an opportunity to partner with the Presbytery by hosting the "Deepening Spiritual Leadership in the Church" event. We continue to develop a culture of Invitational Ministry with the intent of ministry that is transformational in the lives of our people. As we continue to implement the strategic plan for 2017, I know you will enjoy these opportunities to grow in your faith and to share God's love as we continue on our discipleship journey together.

Our Vision for 2017

It is our prayer and our commitment, that by 2017, we will see spiritual fruit born in these three areas in our life together at Good Shepherd Presbyterian Church: member involvement, ministries with families, and connecting to the community.

Action Plan

This Vision takes shape through the following Strategic Initiatives (SI), Goals (G), and Milestones (M).

Member Involvement

SI 1—All members will be challenged to grow in their faith, to discern their unique spiritual gifts and hear God's call to participate in the work of God—in the church, in their lives, in the world.

SI 2— There will be a spirit of joyful enthusiasm as all members share their gifts and grow in fruitful ministry.

Ministries with Families

SI 3— Our church will focus our energies on ministries to support the needs of families—those with preschoolers, school-aged children, youth, working parents, empty nesters, and senior members.

SI 4— Our programs will connect and support families, bringing the healing, strength, and hope of Jesus Christ.

Connecting to the Community

SI 5— We will cultivate a spirit of reaching out to our neighbors.

SI 6— We will expand our ministries beyond the church building to meet God’s people where they are.

SI 7— We will invite neighbors into our midst where they may experience transformation.

SI 8— We will work to ensure that every person finds their place of belonging in the family of God.

We are poised to do great things for the Glory of God as we serve together in ministry. As I close this report I offer to you the same passage we read at the opening of the Session Retreat. From Jeremiah’s letter to the exiles we find this affirmation, “¹¹For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.¹² Then you will call on me and come and pray to me, and I will listen to you.¹³ You will seek me and find me when you seek me with all your heart.” (29:11-13 NIV)

Appreciatively,

Russ

From The Director of Music Ministry

The Music Ministry of Good Shepherd Presbyterian Church is a model for excellence in ministry. The dedication of many talented volunteers enables Good Shepherd to maintain musical ministry opportunities not available at most churches of similar size or most churches in the South Gwinnett area. 2015 was a full and wonderful year of ministry due in large part to volunteers and I am grateful for each one.

Harriet Woodward, our Music Associate (organist/accompanist) is integral to the success of the total program. Every Sunday outside of vacation, she skillfully supported the GSPC congregational singing and provided beautiful Preludes, Postludes and Offertories. Harriet brought tremendous accompanying skill to all of our vocal choirs and, because of her inherent musicality, helped bring out the very best of each group. Harriet accompanies, as part of her duties as Music Associate, the **Shepherd's Sacred Children's Choir** (ages 2nd grade to 5th grade) on Wednesday evenings, and the **Chancel Choir** (Adults) on Thursday evenings. Harriet volunteers in her role with the **G³ (Give God Glory) Youth Choir** (6th grade to 12th grade) on Sunday evenings. Good Shepherd is blessed to have such a highly skilled and dedicated Music Associate on staff.

The **Chancel Choir** (Adult Choir) continued to anchor the Music Ministry throughout 2015. **The Chancel Choir led Worship each Sunday morning** and a number of special services. In the spring, the adult choir led worship throughout the Lenten and Easter season including services for **Ash Wednesday, Maundy Thursday** and **Easter Sunday**. In November, choir members sang with choir members from Trinity Lutheran, Westminster Presbyterian and Redeemer Church in the massed choir for the **2015 Community Thanksgiving Service** hosted by Trinity Lutheran Church. December was a particularly special time of ministry which included a service entitled **LET THERE BE CHRISTMAS** by Joseph Martin. This service featured the Chancel Choir, an Instrumental Ensemble and narration by **John Chvatal**. Additionally, the service included beautiful dancing performed by Amanda Weekley, who choreographed, Hannah Weekley, and Helen Stainbrook. The Chancel choir provided leadership for the annual **Lessons and Carols Service** and two **Christmas Eve Services**.

2015 also marked the beginning of a new **Chancel Choir** ministry. The choir has formed an **informal outreach ministry** the purpose of which is to take music to those who are "shut ins" or unable to worship with us due to various limitations. The group took three outings over the course of 2015: once to visit three homebound members, a visit to Southern Plantation and finally to sing for Alice DeMore in her retirement home.

The **G³ Youth Choir (Give God Glory)** had another amazing year of ministry. The **2015 Tour** program was entitled **MAKE YOUR MARK**. Twenty five persons including Harriet Woodward and myself ministered in Tennessee, Washington, D.C. area, and Virginia. Performance venues included several churches, retirement homes, and spontaneous singing in the National Cathedral. The Choir and chaperones were blessed to have had very real demonstrations of God's work through their singing. Tour was a special ministry experience for all participants. In April, the Youth Choir served as a special guest for the spring Children's Choirs Concert. **G³** ministered at the **Lilburn Farmers' Market** hosted by GSPC in the summer. The **G³ Youth Choir** also led in Worship several times throughout 2015, and was a featured ensemble in the service of **Lessons and Carols**.

The Youth Choir began its 2015-2016 Tour Program (to Birmingham, Mobile, and Gulf Coast cities) entitled **PRODIGAL**. Two major Fundraisers were held for the Tour: the **Annual Garage Sale** in April and a very entertaining and successful **Sixth Annual Dessert Theater** in February. Special thanks goes to **Diane Dillon** and **Dillon Production** for the provision of sound and lighting equipment of a level far above what we would ever be able to afford. Both fundraisers yielded record monetary results.

The **Sonbeam Choir (ages Pre K -1st grade)** and **Shepherd's Sacred Children's Choir (grades 2-5)** finished the 2014-2015 school year with the presentation of a Worship/Concert Program entitled, **LIVING IN THE LIGHT**. Lead by **Whitney Duncan** and **Karen Pirkle**, the **Sonbeam Choir** gave especially memorable offerings of music in Worship on **Palm Sunday**, in **Worship in November**, and during **Advent Worship** on December 14, 2014.

The **Shepherd's Sacred Children's Choir (SSCC)** and **G³ Choir** were, unfortunately, rained out at **Lilburn Daze Arts Festival**, but with a quick change in plans were true professionals and both helped lead worship on October 11 and **G³** led in **GSPC Worship** on October 26, and was a valuable part of the **GSPC Service of Lessons and Carols**. Both the Sonbeam Choir and SSCC continue to have an excellent music and worship learning experience through the faith based music curriculum, *Growing in Grace*, which provides well written and age appropriate choral selections and many activities which teach and enhance musical skills.

The **Youth Bell Choir** continued to minister under the leadership of **Becky Backfisch**. The Youth Bell Choir helped lead Worship once in the spring and in the **Service of Lessons and Carols**.

The **Winds and Brass Ensemble**, under the leadership of **Bryan Dilks**, remains a tremendous asset to the Music Ministry of Good Shepherd. They added immeasurable color and depth to all special events and services including **Easter Sunday**, and **Lessons and Carols**.

Millennial Voices of Praise or MVPs, comprised of alumni of our GSPC Youth Choir program and young adults, led in **GSPC Worship** in July and early August. This was the second year the group has assembled under this name.

In July, a group of eight singers and two chaperones, **Becky Backfisch** and **Melissa Broussard**, participated in the **Annual Choir Camp** put on by the **Atlanta Chapter of the Chorister's Guild**. I was honored to serve as teacher of guitar, voice and conducting classes.

Finally, I continue to enjoy professional opportunities with service on the **Executive Board for the Atlanta Chapter of the Choristers Guild**.

Again, we are richly blessed to have so many able and willing volunteers within the Good Shepherd Music Ministry. They are a true and unusual treasure and I am honored and humbled in my service.

Respectfully Submitted and in Christ's Service,

Jennifer Langley, Director of Music Ministry

Children's Ministry Director

In 2015, many opportunities for growth, fellowship, and outreach were offered to the children of Good Shepherd and surrounding community.

Sunday School classes met every Sunday, with a class for children of all ages from toddlers through 5th grade.

Midweek Fellowship opportunities were offered in conjunction with children's choirs and fellowship dinner during the school year.

Inter-generational fellowship opportunities were offered throughout the year, including roller skating, scavenger hunt and laser show, snowman party and Christmas Party.

Outreach opportunities were offered through the Easter Egg Hunt, Vacation Bible School, and Trunk or Treat. VBS and Trunk or Treat also offered mission projects.

Looking forward to 2016, Sunday School, Children's Worship, Midweek Fellowship, Preschool Chapel, mission projects and outreach events will continue to be presented.

Children's Ministry at Good Shepherd will increase mission opportunities for children; representing service to church, community, and specified charities.

Opportunities such as the Easter Egg Hunt, VBS, and Trunk or Treat will continue to be part of our outreach to children and their families.

Intergenerational fellowship opportunities will be offered as stand-alone events, as well as integrated into Midweek fellowship.

Report submitted by Rebecca Campbell, Children's Ministry Director.

Preschool Board

The mission of our preschool and extended day program is to serve children and families by providing a loving, nurturing and safe environment. The school is staffed by caring teachers who engage children in age-appropriate activities that will encourage the development of intellectual, physical, and social skills and set a spiritual foundation rooted in God's love. All of our staff members are committed to the school's mission, as is shown by the love, patience, and guidance that they provide to each and every child that enters our doors.

Once again, this year we were at or near full capacity all year. Some of the classes filled within one week from the day registration opened, and within one month of the registration date, only a few spaces remained. We saw growth in our school-age program, and assisted in purchasing a new church bus so that two buses could be used to transport children to and from school. We continue to provide transportation to Knight, RD Head, and Camp Creek Elementary schools.

We saw 20% growth in preschool-age Summer Camp enrollment this year, and an astounding 50% growth in the school-age Summer Camp enrollment. For many classes, all weeks of summer camp were full by March. Our school-age summer campers "Traveled the World", learning about different countries and taking many exciting field trips.

We also continue to offer parents many different schedule options. Parents can choose between half-day, extended day, and full-day schedule options. We are always evaluating what needs are within our community, and we will continue to do our best to provide the classes that our community is seeking. More students selected the full-day option this year. In addition to our preschool hours and classes, we offer holiday camps, summer camp and teacher workday camps that are open to all children in our community between the ages of 1 and 12. We continue to provide tuition assistance to families in our community with demonstrated need.

In 2015, Pam (and staff) successfully renewed our Quality Rated status. Quality Rated is a systemic approach to assess, improve, and communicate the level of quality in early education and school-age care programs. Similar to rating systems for other service related industries, Quality Rated assigns a quality rating (one star, two star, or three star) to early education and school-age care programs that meet a set of defined program standards. By participating in Georgia's voluntary Quality Rated, Good Shepherd is on a path of continuous quality improvement. Pam also applied for and received a continuous improvement grant that was used to purchase soft furniture for the preschool.

Good Shepherd Preschool and Extended Day looks forward to continuing our service in the community by serving God and loving children!

Stacie Chvatal
Moderator, Preschool Board of Directors

"EL BUEN PASTOR" HISPANIC MINISTRY

"And the multitude of them that believed were of one heart and soul"; Acts 4:32a

2015 was a year of change and challenges.

As Ministry - New Church Development Commission (NCDC) - our mission is to know God and make Him known. All members are challenged to grow in their faith and wisdom through Bible studies, prayer meetings, and small group discipleship. They are also being motivated to share the love of God in our community by working with the community through summer soccer championships in the area of Good Shepherd, as well as social gatherings in soccer fields (like Creekside) where the members of the church approach and initiate relationships with people from different backgrounds. (Both adults and children).

Women's ministry - Is being developed in discipleship and leadership.

Children's Ministry - A bilingual ministry is being developed for them through Bible in Sunday school and worship moments.

Our **Service Program** - including baptisms, Communion and fellowships.

We have also been called to make disciples; teaching, visiting, evangelism and counseling.

We are grateful to Good Shepherd Presbyterian Church for all their support in:

- Helping us to participate in the work of God.
- Helping us make a difference inside and outside the church.
- Helping us reach people in our community for Jesus Christ.
-

As Paul prayed, I pray: May God bless us with His love, and may the Holy Spirit join all our hearts together.

In His Service:

Peace

Marluca damaceno

Clerk's Report

The Clerk of Session prepares the session agenda and records the minutes of all session and congregational meetings. The Clerk is also responsible for maintaining membership rolls and registries of pastors, baptisms, and elders. As the liaison to Presbytery, the Clerk handles general correspondence and submits the Annual Statistical Report. The Presbytery of Greater Atlanta conducts reviews of our minutes each year during March and has determined that our minutes are complete and in good order.

In January 2015, we ordained 6 new Elders including Cindy Ferre, Chris Gordon, Darron Harris, Meg Hornbeck, Ginny Smith and Roxanne Lau. This marks the first time in many years that all incoming elders serving on Session are serving for the first time.

There were 4 infant and youth baptisms in 2015 for Laura Leigh Wright, Brielle Phillips, Colin Phillips and Amelia Roberts.

During 2015, there were 9 new members who joined by profession of faith, reaffirmation of faith or certificates of transfer from other churches. There were no new confirmands during the year. There were 29 members removed from the membership rolls either because their family moved out of the area or they are former youth that, as adults, have chosen to serve another community of faith. There were 6 faithful servants of God to join the Church Triumphant this year including Bill Csuka, Barbara Appleby, Dop Dopson, Anne Dopson, Roy Stainbrook, and Tom Saroka.

There were 339 active members at Good Shepherd Presbyterian Church on December 31, 2015.

Good Shepherd is represented at presbytery meetings by Dr. Weekley and 3 additional commissioners. Those meetings were held each quarter at various church locations around Atlanta including one meeting hosted by Good Shepherd on May 19, 2015. Thank you to our elder commissioners Frank Grantham, Roxanne Lau, Ginger Stapley, Kate Dilks, Judy Adcock, Tina Wright and Ginny Smith for your time and willingness to serve.

Thank you to Sharon Huber (Office Manager), Harriet Woodward (Accountant), and Jeanine Calia (Office Volunteer), for their assistance with communication and documentation throughout 2015. Their help has been essential and is much appreciated.

Chris Calia,
Clerk of Session

Buildings and Property Team

2015 was a very busy year for B&P. Thank you to all who supported us this year, especially Andy Yarn, David Stephens, and James Wright who consistently volunteered their time on an ongoing basis.

On February 7th, we had a work day. Larry Martin was kind enough to make breakfast for all. The CE building preschool hallway was painted, boys and girls bathrooms painted, partitions sanded and painted, kitchen stove degreased, kitchen cleaned, and cabinets organized. Outside, the Crape Myrtles were pruned, Gilead house brush picked up, and the gutters on CE building were cleaned out on by El Buen volunteers.

In February, we had to repair two major plumbing issues. One was a broken septic feed from the restroom off the Narthex which caused erosion under the AC compressors feeding the Sanctuary. This caused one of the compressors to sink down and break a water main from the main building to the CE building.

April – The preschool door lock was fixed at no charge by Lock it. A larger 8 yard dumpster was installed, and poison ivy was taken off fence behind the preschool by David Stephens and Andy Yarn. The carpets were cleaned in the Sanctuary and Preschool.

May - The grease trap cleaned out in kitchen.

May 9th workday – Shrubs were installed in front of CE building and roses along walk-way. Pine straw was laid, shrubs moved to front beds, and the island was mulched. Special thanks to Ginny & Steve Smith who brought in a truck load of dirt, delivered pine straw and weeded the front of sanctuary.

We also had to replace the two duct furnaces supplying heat to the Sanctuary. It was found that they were breaking down and leaking Carbon dioxide into the sanctuary. We also found that one of the AC units was not working. May 15 a new twin compressor was installed for Sanctuary.

We also had to replace the AC for the Matthew / Mark room. The compressor, condenser and evaporator coils were breaking down and required replacement.

On July 17th, a water supply line to a toilet off of the Fellowship Hall broke and we experienced a major plumbing leak which flooded the fellowship hall, Stephens Parlor, Cranberry Room, and Narthex. We were able to cut off the leak and get people in to immediately begin remediation. Walls were replaced

in men's restroom, baseboards, kick boards and molding were replaced in the Fellowship Hall, and carpeting, baseboards, wallboard, and paint in Stevens Parlor.

In the kitchen, we installed a new sprayer at the wash sink, repaired the washing machine and the convection oven. The Ice machine was cleaned out and degreased and flow valves replaced.

In the CE building, we had to replace a malfunctioning door controller and door camera. We expanded our data network in the choir room and installed a projection system and computer in the choir room. We extended our network in the Fellowship Hall by putting a fiber optic cable between the CE building and the Fellowship Hall. We have installed telephones in the kitchen, nursery, library and choir room with plans for additional phones in the bell room, choir hallway and fellowship hall music room.

B & P initiated an energy management program. We are replacing existing thermostats with internet capable thermostats which allow monitoring in real time what the HVAC is doing and make adjustments as needed. We also began replacing all incandescent lighting with LED lighting.

Your Brother in Christ,

Frank M. Grantham

Christian Education – Annual Report 2015

The beginning of our year ushered in a new CE elder, Chris Gordon. Because we were without a Director of Christian Education, the decision was made to search for a part-time Youth Director and have the CE elders and CE team cover the needs of adult ministry and administrative tasks. In the meanwhile, we continued on our path starting with the focus of our Why statement. Our revised statement is, “The purpose of the Christian Ed team is to provide resources and opportunities to enhance biblical knowledge, advance spiritual growth and experience transformational ministry, to all individuals within reach of Good Shepherd Presbyterian Church.” This statement has been the support of all decisions throughout the year.

Rev. Russ Weekley graciously led the youth during our search for the right youth director candidate. We were blessed to connect with Michael Sarvis, he accepting the position, and starting his journey with Good Shepherd in June. Michael made an immediate connection with the youth. In November Michael suffered an unexpected heart attack and would not return until January 2016. Our church family, especially the youth, embraced Michael and his wife Cherilyn during this difficult time, providing the support and love expected of a devoted church. Our CE elders worked with Michael to keep our youth group going without skipping a beat. This has been a true example of community.

Highlights from this year include:

- Introduction of the annual youth retreat fundraiser, The Wall of 144, with the fundraising potential of \$10,440. Our church raised over \$8,700 to support the spiritual growth of our youth. This enabled us to fully scholarship 14 of our youth to Holsten Presbyterian Camp and provide a base for next year’s trips to Holsten and Montreat.
- Youth fellowship ski retreat in January – 23 attended.
- \$5,000 of Schoen funds were transferred toward the purchase of a new preschool bus.
- Highly successful VBS with over 130 in attendance.
- Revival of Graduation Sunday for our seniors, including brunch, bulletin insert and dinner.
- Summer intern from our own congregation, Nicole Stainbrook. Nicole was instrumental in our summer FISH ministry and lead our youth in a local mission with Lift Up Atlanta, making bag lunches for less fortunate youth.
- DRIVE/college 2-day Fellowship retreat to Andy’s Trout Farm and formation of monthly outings.
- Purchase of new bibles for our youth Sunday school rooms and ongoing program to provide bibles upon confirmation and baptism.
- In conjunction with the Memorial Fund committee, we were able to equip the Matthew room with a big screen TV and update AV peripherals to create a multi-use space and enhanced area

for adult programming. We were also able to place an AV set up in the nursery to expand their offerings to the youngest of our congregation.

- Circulation of advent calendars for our younger youth and adults.
- We were graciously given a donation of \$3,000 to be used for youth purposes. This money has been earmarked for updating our student ministries building, The Well.

Our preschool had a banner year, filling classrooms to near capacity and expanding our after school program. The preschool's growth necessitated the purchase of an additional bus and was used extensively for before/after school pick-up at local elementary schools and for our summer program. We ended the year with the resignation of our Preschool Director, Pam McClure, after 12 years of service. We were saddened to see her go but are happy for her and the opportunity to grow in her career and ministry. We were fortunate to quickly find a new director, Janet Martin, who had previously worked in the preschool and church office.

Going forward in 2016, our goal is to continuously strengthen and document our administrative processes and a renewed focus on curriculum. The CE team published a Sunday school survey in December to address the ongoing needs of Sunday school and to review possible changes to keep this aspect of church life relevant and effective. There is a great need for better communication on available curriculum and opportunities.

Respectfully submitted by: Tina Wright, Elder/Moderator and Chris Gordon, Elder

Communications Team

Members: Trish Biemiller (Elder), Jeanine Calia, Joanne Folger, and Lynn Harris

Communications biggest accomplishment for 2015 was the completion and distribution of the new pictorial directory. Words cannot express the appreciation felt for the work of Joanne Folger. Her tireless efforts were the driving force behind this project and it would not have been finished without her. She faced many hurdles working with Life Touch, since specifics seemed to change from printed information originally provided. Communication with the company was also difficult. It is the recommendation of this Committee not to use Life Touch in the future.

A Trifold board was purchased by MOE and handling procedures were developed and distributed by Jeanine Calia and Joanne Folger. It was used for many events as an information tool as well as advertising coming events.

Lynn Harris developed multiple, beautiful banners for the arrow signage in the front of the church. Jeanine inventoried them and marked their boxes for easier identification. Trish asked Michael Sarvis if it was possible for the youth to take responsibility for taking down and putting up the banners and Michael generously agreed. All he needs is a couple of day's heads up and the name of the banner that needs to be placed on the arrow sign.

Advertising for events also included "Burma Shave" signs, which Jeanine took care of for the team. Trish contacted the Gwinnett Daily Post and had our information posted on the Lilburn Internet newsletter, info@lilburncp.com.

Considerable thought and investigation was put into the signage on the van. Due to limited resources this was not accomplished.

One of the main concerns of several Committees was the need for a mailing list. Trish contacted Susan Gray, a friend and former member of Pilgrimage Presbyterian Church, who agreed to provide 1000 names and addresses for \$100. Susan works for a company that is a professional in this field. Out of her generosity, we were actually provided with 1,800 names and addresses for \$100, which means we now have the capability to send mailers from the subdivision on the eastern side of the Yellow River through Cedar Creek Subdivision. All of these mailing addresses are on the opposite side of Killian Hill from the church. It was decided to add an additional \$100 to next year's budget allowing us to gather address from subdivisions behind the church.

Brochures that are available for visitor pick up needed updating and Lynn Harris took charge of that task. Lynn also sent new graphics for the church's mailings. The picture of the church had a dark cloud over it, which delivers a negative message.

After request from multiple groups about the use of bulletin boards the following allotments were agreed on:

- Cranberry Room: 1 for the military; 1 for music; 1 for education; 1 for staff photos; 1 for MOE
- CE building: 1 for Thornwell
- Everyone is encouraged to cover the boards with fabric or burlap to improve their appearance.

The biggest disappointment this year was not being able to stream and take advantage of our anticipated new server capability. To stream, we would need to pay an intermediary company to pick up our signal and deliver our televised church services to the Internet. The funds were not available.

I want to thank everyone for a faithful year of service to the Lord. This church is very blessed to have such dedicated members.

Patricia Biemiller, Communication Elder

CONGREGATIONAL CARE, ENGAGEMENT AND FELLOWSHIP TEAM

WHY

The focus of the Congregational Care Ministries is to care, support, and engage the congregation spiritually, physically, and emotionally through faithful living within the Body of Christ. We strive to create an environment so that all who gather at Good Shepherd feel the love of Jesus Christ within their heart and life.

WHAT

Responsibility: To nurture and support the congregation of Good Shepherd in the spirit and compassion, hope and love in Jesus Christ and to provide events and activities that will contribute to discipleship and fellowship of the members of Good Shepherd.

CONGREGATIONAL CARE & ENGAGEMENT

This year we held a meeting in March to brainstorm new ideas for engaging our members and making our visitors feel welcome in worship services. A diverse group of men and women met and openly shared their opinions and ideas about where we are and ideas for moving into the future. While not all ideas have or can come to fruition, we have been able to move forward with some new ideas and suggestions from the group.

The “Cranberry Room” has been renamed and is now our “**Welcome Center**,” which is much more relevant. We partnered with CE to paint the bulletin board wall and rework all of the bulletin boards. There is a new board highlighting our staff, one for missions, one for music and worship, and one shared by CE & CCE&F. As part of the project, our Military board has been updated with new pictures. It now functions much better as a communication tool for both visitors and members.

Categories on our “**Spiritual Gifts**” pledge sheet were updated and the pledge process was revised to be consistent with the overall pledge campaign for 2016 which was Letters to God. The pledge cards results were collated and put on a spread sheet by team name. Each elder has been asked to personally contact each name that appeared on their list and ask how they would like to serve.

The **Adopt a College Student ministry** at Good Shepherd helps our congregation reach out to and stay in touch with our college students to remind them they are being prayed for and help them stay connected with church family. The program matches up church members with students starting college in September and lasts until the beginning of May. This year we had approximately 46 students adopted by our congregation. This ministry supports and stays connected with our students by sending cards, texts, emails, phone calls (if they answer), and goodie boxes.

2015 Team Lead: Ashleigh Jenkins

Our **Angel Meal program** was revitalized this year by replacing frozen meals with freshly prepared meals. Currently 23 meal "angels" have signed up to be called on to provide meals when needed. This is a very active program serving those who are going through a stressful time such as an illness, a death in the family, or the joy of a new baby, or otherwise exhausted, both physically and emotionally. This year our team lead changed midyear and all these ladies did a fabulous job. Donna Hudson will continue as the team lead for 2016. The team has provided in many ways to our congregation by providing whatever needs were there, such as breakfast, lunch and/or dinner, baskets put together and delivered to the hospital for the family members waiting during surgery, reception for one family that did not have funeral at GSPC, written thank you notes, helped deliver poinsettias, and keeps in contact with members that have ongoing health issues to ensure their needs are met.

2015 Team Lead: Linda Pierce/Susan Kintzler/Donna Hudson

Our **Bread Ministry** continues to deliver bread to our visitors who have who leave their contact information in the friendship pad. We have a wonderful team of bakers and a team of volunteers who deliver the bread. Approximately 10 loaves were delivered this year. We do have many more visitors than this reflects but there are many that do not leave their information. We also have many visitors that are "regulars" and even pledge to our church.

2015 Team Lead: Ann Owen

The **Grief Support Ministry** helps provide grief support to families mourning the loss of a loved one. Having the right support makes all the difference. Good Shepherd provides a series of books which helps people through the grief process. There is a series of four letters and 4 Grief Ministry books that is mailed out to the family. Each book helps the reader better understand what he or she is experiencing and provides hope and encouragement. The books send a reminder that Good Shepherd loves and cares for them. This year 12 new families were added to the list and 41 letters and books were distributed.

2015 Team Lead: Criss Crissman

Membership Attendance Ministry is a team of approximately 6 members that send "We've missed you" cards and makes phone contact with missing members. It is hoped that absent members realize they are missed and are welcome to return to Good Shepherd's fellowship anytime. This group also informs session when to drop a member if needed and for what reason. Ginger Stapley volunteers in the church office and records attendance in the church's ACS system to help this team keep current with their task.

2015 Team Lead: Bob Fetzer

Approximately twice a year our **Military Support Group and Flag Dedication** ministry receives an American Flag to be dedicated in honor of a veteran or active duty service man or women. In November for Veterans Day, the Men of Good Shepherd donated a flag in honor and remembrance of Boyce Edwards and Roy Stainbrook, two military veterans who passed in 2015.

2015 Team Lead: John Pettay

New Member Sponsor Ministry provides friendship, answers to questions, and someone a new member or new family at Good Shepherd can contact. Buddies are seasoned members who volunteer to be the face of Good Shepherd. Anyone can be a Sponsor/Buddy. This is a way to help our new members feel welcome and help them to feel engaged with their new church family. We are seeking a new team

lead for 2016 for this ministry since the Jarrett family has moved to California.

2015 Team Lead: Annette Jarrett

It is very difficult to put numbers to the Prayer Chain Ministry because the list of members and non-members on the chain is so large. The need for prayer comes from our church family, our community and the world. This is an amazing group of dedicated people who are devoted to the power of prayer.

2015 Team Lead: Peggy Trettel

This year our Prayer Shawl Ministry blessed 90 shawls, gave out 86 shawls, including 20 shawls donated to the Women's Shelter through our service from our Women of the Church ministry. Six dedicated ladies meet twice a month to make these shawls. Three crochet and three knit with much love to give comfort and joy to those who receive them. This ministry needs to receive support from church members who could donate yarn, gift bags and paper to help offset the costs to these dedicated women.

2015 Team Lead: Peggy Sumpter

Thanks to Good Shepherd, our Boy Scouts Troop 508 has been able to serve the community, aid young men in advancing as leaders and provide many opportunities for fun and fellowship. Here are just a few highlights from this past year. Troop 508 conducted 8 service projects for the church and community. In addition to these projects individual scouts logged over 237 hours as individuals in service to our community. Scouts also participated in many opportunities to train in leadership and new skills. Through projects and service and training, Troop 508 had 3 scouts advance to the rank of Eagle, 4 scouts inducted into the National Honor Society of Scouting, the Order of the Arrow, and 2 scouts attend National Youth Leadership Training. In addition, 508 scouts enjoyed fellowship and the outdoors by the troop offering over 40 nights of camping opportunities.

Cub Scout Pack 502 has been with Good Shepherd Presbyterian Church for 32 years. Cub Scouting is a year-round, family-oriented part of the Boy Scouts of America program designed for boys who are in first through fifth grades (or are 7, 8, 9 and 10 years of age). Pack 502 meets at Good Shepherd Presbyterian Church each Monday evening in the Fellowship Hall.

2015 Team Lead: David Woodward

Our church is blessed with a Small Group Ministry where members meet to study the Bible, offer support to one another, and be a source of fellowship and mission work. There are currently 7 Small Groups. Small Groups have been responsible for Sunday morning coffee time fellowship responsibilities as well. Our prayer is that our new Supper Six program may stimulate some new small groups to start up.

2015 Team Lead: Dorothy Pettay

Our Undershepherds have been busier than ever due to so many of our church family suffering loss and going through some serious issues. The current team consists of 23 members who serve by calling, sending cards, visiting those in need at home, in nursing homes or in the hospital, and delivering prayer shawls. Also, a list of current prayer concerns is emailed to each member of the team each month. In April, approximately 20 Easter Lilies were delivered to our Shut-ins. For Christmas, 18 bags filled with various items such as apples, oranges, cookies, chips, candy, packages of Kleenex, writing tablet, and pens. Each bag had an Angel Christmas ornament attached to the front which could be removed and placed on a tree, table, or countertop. The bags also contained a personal Christmas card with the signatures of each team member on it. All these items are generously donated by the Undershepherds members

themselves. Several of this team are now on the receiving end of the ministry but God is gracious and new members continue to add to the group as they faithfully serve.

2015 Team Lead: Marilyn Eckman

Valentine Boxes are an act of love by our Women of the Church. This year there were 42 boxes and bags sent out to our college age young men and women. They are filled with items like adult coloring books, pens, pencils, post it notes, candy, microwave popcorn, hot chocolate and cider packets, and many other goodies all donated by our congregation.

2015 Team Lead: Emily Savage

Visitor Bags are distributed each Sunday to first time visitors. We have added new items to the bags this past year in order to better inform our visitors of all the opportunities to participate in the available ministries at GSPC. The new items consist of lists of our upcoming programs available, such as Women of the Church, Men of the Church, Singles Ministry, Music ministry, Youth programs, current 3 month church calendar, and seasonal activities such as Advent Season calendar. The bags continue to contain GSPC coffee mug, gift certificate for a Wednesday Night dinner for 4, pamphlet "About Being Presbyterian", Welcome brochure, Russ Weekley business card refrigerator magnet, and candy.

2015 Team Lead: Tom and Sharon Middlebrooks

FELLOWSHIP

Our **Church Picnic** was held at Red Arrow Ranch on Sunday, October 18. We had a good turnout. Emily Savage did the shopping for the picnic and Cindy Hurst and Cindy Ferre set up for the picnic since Emily was out of town.

It was a beautiful day at the ranch and we are so grateful to Mary Ann and Cheryl Hartman each year for letting us use their property to fellowship together. Thank you to David Adcock for helping clear the land and waterfall area.

2015 Team Lead: Emily Savage

The Church wide **Family Retreat** is a congregation wide event that normally takes place in the spring. It can be a one day or overnight occurrence. This year it was held at Fort Yargo on August 22. It was a great time for all who attended to gather and enjoy the games and outside activities planned. Emily Savage purchased the food and set up for this event.

2015 Team Lead: Whitney Duncan

Men of Good Shepherd meet on the second Sunday of each month from September to May. The meetings are open to all and typically include a great breakfast, music, a devotional, and a program. Attendance varies between 15-35 for the meetings. Some of this year's programs touched on Financial Planning, Exercise, ID Theft, Night Court, History of Good Shepherd, Boy Scouts, and Haiti. This ministry places great emphasis on developing relationships in and among the Men of Good Shepherd for furthering encouragement and support of men in their walk with Christ.

2015 Team Lead: Mac Will

Our annual **Pig Roast** was held on April 26. This is a great event from start to finish. There is a team of men that spend the day before and all night Saturday night, basting, cooking, and fellowshiping around the huge BBQ grill that this year contained 700 lbs of meat. This event takes much planning and lots of volunteers to make it happen so we can reap the rewards of enjoying great BBQ. Volunteers are in

charge of creating tickets, selling tickets every Sunday for the 4 weeks prior to the event, de-boning the meat after it is cooked, bagging the meat to be sold in bulk, servers for the day of the event, and our cleanup crew. This year's profits benefited the Clifton House with a check of \$1,300.00. This rest of this year's story was a blessing as immediately following our donation to Clifton their major refrigerator died and they used our donation to purchase a new one.

2015 Team Lead: Tom Middlebrooks

Senior Shepherds is a Christian Fellowship Ministry. It reaches out to members of Good Shepherd Presbyterian Church as well as to friends and neighbors in our community. Senior Shepherds was started in 1995 and has been a strong Christian Fellowship ministry for over 20 years. They are currently approximately 45 members. There is no age requirement to be a member. Meetings generally consist of members bringing a covered dish, casserole or dessert, and last about two hours. Along with lunch and social time, there is a "Thought for The Day" presented by a volunteer, a door prize from a volunteer and a program. Programs are varied with both outside speakers and church members. They also participate in day trips. They meet in the CE Bldg on the third Thursday of each month at 12:45pm.

2015 Team Lead: Gus & Ginny Heffner

Singles Ministry is for single adults ages 25 and up who are single by chance, change, or choice. This group provides an opportunity for singles in our congregation to participate in planned social and cultural events, game nights, dinners, mission trips, service projects and to support the other groups in the church. This year they were very active with at least 2 or 3 activities a month for the group to be involved with.

2015 Team Lead: Debbie Rhodes

There is a team of dedicated volunteers that prepare and serve delicious **Wednesday Night Suppers**. There are before and after church programs that benefit from this ministry. Attendance varies with the time of the year, but approximately 60-80 people attend each Wednesday. Good Shepherd reaches out to our Pre-school families and our first time visitors by giving them a coupon for a free Wednesday night dinner. Also, **Special Church Meals** are coordinated by the team for luncheons and dinners throughout the year.

2015 Team Lead: Emily Savage

The **Women of Good Shepherd** provide fellowship and spiritual nurturing to the Women of Good Shepherd, members of congregation and the community through many activities. Their year runs from September through May. Circles meet once a month, there is a Thursday morning Bible study. A few of their activities included an ice cream social in August, kick-off luncheon in September, a craft day in November, a women's retreat in November at Calvin Center with a spa theme, a cookie exchange in December, packing and mailing the Valentines boxes in February, a women's tea with a speaker, a book review, and participated in the Gifts of Women Sunday in March. They also sewed dresses for Zambia as part of their mission work. They supported the annual Pig Roast, the church picnic, Trunk or Treat and the Presbytery Meeting by volunteering their time. They cooked for Exchange Students and the youth from Wekiva Church, during their mission trip to Atlanta.

2015 Team Lead: Emily Savage

Yoga for Christians is a new ministry that was started this fall. It is every Thursday night from 7:00-8:15pm. There is no mandatory fee but a percentage of any donations is donated to Thornwell Home for Children. Dianne Roberts teaches this class and she is a certified yoga instructor. This program benefits everyone no matter how old, young or flexible they are. It is a lot about learning to breathe correctly. This class is for any age and anyone can attend.

2015 Team Lead: Dianne Roberts

Faith does not make things easy, it makes them possible. This report reflects the faith, time, and gifts of our congregation who work together as a community of believers towards our common goal of Sharing God's Love. We are blessed to have our team leads and a congregation who support them in such an amazing way. We are grateful.

Congregational Care, Engagement, and Fellowship Team
Elders: Ginny Smith & Cindy Ferre

OFFICE ADMINISTRATION AND FINANCE

The Finance Team developed and honed its “Why” statement in 2015 – one central tenet of which involves striving to provide the infrastructure to empower Session teams to Grow Faith and Share God’s Love. In 2015, the Finance Team continued its focus on presenting combined Church and Preschool financial information. In order to be as transparent as possible, financial information was regularly presented to the congregation in the bulletin and through enews, as well as to Session members at monthly meetings.

In addition to keeping the congregation informed of our financial status, other accomplishments of the Finance Team in 2015 included:

- Coordinating the purchase of a new bus to support the growing needs of the Church and Preschool.
- Making the decision to put the monthly rental funds (\$2,000) from the Seventh Day Adventists into Operating Savings to help build up that account.
- Establishing a policy to allow the Accountant to move excess funds less than \$5,000 between the Church and Preschool, as needed, in order to maintain the cash flow needs of the organization.
- Taking \$50,000 out of a savings account earning less than one half of one percent interest and moving to a Vanguard account into a diversified mix of mutual funds.
- Researching and discussing copy machines and eventually purchasing and having a new one installed in June.
- Migrating to ACS OnDemand, an “In Cloud” service.
- Working through our insurance company to recover losses as a result of a flood in the Fellowship Hall.
- Paying all per capita to help support Presbytery.

Finally, the Finance Team led the commitment campaign entitled “Thank You Notes to God” that involved the help of a diverse mix of congregation members, a remote control, and a crazy television host. “Thank You Notes to God” encouraged everyone to select areas of the church in which they were interested in Growing and areas in which they were interested in serving in order to help further God’s work at Good Shepherd.

I want to thank everyone on the Finance Team for their hard work these past 3 years and look forward to working more with them in the future.

Finance Team members for 2015 included the following:

Bob Seibert, Treasurer	Harriet Woodward, Accountant
Paul Ferre, At Large Member	Bridget Chrysanthis, Preschool
Corey Duncan, Count Team	Ladson Kesler, Memorial Committee
Terry Gordon, At Large Member	Jane Gordon, Memorial Committee
Russ Weekley, Pastor	

In His Service,

Dave Lux, Chair

MISSION, OUTREACH AND EVANGELISM

2015 was a busy year for the MO&E team. Our role is to facilitate involvement in and support of causes beyond our church doors. We as a committee select missions for the church to support and plan outreach events to encourage others to want to visit our church and get to know our congregation. We encourage all who are interested in getting involved in the service of others to come join our team and help plan these vital ministries for our church. Members of MO&E for 2015: Chris Calia, Daphne Diener, Russ Weekley, Kim Adcock, Rebecca Bowen, Beth and Bob Schoeneman, Paul Ferre, Ladson Kesler, Emily Savage, Roxanne Lau and Ginger Stapley.

The Missions of the Month selected for 2015: Seeds of Hope, Thornwell Home for Children, One Great Hour of Sharing, Super Bowl of Caring, Zambia Nurseries, Lilburn Co-Op, Rivers of the World, Clifton Men's Sanctuary, Operation Christmas Child and the Joy Gift program.

HIGHLIGHTS FOR MISSIONS IN 2015

Seeds of Hope sponsored a Taste of the Caribbean at the Decatur Art House as a fund raiser for the school we are building in Haiti. Numerous members attended and enjoyed the dinner and program. Russ Weekley and Steve Konisberg went to Haiti in the spring and Chris Calia and Ginger Stapley traveled to Haiti in the fall, all in support of the Eco Village and school.

Approximately 30 members made the mission trip to Thornwell Home for Children for a work weekend of planting seeds, fixing roofs and fences, and sorting coupons. In addition to this mission trip, Good Shepherd agreed to house the Building Families program representative for the Gwinnett County area. Tracy Seng is in the process of building her program to help families in need of better parenting skills to cope with today's issues.

Proceeds from the annual Pig Roast went to Clifton Men's Sanctuary.

Our Gilead House Support Team led by Paul Ferre worked closely with Action Ministries to support the family currently living in our house. They provided advice and assistance on multiple issues as well as birthday and Christmas gifts and meals.

This year's Vacation Bible School took on the mission of raising money for Rivers of the World with a very successful competition.

The Women of the Church led by Kim Adcock and Roxanne Lau met three different nights to sew shorts for the children in Zambia. The work nights were fun and the outcome was much needed clothing for the care facilities.

Our youth and Cub Scouts participated in our annual Lilburn Co-Op food drive coordinated by Daphne Diener. The youth go through the surrounding neighborhoods to the church with a notice of a pick-up

date which the Cub Scouts then provide. This along with donations from the congregation provide a restocking of the food pantry for the Co-Op.

Operation Christmas Child shoeboxes, Joy Gift donations, Co-Op food baskets and the feeding of the International students helped make Christmas joyful for many.

HIGHLIGHTS FOR OUTREACH IN 2015

Our Easter Egg Hunt was a hugely attended event headed by Karen Pirkle and Rebecca Campbell. It was well advertised in the local newspapers and multiple newcomers attended. Emily Savage and her team provided a light lunch and Karen and Rebecca provided craft events and Easter messages for the kids attending. We learned that more eggs will be needed for next year's event!

Tina Wright and her helpers continued to provide "Parents' Night Out" for families with young children. This is available for church, preschool and community families. It is always full to capacity and so very much appreciated.

Eddie Ramos headed up our Community Garden with over 50% of participants coming from outside the church.

Good Shepherd again hosted the Lilburn Farmer's Market during the summer months. Roxanne Lau coordinated volunteers to man our booth and the market thrived even in the hot weather.

Beth and Bob Schoeneman researched methods of reaching out to the new neighborhoods that have been built around Good Shepherd. They turned their information over to the Communications team and mailings have now gone out to new families moving in, inviting them to experience worship with us.

A fabulous Trunk or Treat event under the leadership of Dee Lux and Rebecca Campbell was held the weekend before Halloween. Over 800 visitors came to experience fun, games, the Maze of Mystery, food and our hospitality. It takes numerous volunteers to put this event together and you came through.

MO&E provides "Inquirer's Classes" which George Kesler has graciously taught, for the purpose of educating frequent visitors about being Presbyterian and the many programs offered here at Good Shepherd.

We as a committee continue to try to educate the congregation on the significance of paying their share of Per Capita. This is an amount paid to the Presbyterian Church USA to help cover Presbytery costs and every church is expected to pay a set amount per member. MO&E's budget must cover all amounts not donated by the membership because Good Shepherd is an active and contributing member of the Greater Atlanta Presbytery.

EVANGELISM

Evangelism, like outreach, needs all congregants to share their love of our church. When Good Shepherd is a beacon of love to its members and a true example of fellowship to the community, evangelism becomes easy. MO&E encourages all to share their love for Good Shepherd Presbyterian Church with their unchurched friends, because Christian love is very contagious. We invite you to spread it!

Submitted by

Ginger Stapley

January 2016

Music and Worship 2015 Annual Report

The Music and Worship team began the year with the ordination and installation of new officers. God's love was shared in the community through the G³ Youth Choir presentation of their program, "Make Your Mark", in Tennessee, Washington D.C. area, and Virginia. Within our own walls we recognized Ash Wednesday with the imposition of ashes, Palm Sunday, Maundy Thursday with a somber stripping of the sanctuary, and the resurrection of our Lord with a joyful Easter morning celebration. The Boy Scout troop who meets at GSPC presented the colors on Scout Sunday, and there were four baptisms throughout the year (Brielle and Colin Phillips, Laura Leigh Wright, and Amelia Grace Roberts). Also this year, we celebrated communion monthly and we dedicated prayer shawls. Millennial Voices of Praise (MVP) choir offered an opportunity for high school graduates through young adults to rehearse on a short-term basis and lead in worship twice during the summer.

Other special worship services also took place in 2015. GSPC recognized Gifts of Women Sunday on March 1, women were active in all parts of the service, and an all-female choir filled the choir loft under the leadership of Jennifer Langley and Harriet Woodward. In June an all-male choir helped to lead worship also under the leadership of Jennifer Langley and Harriet Woodward. GSPC participated in the Community Thanksgiving Service again this year. Rev. Weekley, Jennifer Langley and choir members joined with others from Westminster Presbyterian, Redeemer Church and Trinity Lutheran lead a meaningful Worship service the Sunday evening before Thanksgiving at Trinity Lutheran Church.

At Christmas, the Chancel Choir and an instrumental chamber ensemble made up of GSPC members and one guest artist presented "Let there be Christmas" by Joseph Martin. Presentations of the Christmas story by instrumental ensembles and lay leaders in the annual Lessons and Carols Service and two Christmas Eve services also took place in December 2015.

This year was the second year of GSPC hosting the Lilburn Farmer's Market. The G3 choir sang one Friday afternoon for the patrons and vendors.

Financial endeavors of the Music and Worship team this year included: repairs to the organ and sanctuary piano, regular tuning of the sanctuary and choir room pianos, scholarships for students to attend choir camp, acolyte pendants, music, folders, name tags and markers.

2015 saw many meaningful Sunday and special services of music and worship at Good Shepherd led by Jennifer Langley, Director of Music and Harriet Woodward, Music Associate. We continued all of our great ministries including Sonbeam Choir, led by Whitney Duncan and Karen Pirkle; Youth Bells, Becky Backfisch; G³ (Give God Glory) Youth Choir, Chancel Choir, Shepherd's Sacred Children's Choir, and MVP Choir, Jennifer Langley; and Winds and Brass, Bryan Dilks.

The team coordinators and many amazing volunteers were able to accomplish great things this year with God's help. The team coordinators included Dee Lux and Margaret Rohrbaugh and Lorri Beeney, acolytes; Ladson Kesler and Marilyn Eckman, funeral guild; Mary Ferraro, Lay Leaders; Debbie Rhodes, sanctuary appointments and flowers; Tom Middlebrooks, sound and lights; David Diener, ushers; and Jean Ann Crites Morris and Cindy Ferre, wedding guild.

Music and Worship Team Elders,
Kate Dilks, chair
John Chvatal

Long Range Planning Committee

During the course of the year the Long Range Planning committee focused on the 20/20 vision of GSPC. We discussed ways and opportunities to grow Good Shepherd, using our diverse and growing community to invite new members to our worship services. Avenues we plan to use are church activities and targeting new subdivisions in the community. Also, the LRP committee addressed our aging infrastructure and weighed our assets, such as land, buildings and cell towers, as possibilities to increase our funds. Mac Will headed up a S.W.O.T. (strengths, weakness, opportunities, and threat) analysis. This was presented by Mac at the session retreat in January, received positive reviews and presented opportunities to move our church forward in the future. The LRP committee members are rich in knowledge and we are blessed to have their experience to lead our church forward.

Darron Harris

Elder moderator of LRPC

Nominating Committee

The Nominating Committee consisted of eight members including the chairperson and the Good Shepherd Presbyterian Church staff liaison. The Chairperson was Meg Duly, who was a member of the Session, Class of 2016. The staff liaison was Rev. Russ Weekley.

Members of Nominating

<i>Class of 2015</i>	<i>Class of 2016</i>	<i>Class of 2017</i>
Judy Grantham	Joyce Johnson	Jane Reynolds
Emily Savage	Dorothy Pettay	Mark Beeney

The Nominating Committee met the first Tuesday of each month and as needed throughout the year beginning April and ending in November.

The Nominating Committee developed their WHY Statement.

The Nominating Committee serves an important role in the life of Good Shepherd because they seek to invite members of the Church to serve Christ with their gifts and passions. *We are called by Christ to serve one another. We are to encourage, uplift, pray for and with each other (Hebrews 10:19-25).* The Nominating Committee invites and equips leaders to prayerfully consider serving as Elders or on a committee.

Nominating developed a specific process for asking volunteers to fill a leadership positions within the Church based on *Lead Like Jesus*.

Step 1: Approach the Person by introducing yourself as a nominating committee member. Tell them that we would like to invite them to a conversation with us about leadership at GSPC. Ask them to take 1 week and prayerfully consider whether they would like to have the conversation. (At this point, they can tell us NO right away in which case we say thank you and move on to our next candidate). If they agree to take the week, let them know if they agree to have the conversation, we would like to have it in that second week. Example: We approach John Doe on June 15. He says he would like to pray on it. We say thank you and we will talk to you next week. On June 22, we seek him out and ask if he has decided and what day that week would be good for him to meet with 2 members from the Nominating committee.

Step 2: 2 members of Nominating will set a time and place to meet with the candidate. This is the time to get to know them on a more spiritual level. We can use the questions on the discernment list or ones that may present themselves in the conversation. We need to have some prepared, but

be flexible and go with the conversation. We will have packets of information to share with them. Our packets will have the WHY statements (both from Session committees and Nomination, Long Range, and Personnel). IF the candidate clearly states that they are not interested in Session but are open to another committee, we will give them those documents only. IF they are interested in Session, we will give them all of the Session committee documents. We do not make any decisions for the Session Committees. That is Russ, Clerk of Session, and Nominating Chair's responsibility. We will give them 1 week to make the decision whether to serve or not. (We did have opinions on some who would be better suited for Committee (Long Range, Nominating, or Personnel). We will follow up at the 1-week time.

Step 3: At the 1-week time, we will set up another meeting to answer any questions the candidate may have and ask for their decision.

Submitted by Meg Duly
Chairperson, Nominating Committee

NOMINATING COMMITTEE ASSIGNMENTS (November, 2015)

SESSSION

Members to Session will serve until December of their *Class year*. The newest members/volunteers are agreeing to serve for calendar year 2016, 2017 and 2018 (if their term is a three year term). Although each term will be completed in December with their last Session or committee meeting, they will remain active until the new Class begins in January of the following year. Currently the *Class year* is the January after the last December meeting.

<u>Class of 2016</u>	<u>Class of 2017</u>	<u>Class of 2018</u> *
Kate Dilks	Cindy Ferre	Larry DeBoer
Frank Grantham	Chris Gordon	Mary-Susan Ferraro
George Kesler	Darron Harris	Richard Folger
Roxanne Lau (2 yr.)	Meg Hornbeck	Dorothy Pettay
Tina Wright	Ginny Smith	

* - The name of Mark Beeney was presented but Mark rescinded his nomination for personal reasons

PERSONNEL COMMITTEE (3 year term)

<u>Class of 2016</u>	<u>Class of 2017</u>	<u>Class of 2018</u>
Larry DeBoer	Judy Adcock	Meg Duly
George Kessler	Bill Johnson	John Pettay

NOMINATING COMMITTEE (3 year term)

<u>Class of 2016</u>	<u>Class of 2017</u>	<u>Class of 2018</u>
Joyce Johnson	Jane Reynolds	Terry Gordon
Emily Savage		Marion Scott

LONG RANGE PLANNING COMMITTEE (3 year term)

Class of 2016

Larry Martin

Mike Thurmond

Class of 2017

Beth Duggan

Class of 2018

Jeff Botheroyd

Herold Smart

David Woodward

CLERK OF SESSION (1 year term) CLASS of 2016

Chris Calia

CHURCH TREASURER (1 year term) Class of 2016

Bob Seibert

PERSONNEL COMMITTEE

The Session has delegated the administration of personnel policies to the Personnel Committee. Of the six members on the committee, one member currently serves on the Session and chairs the committee. Four members are elders but not currently serving on the Session, and they serve for three years as part of the normal rotation process. The pastor serves as an ex-officio member. The following elders served on the committee in 2015: Paul Ferre, Linda Martin, Bill Johnson, Judy Adcock, and George Kesler.

Responsibilities of the committee include assessing the overall staffing level for the church, job descriptions, hiring recommendations, performance evaluations, staff developmental plans, benefits administration, compensation reviews, and the development/maintenance of personnel policies and procedures. A member of the committee is assigned as a liaison to each staff member to enhance communication regarding personnel matters.

Some of the committee activities in 2015 included:

- Updated the job description, interviewed candidates, and hired Sharon Huber as our Office Administrator.
- Updated the job description, interviewed candidates, and hired Michael Sarvis as our Youth Ministry Director.
- Completed a salary benchmark study for all our staff positions, presented recommendations to Session, and made appropriate salary adjustments.
- Conducted midyear and yearend individual performance reviews and developmental plans for all staff.
- Assisted with the selection of a summer student ministry intern.
- Reviewed options for enhancing paid time off (vacation/sick) for staff.
- Solicited December "love offering" from the congregation for our staff.
- Worked with the Preschool Board for the selection of our Preschool Director.
- Reviewed and recommended pastor terms of call, for congregational approval.

We are blessed at Good Shepherd to have a very dedicated and talented staff to lead and support us in our many programs and ministries. Our thanks to them for the many gifts they bring to us.

George Kesler

Chair, Personnel Committee

Good Shepherd Presbyterian Church and Preschool

BALANCE SHEET

As of December 31, 2015 and 2014

Assets

Church Assets	2015	2014
General Fund Checking	476	476
Cornerstone Bank Operating Checking	12,218	15,507
Cornerstone Bank Operating Savings	145,873	181,120
Vanguard Investments	50,667	0
Cornerstone Bank Designated Checking	39,732	42,061
Cornerstone Bank Memorial Checking	8,285	5,599
Cornerstone Bank Crisis Ministry Checking	11,449	14,173
Prepaid Expenses	3,763	3,244
Total Current Assets	\$272,463	\$262,180

Physical Assets

Land	230,940	230,940
Buildings	2,111,371	2,111,371
Improvements	94,025	94,025
Furniture and Fixtures	151,655	151,655
Vehicles	139,573	112,175
Bus Garage	10,853	10,853
Musical Instruments	21,042	21,042
Total Physical Assets	\$2,759,459	\$2,732,061

Preschool Assets

Cornerstone Bank Operating Checking	53,921	44,833
Cornerstone Bank Operating Reserve	30,237	30,123
Scrip Operating Checking	2,046	12,560
Total Preschool Assets	\$86,204	\$87,516

Total Assets	\$3,118,126	\$3,081,757
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Good Shepherd Presbyterian Church and Preschool

BALANCE SHEET

As of December 31, 2015 and 2014

Liabilities, Fund Principal, and Designated Funds

Church Liabilities	2015	2014
Miscellaneous Liabilities	1,077	40
Due to Missions	6,526	6,682
Prepaid Pledges	0	7,500
Presbyterian Loan & Investment Program	391,789	411,294
Total Church Liabilities	\$399,392	\$ 425,516
Preschool Liabilities		
Prepaid Tuition	(222)	4,813
Total Liabilities	\$399,171	\$430,329
Fund Principal and Excess Cash Received	2,680,042	2,611,256
Designated Funds	38,914	40,172
Total Liabilities, Fund Principal & Designated Funds	\$3,118,126	\$3,081,757

Good Shepherd Presbyterian Church & Preschool

Summary of Revenues & Expenses

Years ended December 31, 2015 and 2014

Revenues	2015	2014
Regular Giving	463,072	455,144
Directed Giving	17,391	11,216
Other Income	25,685	25,869
Total Church Revenue	506,148	492,229

Preschool Registration & Tuition	499,902	448,636
Camp Revenue	87,367	70,632
Preschool Fund Raising Revenue	1,182	867
Preschool Interest	214	200
Tuition Discounts	(45,630)	(44,339)
Total Preschool Revenue	543,035	475,996

Total Revenues	\$1,049,183	\$968,225
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Expenses

Personnel	273,759	268,124
Office Administration & Finance	97,747	95,878
Buildings & Property	152,211	143,080
Communication	726	491
Christian Education	6,899	6,117
Music & Worship	3,476	4,665
Congregational Care, Engagement & Fellowship	3,103	3,364
Mission, Outreach & Evangelism	38,077	29,763
Total Church Expenses	575,998	551,482

Preschool Personnel	412,608	389,142
Other Preschool Expenses	30,206	40,516
Total Preschool Expenses	442,814	429,658

Total Expenses	\$1,018,812	\$981,140
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Net Surplus/Deficit	\$30,371	\$ (12,915)
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Good Shepherd Presbyterian Church

Summary of Designated Accounts

January to December 2015

Christian Education	Beginning Balance	Credits	Debits	Ending Balance
Youth-Schoen Foundation	15,139	150	5,863	9,426
College Ministries Grant	1,871	0	1,164	707
High School Summer Trip	150	0	150	0
Youth Fundraising	0	13,533	8,132	5,401
Total	\$17,160	\$13,683	\$15,309	\$15,534

Congregational Engagement & Fellowship	Beginning Balance	Credits	Debits	Ending Balance
Women of the Church	3,593	4,184	4,507	3,270
Men's Ministry	100	0	0	100
Stephen Ministry	0	588	0	588
Total	\$3,693	\$4,772	\$4,507	\$3,958

Missions, Outreach & Evangelism	Beginning Balance	Credits	Debits	Ending Balance
Haiti	\$1,150	\$0	\$0	\$1,150

Music & Worship	Beginning Balance	Credits	Debits	Ending Balance
Youth Choir	17,816	18,474	18,511	17,779
Chancel Choir	353	332	192	493
Total	\$18,169	\$18,806	\$18,703	\$18,272

Total Designated Accounts	\$40,172	\$37,261	\$38,519	\$38,914
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